

Guernsey Quarterly Labour Market Bulletin

Quarter 2 2013 - Issue date 25th September 2013



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

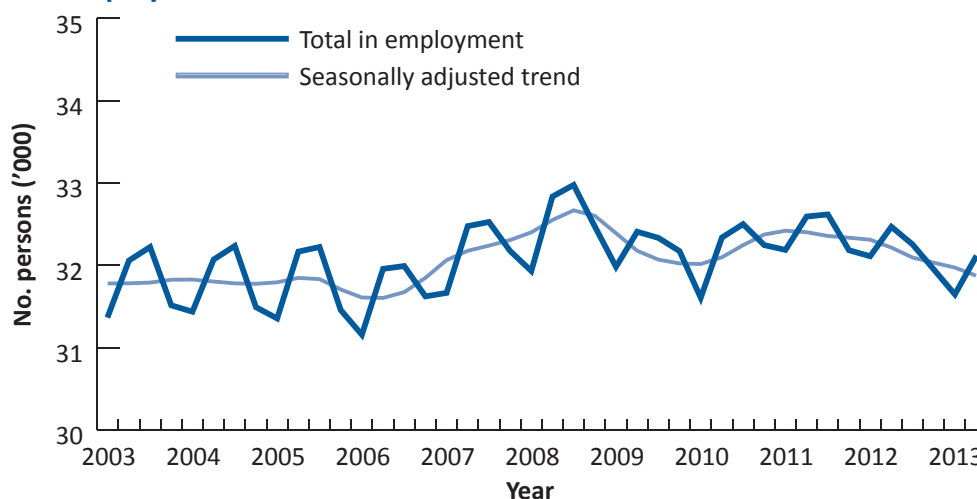
- In June 2013, 32,105 people were employed or self-employed in Guernsey. This was 362 fewer than in June 2012, an annual decrease of 1.1%.
- 3,019 people were self-employed and 29,086 worked for an employer (9.4% and 90.6% respectively).
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of June 2013 was 411, representing 1.3% of the workforce, which is stable compared to the previous quarter but 0.2 percentage points higher than in June 2012.
- There were 2,321 employing organisations in Guernsey in June 2013, which is 37 more than in June 2012.
- The Finance sector accounted for 20.6% of total employment in June 2013, employing 6,629 people, 156 (2.3%) fewer than in June 2012.

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

	Q2 2011	Q3 2011	Q4 2011	Q1 2012	Q2 2012	Q3 2012	Q4 2012	Q1 2013	Q2 2013
Total in employment	32,591	32,617	32,182	32,109	32,467	32,253	*	31,646	32,105
No. unemployed (ILO)	281	282	367	416	357	349	409	427	411
No. employers	2,310	2,304	2,263	2,272	2,284	2,316	2,295	2,271	2,321

Figure 1.3.1: Employment



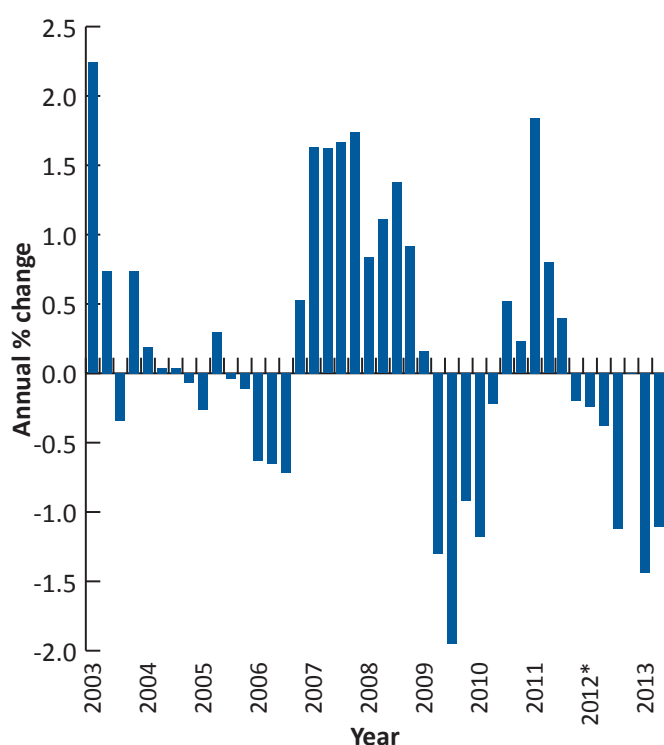
* The number of self-employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported. For the continuity of the time series in the graph above, the average of 2012 Q3 and 2013 Q1 has been used for the 2012 Q4 data point.

