

### **Vote Number 2011/36**

Date of Vote: 28th July 2011

Billet d'État: XIII of 2011

Article: 10

**Department/Committee:** Commerce and Employment Department

**Subject:** Minimum Wage and Associated Rates

**Proposition:** Pursuant to Rule 13(6)(a) of the

**Rules of Procedure** 

**Proposed by:** Deputy C. S. McNulty Bauer

That the amendment [annexed hereto] be not debated and no vote be taken thereon.

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**CARRIED Pour: 26** Contre: 21 Abstained: 0 Not Present: 0

St. Peter Port South		Castel		
Deputy Barry L. Brehaut	C	Deputy Mark H. Dorey	C	
Deputy Carla S. McNulty Bauer	P	Deputy A. Hunter Adam	P	
Deputy Jennifer M. Tasker	P	Deputy Thomas M. Le Pelley	C	
Deputy Roger Domaille	C	Deputy Sean J. McManus	C	
Deputy Allister H. Langlois	P	Deputy Barry J. E. Paint	P	
Deputy Jan Kuttelwascher	P	Deputy Bernard M. Flouquet	P	
		Deputy Michael G. G. Garrett	C	
St. Peter Port North				
Deputy John A. B. Gollop	C	West		
Deputy R. Rhoderick Matthews	P	Deputy Alvord H. Brouard	C	
Deputy Carol A. Steere	C	Deputy David de G. De Lisle	P	
Deputy Martin J. Storey	P	Deputy Marc S. Lainé	P	
Deputy Jack Honeybill	P	Deputy Shane L. Langlois	C	
Deputy Leon R. Gallienne	P	Deputy Peter R. Sirett	P	
Deputy Michael W. Collins	P	Deputy Gloria P. Dudley-Owen	P	
St. Sampson		South-East		
<b>St. Sampson</b> Deputy Peter L. Gillson	P	South-East Deputy Charles N. K. Parkinson	C	
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Deputy Peter L. Gillson		Deputy Charles N. K. Parkinson		
Deputy Peter L. Gillson Deputy Samantha J. Maindonald	C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin	P	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier	C C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara	P P	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy	C C P	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars	P P P	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott	C C P	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage	P P P C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott	C C P	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage	P P P C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens	C C P	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley	P P P C C	P
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale	C C P C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney	P P C C C	P P
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale Deputy Matthew J. Fallaize	C C P P C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney Alderney Representative Boyd N.	P P C C C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale Deputy Matthew J. Fallaize Deputy Geoffrey H. Mahy	C C P P C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney Alderney Representative Boyd N.	P P C C C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale Deputy Matthew J. Fallaize Deputy Geoffrey H. Mahy Deputy Anthony Spruce	C C P P C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney Alderney Representative Boyd N.	P P C C C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale Deputy Matthew J. Fallaize Deputy Geoffrey H. Mahy Deputy Anthony Spruce Deputy Mary M. Lowe	C C P C C C P C C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney Alderney Representative Boyd N.	P P C C C	
Deputy Peter L. Gillson Deputy Samantha J. Maindonald Deputy Scott J. Ogier Deputy Ivan F. Rihoy Deputy Lyndon S. Trott Deputy T. Jane Stephens  Vale Deputy Matthew J. Fallaize Deputy Geoffrey H. Mahy Deputy Anthony Spruce Deputy Mary M. Lowe Deputy Graham Guille	C C P C C C C C C C C C C C C C C C C C	Deputy Charles N. K. Parkinson Deputy Francis W. Quin Deputy Michael G. O'Hara Deputy Robert W. Sillars Deputy Janine M. Le Sauvage Deputy Michael P. J. Hadley  Alderney Alderney Representative Boyd N.	P P C C C	

#### **AMENDMENT**

Proposed by: Deputy M J Fallaize Seconded by: Deputy D B Jones

To insert a further proposition, between Propositions 4 and 5, as follows:

"4A. That the Minimum Wage (Guernsey) Law, 2009 be amended to provide that the single hourly rate(s) for the minimum wage and associated matters shall in future be prescribed by Ordinance of the States and to make consequential amendments relating to the duty of the Commerce and Employment Department to consult before making proposals for such an Ordinance."



