

**ELECTION OF MEMBERS OF THE
LADIES' COLLEGE BOARD OF GOVERNORS**

The States are asked:

- (1) To elect Deputy H. J. R. Soulsby as a member of the Ladies' College Board of Governors who has been nominated in that behalf by the Chairman, the two States-appointed Governors and the two Governors appointed by the States on the nomination of the former Education Department, to complete the unexpired term of office of Mrs. K. M. N. Richards who has been elected Chairman, that is until the 30th June 2017.

N.B. Nominations cannot be made from the floor of the Assembly.

- (2) To elect Dr. Mary Short as a member of the Ladies' College Board of Governors, who has been nominated in that behalf by the Committee for Education, Sport & Culture, to replace Mr. J. Honeybill whose term of office expired on 31st May 2016.

N.B. Nominations cannot be made from the floor of the Assembly.

- (3) To elect a member of the Ladies' College Board of Governors, who need not be a member of the States, to replace Dame Mary Perkins DBE whose term of office expired on 31st May 2016, in accordance with Rule 16 of The Rules of Procedure of the States of Deliberation, as set out in Section 1 of The Rules of Procedure of the States of Deliberation and their Committees.

N.B. Nominations may be made from the floor of the Assembly.



Les Gravées, St Peter Port
Guernsey, GY1 1RW

Tel: (01481) 721602

Fax: (01481) 724209

The Bailiff
Bailiff's Chambers
The Royal Court House
St Peter Port
GY1 2NZ

31st May 2016

Dear Sir

I am writing at the request of the Board of Governors of The Ladies' College which would be grateful if you would request the States to appoint a member of the Board to complete the term (until May 2017) of Mrs Kathryn Richards who has been appointed as Chairman of the Board.

Mrs Richards was a nominee of the Board and the Board now wish to nominate Deputy Heidi Soulsby to complete her term of office. She will fulfil the requirement that at least one of the seven Governors of The Ladies' College shall be a member of the States.

The Board of Governors believe that as well as her political background, Deputy Soulsby's professional expertise will be an asset to the Board's collective skills and experience.

Deputy Soulsby has confirmed her willingness to act in this capacity and Deputy Gavin St Pier has agreed to be her proposer in the States.

Yours faithfully

Elizabeth Bridge
Clerk to the Governors

ELECTION OF A MEMBER OF THE LADIES' COLLEGE BOARD OF GOVERNORS

The Committee *for* Education, Sport and Culture has provided the following information relating to proposition 2.

Dr Short

Dr Short is currently Headmistress of St Helen's School, Northwood in London, a leading independent girls' day school and member of the Girls' Schools Association (GSA), which provides education for girls aged three to eighteen. Dr Short is also a Team Inspector for the Independent Schools' Inspectorate, a member of the Girls' School Association Education Committee and the Girls' School Association's representative on the Joint Council for Qualifications. Dr Short has a degree from the University of London in Medieval and Modern History and a Doctorate from the University of Cambridge. Prior to joining St Helen's School Dr Short taught at City of London School (Boys), St Paul's Girls' School and Haberdashers' Aske's School for Girls. She has variously been responsible for teaching history and politics, acted as a Form Tutor and Head of History and more recently as Deputy Head with responsibility for pastoral care, child protection, staff mentoring, co-curricular activities and university preparation amongst other matters.

When reviewing the skills and experience of the Board it was noted that , in particular, the current Board had no educational representation. Dr Short has a broad appreciation of educational developments and a depth of experience to be a critical friend of the College and a source of advice about good practice to the Governors. In identifying potential candidates the College approached the Girls' School Association for suggestions and has carried out a recruitment process (as for all Governors and colleagues) in order to meet its safeguarding responsibilities.

Dr Short is based in London. Board meetings are planned one year in advance to allow appropriate diary planning for all governors.



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31st May 2016

Dear Sir

I am writing at the request of the Board of Governors of The Ladies' College which would be grateful if you would request the States to appoint a member of the Board to replace Dame Mary Perkins whose term of office expires on 31st May 2016 and who does not wish to stand for re-election. Dame Mary is currently one of two Governors appointed by the States. The Board wishes to express its sincere thanks to Dame Mary for her service to the College over the last 11 years. It now would like to recommend Mrs Catharine Walter to the States as a suitable candidate for appointment.

The Board of Governors has recently conducted a skills analysis of the Governors in order to ensure that the Board has a suitable range of skills and experience amongst its members. In so doing, the Board were mindful of the guidance of the Association of Governing Bodies in Independent Schools (AGBIS), of which the College is a member, about the range of backgrounds and skills that a Governing Body should ideally encompass.

The Board have identified that it would be beneficial to have a Governor with property and estates experience, particularly given the College's acquisition of a lease over its site and the consequent capital investment required under the terms of that lease. The Board would therefore ask that the States appoint Mrs Catharine Walter to the Board of Governors. Mrs Walter has extensive property experience as a director of Walter Property Limited and of a number of property funds. Mrs Walter trained originally as a nurse and has worked in the UK and locally in hospital administration and Practice Management. Her experience includes dealing with employment matters, matters relating to corporate governance and contract negotiation which would all support the work of the Board. A more detailed CV is attached.

Mrs Walter has confirmed her willingness to act in this capacity and would be honoured if the States would act upon the recommendation of the Board and appoint her to the Board.

Mrs Walter's CV is attached and Deputy Heidi Soulsby has agreed to be her proposer in the States.

Yours faithfully

A handwritten signature in dark ink, appearing to read 'EA Bridge', with a long horizontal line extending to the right.

Elizabeth Bridge
Clerk to the Governors

CV for Mrs Catharine Walter

Mrs Walter is an executive director of Walter Property Limited, a family owned property investment company established in Guernsey by her Great Grandfather over eighty years ago. She became involved in the management of the company in 1987. Since her appointment to the Property Committee of the Company she has been intimately involved in negotiating leases, development contracts and various acquisitions and disposals. Since she assumed executive responsible for strategy in 1998, the company has significantly increased in value by acquisition of property and development of new and existing assets. Catharine serves as a director on a number of other Property Development and Investment companies in Guernsey and Jersey.

Since 2005 Mrs Walter has been a non-executive director and Chairman of a number of Guernsey based property funds with assets in the UK, and abroad. This has included involvement in development of property in several jurisdictions.

Before moving back to Guernsey in 1986, Mrs Walter ran a large medical practice in London. She was a lecturer in General Practice Administration and had a book published by Pitmans for medical support staff. She worked in hospital administration at Kings College Hospital and in occupational health at Simpsons in Piccadilly. She trained as a nurse at Guy's Hospital in London.

From 1986 to 2005 Mrs Walter was the Practice Manager of the largest medical practice in the Island responsible for advising on the day to day running and business management. She was responsible for corporate governance within the practice and set up risk management and reporting systems. She worked as a consultant for the Island Medical Centre in Alderney until 2015 and completed the development of a new Health Centre premises on that Island.

Mrs Walter is the Honorary Secretary of the local Division of the British Medical Association and had been involved in various negotiations with Government Departments in respect of terms of employment for the medical professionals locally. She has also been responsible for negotiating contracts for medical services with the Health and Social Services Department and the Home Department.

Since September 2015 Mrs Walter has contributed to the governance of the College as an Associate Governor, with particular reference to the Phase III capital project.