2.1 Employment

Table 2.1.1: Total in employment

Date	No. persons	Annual % change
2010 Q2	32,336	-0.2
2010 Q3	32,499	0.5
2010 Q4	32,244	0.2
2011 Q1	32,186	1.8
2011 Q2	32,591	0.8
2011 Q3	32,617	0.4
2011 Q4	32,182	-0.2
2012 Q1	32,109	-0.2
2012 Q2	32,467	-0.4
2012 Q3	32,253	-1.1
2012 Q4	*	*
2013 Q1	31,646	-1.4
2013 Q2	32,105	-1.1

Figure 2.1.1: Annual percentage change in total employment



Employed people are classified by the Social Security Department (SSD) as those who work for wages or a salary under a contract of service. Self-employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed and self-employed people.

There were 32,105 people either employed or self-employed in Guernsey in June 2013, 362 people or 1.1% fewer than in June 2012 (see [Table 2.1.1](#) and [Figure 2.1.1](#)).

The total number of people in employment in Guernsey shows seasonal variations as certain sectors (e.g. hostelry and horticulture) employ more people during the summer than in the winter. As a result, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [Figure 1.3.1](#) estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

* The number of self-employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported.

3.1 Employees, self-employed and employment by gender

Table 3.1.1: Employees, self-employed and employment by gender

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self-employed	Employees	Self-employed	Female	Male	Female	Male
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6
2012	Q1	29,057	3,052	-0.2	-0.5	14,834	17,275	0.7	-1.1
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7
2012	Q3	29,226	3,027	-1.2	-0.6	14,796	17,457	-1.1	-1.1
2012	Q4	28,895	*	-1.0	*	*	*	*	*
2013	Q1	28,657	2,989	-1.4	-2.1	14,508	17,138	-2.2	-0.8
2013	Q2	29,086	3,019	-1.2	-0.7	14,757	17,348	-1.5	-0.7

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self-employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

The number of employees in Guernsey decreased by 1.2% between June 2012 and June 2013 to 29,086. During the same period, the number of self-employed people decreased by 0.7% to 3,019 (see [Table 3.1.1](#) and [Figure 3.1.1](#)).

There were 231 fewer women in employment in June 2013 than in June 2012, an annual decrease of 1.5% to 14,757 (see [Table 3.1.1](#) and [Figure 3.1.2](#)). Women comprised 46.0% of the total number of people in employment, which is slightly lower than the previous year when women accounted for 46.2% of people in employment.

The number of men in employment decreased by 0.7% to 17,348 in the 12 months ending June 2013.

More information is available on employment rates by age and gender in the annually published States Strategic Monitoring Report (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self-employed

