

Increase in Guernsey Old Age Pension age

In April 2015, as part of the Personal Tax and Benefits Review, the States agreed that the age at which an individual is entitled to claim old age pension should gradually increase from 65 to 70. The detailed legislation was agreed in January 2016. This increase will commence in 2020 at a rate of 2 months per year to reach age 70 in 2049.

Although 2020 is some way off, you may wish to consider how the pension age changes may affect you. As an employer you may have some payroll or IT systems to consider. You may also need to consider changes to employee contracts, private health insurance schemes and private pension schemes.

Further details of how these changes will affect the pension age for people of different ages can be found www.gov.gg/oldagepension

In light of these changes, a “Longer Working Lives” project is also underway to examine how to inspire and enable people to continue working. More information on this project, which is being led by Social Security, is available at www.gov.gg/longerworkinglives.

Should you require any further details about pension age increases please contact Peter Le Vallois on 732535 or email pension.age@gov.gg.