## **Vote Number 2011/37**

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Billet d'État: XIII of 2011

Article: 10

Department/Committee: Commerce and Employment Department
Subject: Minimum Wage and Associated Rates

**Proposition:** Pursuant to Rule 13(6)(a) of the

**Rules of Procedure** 

**Proposed by:** Deputy L. S. Trott

That the amendment [annexed hereto] be not debated and no vote be taken thereon.

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**CARRIED Pour: 27 Contre: 19 Abstained: 0 Not Present: 1** 

St. Peter Port South		Castel		
Deputy Barry L. Brehaut	C	Deputy Mark H. Dorey	C	
Deputy Carla S. McNulty Bauer	P	Deputy A. Hunter Adam	P	
Deputy Jennifer M. Tasker	P	Deputy Thomas M. Le Pelley	C	
Deputy Roger Domaille	P	Deputy Sean J. McManus	C	
Deputy Allister H. Langlois	P	Deputy Barry J. E. Paint	P	
Deputy Jan Kuttelwascher	P	Deputy Bernard M. Flouquet	P	
		Deputy Michael G. G. Garrett	C	
St. Peter Port North				
Deputy John A. B. Gollop	C	West		
Deputy R. Rhoderick Matthews	P	Deputy Alvord H. Brouard	C	
Deputy Carol A. Steere	C	Deputy David de G. De Lisle	P	
Deputy Martin J. Storey	P	Deputy Marc S. Lainé	N	
Deputy Jack Honeybill	P	Deputy Shane L. Langlois	C	
Deputy Leon R. Gallienne	P	Deputy Peter R. Sirett	P	
Deputy Michael W. Collins	P	Deputy Gloria P. Dudley-Owen	P	
St. Sampson		South-East		
Deputy Peter L. Gillson	P	Deputy Charles N. K. Parkinson	C	
Deputy Samantha J. Maindonald	С	Deputy Francis W. Quin	P	
Deputy Scott J. Ogier	P	Deputy Michael G. O'Hara	P	
Deputy Ivan F. Rihoy	С	Deputy Robert W. Sillars	P	
Deputy Lyndon S. Trott	C	Deputy Janine M. Le Sauvage	P	
Deputy T. Jane Stephens	P	Deputy Michael P. J. Hadley	C	
Vale		Alderney		
Deputy Matthew J. Fallaize	С		Vally	P
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Deputy Geoffrey H. Mahy	P	Alderney Representative Paul Ard	litti	•
Deputy Anthony Spruce	P	Alderney Representative Paul Ard	litti	•
Deputy Anthony Spruce Deputy Mary M. Lowe	P C	Alderney Representative Paul Ard	litti	•
Deputy Anthony Spruce Deputy Mary M. Lowe Deputy Graham Guille	P C C	Alderney Representative Paul Ard	litti	•
Deputy Anthony Spruce Deputy Mary M. Lowe	P C	Alderney Representative Paul Ard	litti	•

#### **AMENDMENT**

Proposed by: Deputy M J Fallaize Seconded by: Deputy M P J Hadley

# **Commerce and Employment Department: Minimum Wage and Associated Rates**

To add the following additional Proposition:

- "6. To direct the Commerce and Employment Department, whilst having regard to the requirements of the Minimum Wage (Guernsey) Law, 2009, to take fully into account when reviewing the adult minimum wage rate that it is a policy objective of the States of Deliberation that the minimum wage should be not lower than:
  - (a) 40% of average earnings by not later than 2014;
  - (b) 42.5% of average earnings by not later than 2017;
  - (c) 45% of average earnings by not later than 2020.".