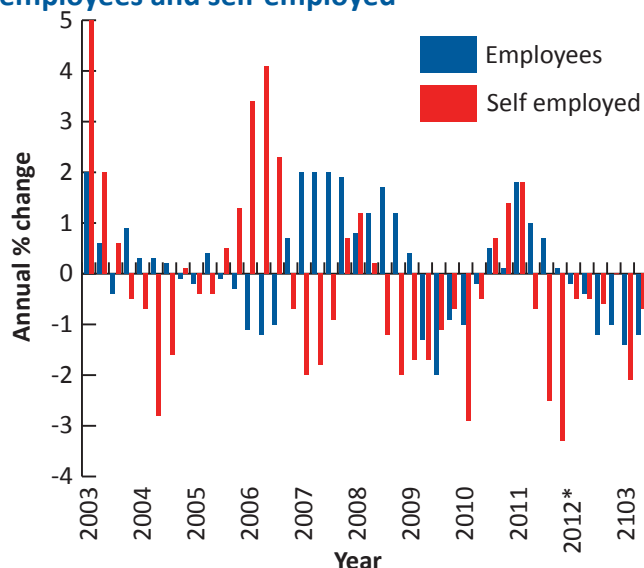
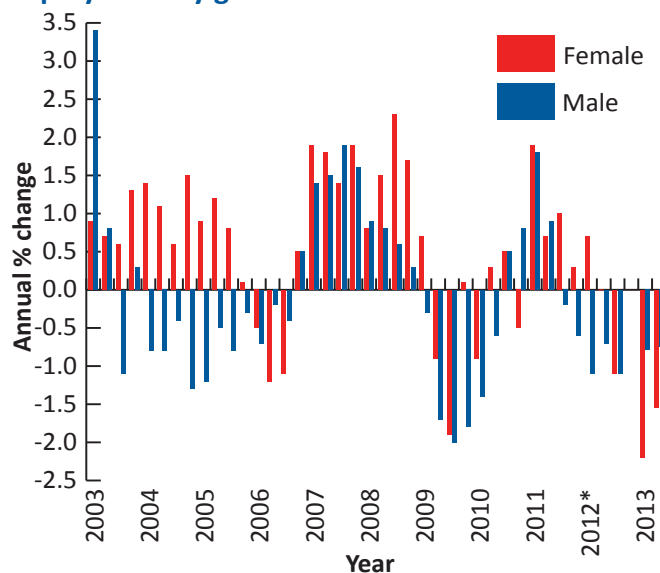
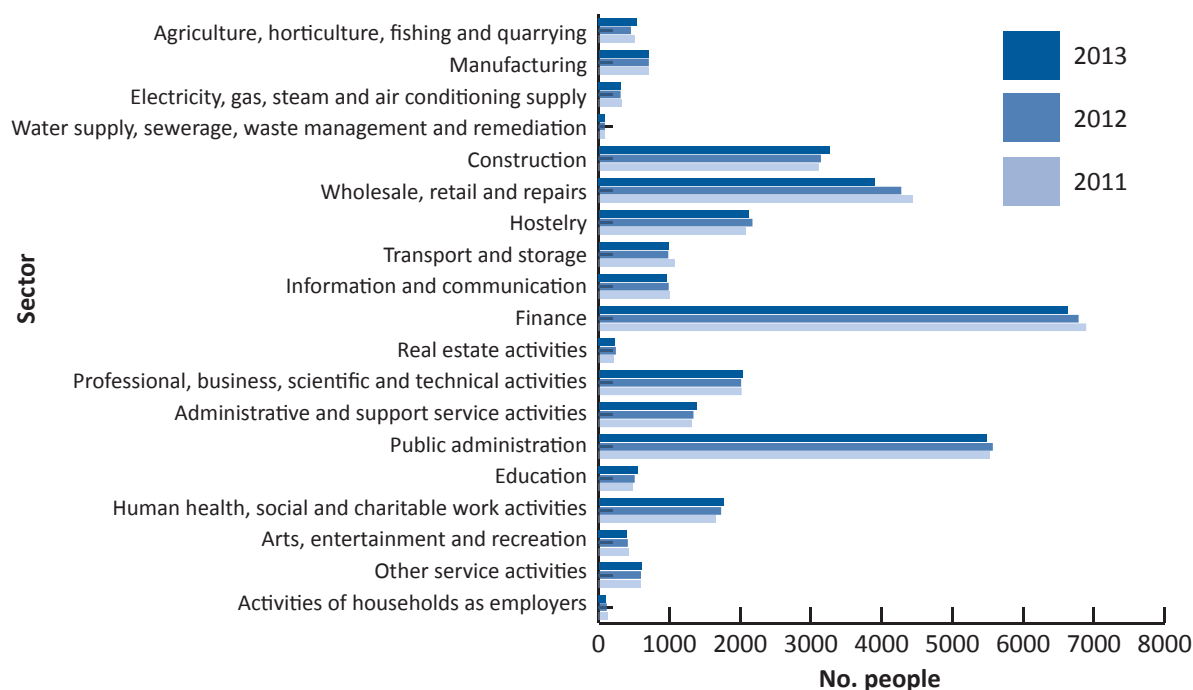


Figure 3.1.2: Annual percentage change in employment by gender



3.2 Employment by economic sector

Figure 3.2.1: Employment by economic sector at June each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website www.gov.gg/ecodes.

Please note that the 'Education' and 'Human health, social and charitable work' sectors exclude those employed by the States of Guernsey (e.g. those employed at States' run schools or medical facilities). Those who are employed by the States of Guernsey, including medical and teaching staff, are captured in the 'Public administration' category.

