

# The Population Management Law - what it means for Employers

On 2nd March 2016, the States of Deliberation approved the Population Management Law which will replace both the Housing Control Law and Right to Work Law. **The new Law is due to come into force on 3 April 2017**

The new Population Management system will bring several improvements:

- transparent policies, developed together with industry representatives and clearly showing who can come to work in Guernsey and for how long
- on-line application processes for Employment and Residents Permits
- easy access to information about the residential status of everyone you employ

Every employer will have responsibilities under the new Law. It's important that you understand what these are. It's also important that you understand the transitional arrangements between the current Housing Control system and the Population Management system, and what these will mean for your workforce, especially if not all of your employees hold Status Declarations.

Closer to the introduction of the new Law, we will provide on-line guides to help you. But before then, we would like to invite all employers to come to a series of Masterclasses to learn more about the new Law.

Who you want to come to the Masterclasses is really up to you. They will be aimed at people working in HR, or those who are responsible for recruiting new employees, but business owners/managers might want to come too. We will offer several dates for each event so that everyone who wants to come along has a chance to attend.

The Masterclasses are not aimed at employees who want to know about their own personal circumstances. We will hold one-to-one sessions for any employer who, after attending the Transitional Arrangements Masterclass, has specific questions about the impact of the transitional arrangements for their employees.

We would like to invite you to attend one or all of the Masterclasses. So that we know how many to hold we need you to register your interest in those you wish to attend. We will let you know the exact dates closer to the time. If you want to attend all four events, you will need to send four separate emails so that you are included on each registration list. Please remember to tell us how many places you would like. **The closing date for reservations is Friday 22nd April.**

What	When	To Reserve a Space
An employer's introduction to the Population Management Law - Masterclass	May 2016	<a href="mailto:PMIntroduction@gov.gg">PMIntroduction@gov.gg</a>
An employer's introduction to the Transitional Arrangements - Masterclass	June 2016	<a href="mailto:PMTransition@gov.gg">PMTransition@gov.gg</a>
Employer Responsibilities & an introduction to the online Employer Portal - Masterclass	February 2017	<a href="mailto:PMPortal@gov.gg">PMPortal@gov.gg</a>

*If the Transitional Arrangements session does not answer your questions with regard to Transition:*

Transitional Arrangements - one-to-one meeting with employer/HR staff	Starting July 2016 Registrations will open after the Transitional Arrangements Masterclass	<a href="mailto:PM121@gov.gg">PM121@gov.gg</a>
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**If you have any questions about the Masterclasses please email: [population@gov.gg](mailto:population@gov.gg)**

The above events will help to answer any questions you might have about how the new Law will work. We'd be grateful if you could hold on to your questions until these events, so that the Housing Control Team can focus on preparing for the above sessions and at the same time maintain processing times for current applications being submitted by businesses and the general public.



for more information go to  
[gov.gg/populationmanagement](http://gov.gg/populationmanagement)