

## **STATES OF DELIBERATION**

27<sup>th</sup> July, 2011

### **Billet d'État No. XIII**

#### **Article 10**

#### **AMENDMENT**

Proposed by: Deputy M J Fallaize

Seconded by: Deputy D B Jones

#### **Commerce and Employment Department:** **Minimum Wage and Associated Rates**

To insert a further proposition, between Propositions 4 and 5, as follows:

“4A. That the Minimum Wage (Guernsey) Law, 2009 be amended to provide that the single hourly rate(s) for the minimum wage and associated matters shall in future be prescribed by Ordinance of the States and to make consequential amendments relating to the duty of the Commerce and Employment Department to consult before making proposals for such an Ordinance.”.

#### **Explanatory note**

At present the minimum wage rates are fixed in regulations made by the Commerce and Employment Department, which do not take effect until approved by the States of Deliberation. This procedure means that the States of Deliberation are left with the choice between endorsing the rates fixed by the Commerce and Employment Department or rejecting them, in which case the existing rates continue until new Regulations are made and submitted to the States for approval; there is no opportunity to approve any different rates each time.

The purpose of this amendment is to change the 2009 Law so that in future the rates will be fixed, following recommendations from the Commerce and Employment Department, in an Ordinance made by the States. This procedure would enable the States to entertain amendments with a view to approving different amounts if they so wished. Because the current procedure involves a debate in the States, the proposed procedure would not adversely affect the effective and efficient discharge of States' business.

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**27<sup>th</sup> July, 2011**

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**Article 10**

**AMENDMENT**

Proposed by: Deputy M J Fallaize

Seconded by: Deputy M P J Hadley

**Commerce and Employment Department:**  
**Minimum Wage and Associated Rates**

To add the following additional Proposition:

“6. To direct the Commerce and Employment Department, whilst having regard to the requirements of the Minimum Wage (Guernsey) Law, 2009, to take fully into account when reviewing the adult minimum wage rate that it is a policy objective of the States of Deliberation that the minimum wage should be not lower than:

- (a) 40% of average earnings by not later than 2014;
- (b) 42.5% of average earnings by not later than 2017;
- (c) 45% of average earnings by not later than 2020.”.