As shown in [Figure 3.2.1](#) and [Table 3.2.1](#), the Finance sector remained the largest employer in June 2013, employing 6,629 people. Total employment in this sector decreased by 2.3% (156 people) between June 2012 and June 2013.

Construction saw the greatest increase in the number of people employed in the sector, employing 121 more people in June 2013 than in June 2012. The largest percentage increase in employment (18.6%) in the 12 months ending June 2013 was in the category of 'Agriculture, horticulture fishing and quarrying', equating to an increase of 85 people. See [Table 3.2.1](#) and [Figure 3.2.2](#).

Wholesale, retail and repairs experienced the largest percentage decrease in employment (-8.7%), employing 374 fewer people in June 2013 than in June 2012.

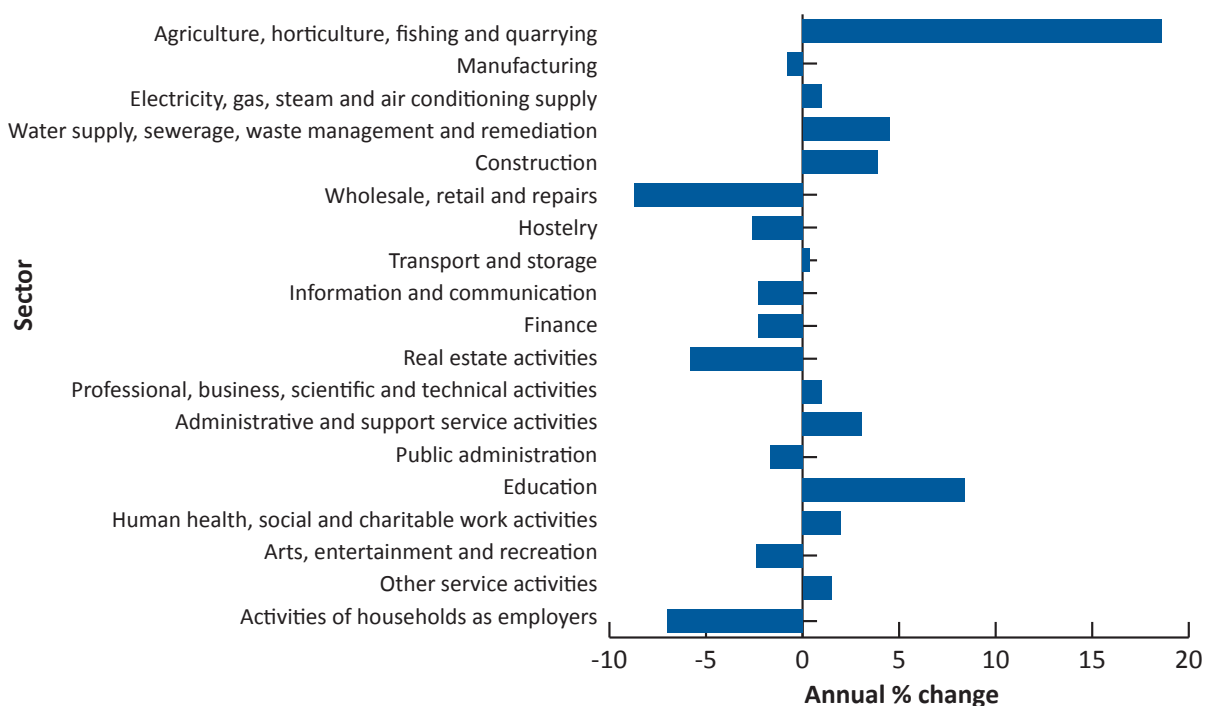
The Construction sector had the largest number of self-employed people in June 2013 (831 people), representing 25.5% of the sector and 27.5% of self-employed people overall. 'Other service activities' had the highest proportion (31.1%) of self-employment.

