

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

27th June, 2017

Proposition No. P. 2017/53

AMENDMENT

Proposed by: Deputy G. A. St Pier

Seconded by: Deputy J P Le Tocq

Policy & Resources Committee

The Policy & Resource Plan – Phase Two

To insert, following Proposition 12, a new Proposition 12A as follows:

12A. “To direct the Policy & Resources Committee to lay before the States, on an annual basis, commencing in June 2018, an Appendix Report, which shall be the Annual Report of the Chief Executive of the States of Guernsey, and which shall include details of progress being made in connection with the delivery of public service reform, including:

- i. A report on the structure and demographics of the public service;
- ii. A report on customer engagement and satisfaction;
- iii. A report on staff engagement and satisfaction;
- iv. A report on organisational performance management; and
- v. Any other information which the Chief Executive considers important for the States to consider in respect of the delivery of public service reform and the performance of the civil service, for which the Chief Executive is accountable.

Explanatory Note

The Policy & Resources Committee is already committed to publishing an annual update on Public Service Reform, as directed by the States in 2015¹. It makes sense that this annual report should be submitted to the States at the same time as the Policy & Resource Plan update, as the two are complementary.

¹ Billet d’Etat XVI, 2015