

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

15th November, 2016

Proposition No. P.2016/48

DRAFT AMENDMENT

Proposed by: Deputy A C Dudley-Owen

Seconded by: Deputy Laurie Queripel

Policy & Resources Committee

The Policy & Resource Plan – Phase One

To insert at the end of the words in Proposition 3:

“, but subject to the addition to the seven bullet points under the part of Appendix 1 entitled ‘Sustainable public finances’ on page 8 of the following bullet point:

”

- Ensure competitive recruitment and retention of quality, skilled professionals, balanced with appropriate scrutiny including control and review of staffing costs, grading and pay awards, and effective performance management, within the public sector.”

Explanatory Note

The purpose of this amendment is to ensure that the States of Guernsey maintain high standards of recruitment and performance of staff within the Civil Service, which are balanced with sufficient oversight and affordability of terms and conditions, ensuring that senior pay is proportionate and justifiable.