3.2 Employment by economic sector

Table 3.2.1 Employment by economic sector at June 2013

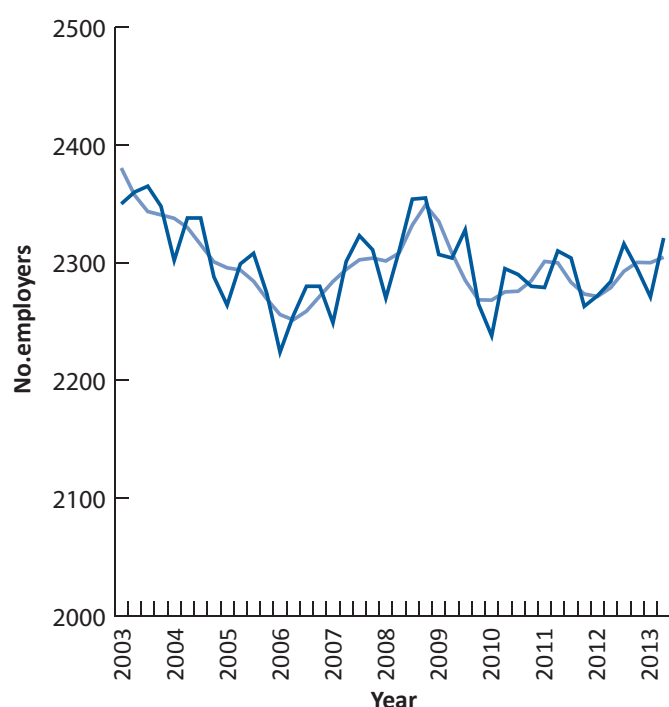
	No. employees			No. self-employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	166	243	409	8	124	132	541	1.7	18.6
Manufacturing	170	413	583	27	93	120	703	2.2	-0.8
Electricity, gas, steam and air conditioning supply	57	249	306	-	7	7	313	1.0	1.0
Water supply, sewerage, waste management and remediation activities	11	68	79	-	13	13	92	0.3	4.5
Construction	187	2,245	2,432	16	815	831	3,263	10.2	3.9
Wholesale, retail and repairs	1,549	2,030	3,579	82	243	325	3,904	12.2	-8.7
Hostelry	808	1,135	1,943	57	117	174	2,117	6.6	-2.6
Transport and storage	170	695	865	10	113	123	988	3.1	0.4
Information and communication	243	675	918	13	36	49	967	3.0	-2.3
Finance	3,589	2,972	6,561	10	58	68	6,629	20.6	-2.3
Real estate activities	120	90	210	4	15	19	229	0.7	-5.8
Professional, business, scientific and technical activities	967	658	1,625	91	319	410	2,035	6.3	1.0
Administrative and support service activities	478	701	1,179	27	175	202	1,381	4.3	3.1
Public administration	3,360	2,091	5,451	4	25	29	5,480	17.1	-1.7
Education	343	110	453	78	21	99	552	1.7	8.4
Human health, social and charitable work activities	1,305	287	1,592	80	94	174	1,766	5.5	2.0
Arts, entertainment and recreation	155	194	349	19	34	53	402	1.3	-2.4
Other service activities	334	84	418	134	55	189	607	1.9	1.5
Activities of households as employers	70	35	105	2	-	2	107	0.3	-7.0
Other	13	16	29				29	0.1	70.6
Total for all sectors	14,095	14,991	29,086	662	2,357	3,019	32,105	100.0	-1.1

Figure 3.2.2.: Annual percentage change in employment by economic sector at June 2013



4.1 Employers by size

Figure 4.1.1: Total employers



In June 2013 there were 2,321 employers in Guernsey, which is 37 more than in June 2012. There were 42 organisations employing more than 100 people in June 2013, one fewer than in June 2012. Of these, 6 organisations employed over 250 people in both June 2013 and June 2012 (see [Figure 4.1.1](#) and [Table 4.1.1](#)).

The Finance sector had the most organisations employing more than 50 people (see [Table 4.2.1](#)). The Construction sector had the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Table 4.1.1: Employers by size (number of employees)

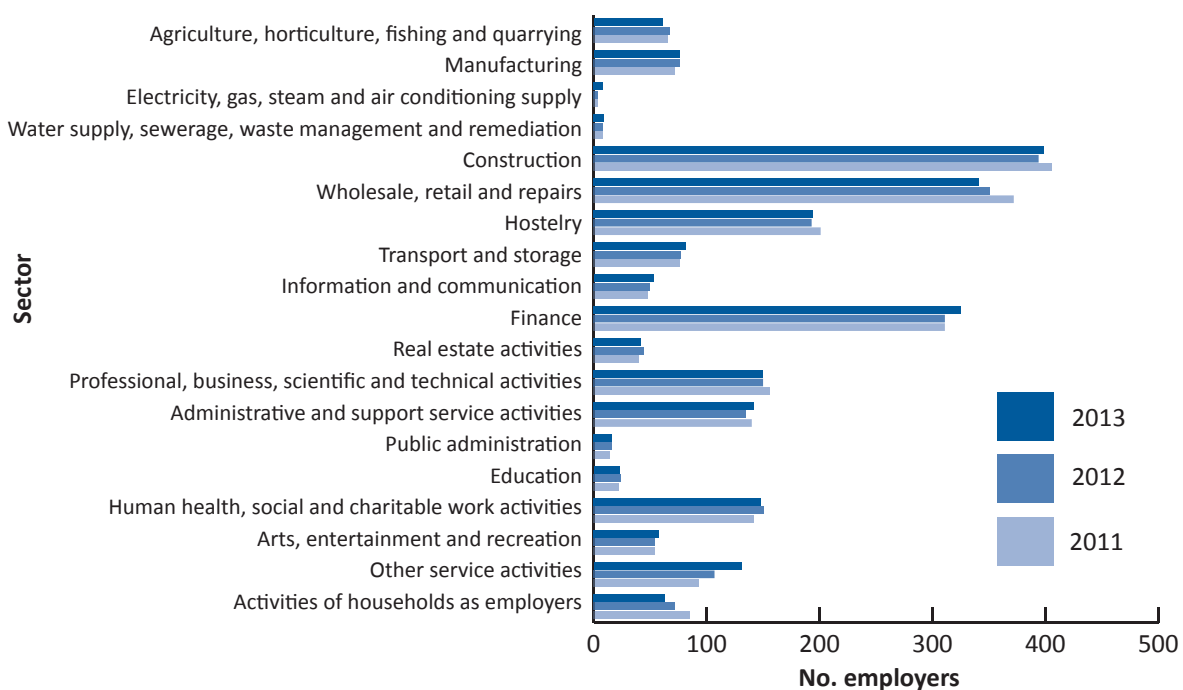
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7
2012	Q1	593	811	377	265	117	69	31	9	2,272	-0.3
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1
2012	Q3	608	801	373	296	133	65	33	7	2,316	0.5
2012	Q4	599	817	365	295	113	66	34	6	2,295	1.4
2013	Q1	600	818	355	294	103	61	34	6	2,271	0.0
2013	Q2	604	841	353	305	110	66	36	6	2,321	1.6

4.2 Employers by economic sector and size

Figure 4.2.1: Employers by economic sector and size (number of employees) at June 2013

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	43	14	2	2	61	2.6	-9.0
Manufacturing	45	27	1	3	76	3.3	0.0
Electricity, gas, steam and air conditioning supply	3	3	0	2	8	0.3	100.0
Water supply, sewerage, waste management and remediation activities	6	2	0	1	9	0.4	12.5
Construction	281	106	6	6	399	17.2	1.3
Wholesale, retail and repairs	202	109	18	12	341	14.7	-2.8
Hostelry	98	77	8	11	194	8.4	0.5
Transport and storage	49	21	8	4	82	3.5	6.5
Information and communication	31	14	4	4	53	2.3	6.0
Finance	148	112	35	30	325	14.0	4.5
Real estate activities	31	9	2	0	42	1.8	-4.5
Professional, business, scientific and technical activities	93	43	6	8	150	6.5	0.0
Administrative and support service activities	92	37	7	6	142	6.1	5.2
Public administration	12	1	0	3	16	0.7	0.0
Education	12	6	1	4	23	1.0	-4.2
Human health, social and charitable work activities	88	42	9	9	148	6.4	-2.0
Arts, entertainment and recreation	39	16	2	1	58	2.5	7.4
Other service activities	114	14	1	2	131	5.6	22.4
Activities of households as employers	58	5	0	0	63	2.7	-12.5
Other	0	0	0	0	0	0.0	-
Total for all sectors	1,445	658	110	108	2,321	100.0	1.6

Figure 4.2.1: Employers by economic sector at June each year



5.1 Unemployment

Table 5.1.1: Number and percentage of workforce registered as unemployed

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.4
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6
2012	Q1	416	616	1.3	1.9
2012	Q2	357	552	1.1	1.7
2012	Q3	349	526	1.1	1.6
2012	Q4	409	592	1.3	1.8
2013	Q1	427	638	1.3	2.0
2013	Q2	411	628	1.3	1.9

Figure 5.1.1: Percentage of workforce registered as unemployed

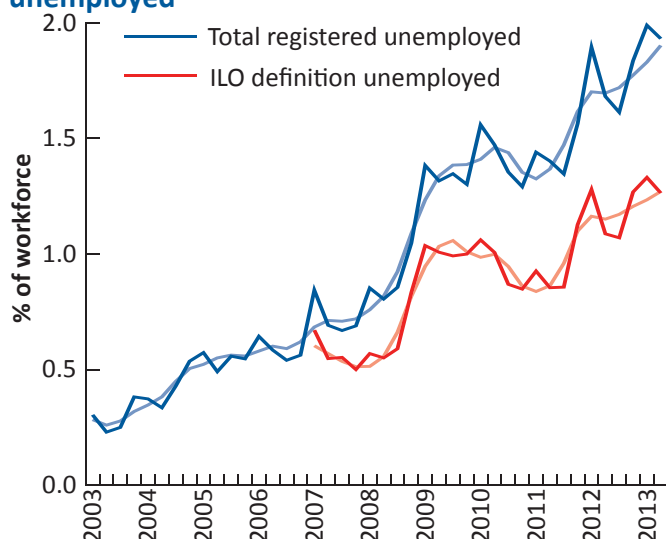
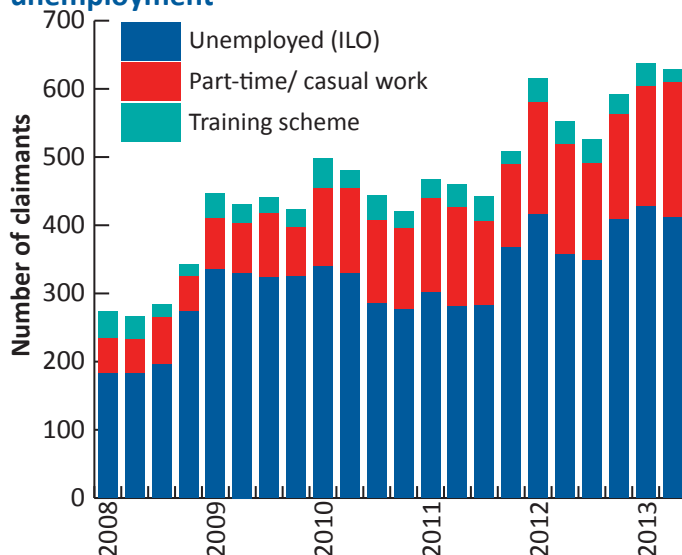


Figure 5.1.2: Composition of total registered unemployment



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As shown in [Table 5.1.1](#), there were 411 people registered as unemployed using the International Labour Office definition of unemployment¹ in June 2013, 54 people more than in June the previous year.

The registered unemployment rate using the ILO definition was 1.3% at the end of June 2013, which is 0.2 percentage points higher than the same period the previous year (see [Figure 5.1.1](#))².

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part-time or casual employment who is available to work additional hours and still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.9% at the end of June 2013, 0.2 percentage points higher than in June 2012.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for job seekers benefits).

At the end of June 2013 there were 199 claimants participating in part-time or casual work, 37 more than in June 2012. There were 18 claimants participating in government training schemes in June 2013 which was 15 fewer than at the same time the previous year.

¹ See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

² The unemployment rate is the number of unemployed people expressed as a percentage of the total workforce. The total workforce for December 2012 includes an estimate of the number of self employed people because that information was not available from the Social Security Department.

5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in June 2013 was greater than the number of women registered unemployed in all age categories (see [Figure 5.2.1](#)). Of the people registered unemployed using the ILO definitions, 32% were women; 1 percentage point less than at the same time the previous year.

Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed men was the 20-29 category, accounting for 29% of unemployed men and 19% of the total number of unemployed people (by ILO definitions).

The age group with the most unemployed women in June 2013 was also 20-29 in which there were 32 women who were registered as unemployed using the ILO definition.

Of the registered unemployed people who called into SSD in the snapshot week at the end of June 2013, 34% had been registered unemployed for between three and six months at that time. 18% of claimants had been registered unemployed for more than a year (see [Table 5.2.1](#) and [Figure 5.2.2](#)).

Figure 5.2.1: Unemployment by age and gender in June 2013

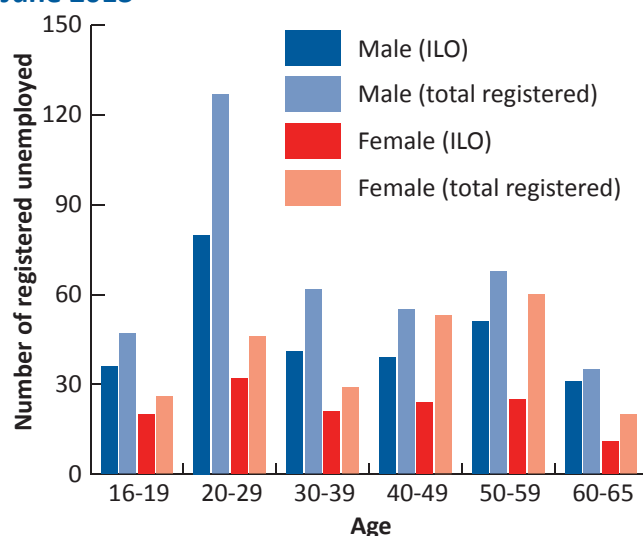
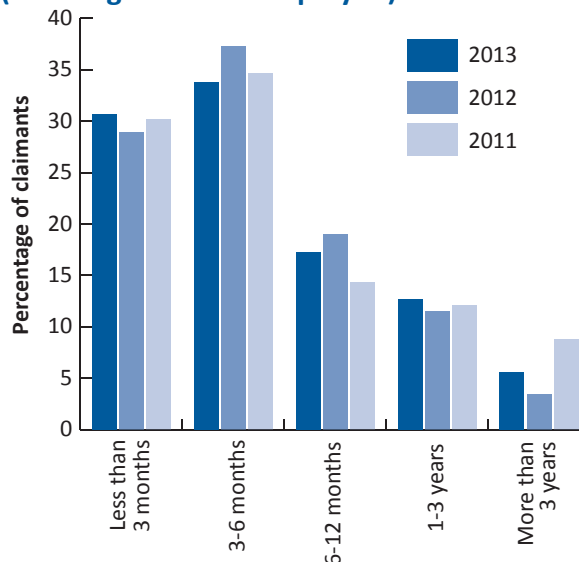


Table 5.2.1: Duration of unemployment of claimants calling in snapshot week¹ June 2013 (total registered unemployed)

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	6	14	5	7	8	8	48	11.7
3 - 4 weeks	2	18	7	6	2	1	36	8.8
5 - 8 weeks	9	14	6	8	4	1	42	10.2
9 - 13 weeks	10	12	8	5	6	5	46	11.2
14 - 26 weeks	17	23	15	6	20	12	93	22.6
27 weeks - 1 year	9	15	6	12	19	10	71	17.3
1 year - 3 years	3	12	8	14	10	5	52	12.7
More than 3 years	0	4	7	5	7	0	23	5.6
Total	56	112	62	63	76	42	411	100.0

Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week¹ in June (total registered unemployed)



¹ These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may not be equal to the total number of register unemployed.

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the job centre each month

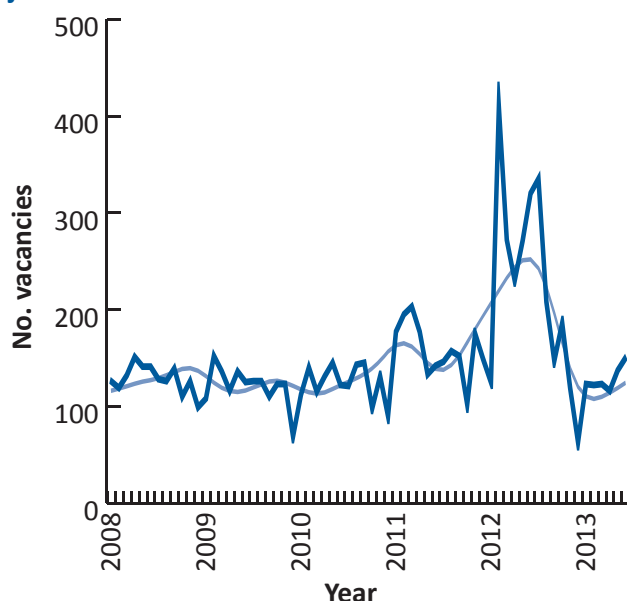


Figure 5.2.3 shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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