



Option 1: 3 schools, Post-16 College + Training College
(Committee’s preferred option)




New secondary school
8-form entry built at LMDC
(up to 960 pupils)




NO CHANGE

St Sampson’s High
6-form entry (up to 720 pupils)




NO CHANGE

Les Beaucamps High
5/6 form entry at (660 pupils approx)




Les Varendes refurbished and converted for use as Post-16 College for all full-time courses (approx. 900 students)




Les Ozouets campus becomes Training College with addition of some new facilities e.g workshops for part-time, apprenticeships, adult learning etc


Option 2: 3 schools (2 x 11-16, 1 x 11-19) + CFE or Tertiary College



Les Varendes
6 form entry (11-16) + sixth form requires extension (up to 1200 pupils)




St Sampson’s High
8-form entry requires extension (up to 960 pupils)



NO CHANGE

Les Beaucamps High
5/6 form entry (660-720 pupils)



Les Ozouets campus rebuilt to provide new College of Further Education (or possibly a Tertiary College in another variation of this option)

Educational benefits
<p>Allows improvement and expansion of Post-16 offer including access to enrichment activities and pastoral support</p> <p>Provides parity of esteem between academic and vocational pathways at Post-16 and allows students to mix and match courses and qualifications that best suit their needs and interests</p> <p>Separates adult learners from 16-19 full-time learners</p> <p>Provides equality of opportunity across 3 x 11-16 schools and supports more effective transition for all progressing to Post-16 College</p> <p>Provides flexibility in case of future increase or decrease in pupil population and changes in level of buyout to Colleges</p> <p>Teaching staff in all schools would have the opportunity to teach at Key Stage 5 (post-16)</p> <p>Training College will be a dedicated employment-focused training provider working closely with Institute and GTA</p>
Cost
<p>Requires build of new secondary school on La Mare de Carteret site — project to be phased, removal of community facility, pre-school to reduce cost and communication and autism not needed because facilities will be integrated into each secondary school</p> <p>First phase capital cost of £52.2m. Total £108m</p> <p>Opportunity for more efficient and effective deployment of staff across faculty areas due to economies of scale</p> <p>Facilitates rationalisation and avoids duplication in some areas</p> <p>Optimal and economic use of current buildings</p> <p>Total annual revenue costs of £26,061k (by 2024, 4 school model costs £28,227k)</p> <p>Returns Coutanchez and Delancey sites for alternative use/development</p>
Transition
<p>Fairly simple transition through merger of La Mare de Carteret and Grammar School and creation of a new secondary school</p> <p>Minimal increase (if any) to current class size policy of average of 24 in secondary</p> <p>Less disruptive and expensive remodelling work required at Les Varendes ito become Post-16 College.</p> <p>Keeps staff and learners together as far as possible through merger</p>
Risks
<p>Requires initial higher capital spend</p> <p>May require additional spend on transport and staffing during transition period (this is true of all options)</p> <p>Important to have support of the teaching profession (this is true of all options)</p> <p>Phasing of works on La Mare de Carteret site will impact on neighbours for longer period</p> <p>Will need commitment to future levels of capital funding to ensure transformation can be completed to original timescale</p> <p>Tight programme to ensure new secondary school is ready to open in Sep 2021 (contingency plan has been developed)</p>

Educational benefits
<p>Keeps sixth form attached to a school providing a similar school-based environment that pupils are used to. Maximum benefit only for those moving up from the school</p> <p>Older pupils in sixth form can act as role models for younger pupils lower down the school</p> <p>Closest to existing structure and supported by some of the teaching profession</p> <p>If sixth form is not attached to school it could provide the opportunity for the development of a Tertiary College on Les Ozouets site providing all post-16 full-time courses plus part-time, apprenticeships, adult learning etc. A Tertiary College is favoured by some professionals.</p> <p>Allows some staff within the 11-18 school to teach across 11-18 age range</p>
Cost
<p>Requires extension at St Sampson’s High and Les Varendes but does not require rebuild of new secondary school on La Mare de Carteret site (primary school would still be required)</p> <p>Capital cost of £122m</p> <p>Substantial build required to move all CFE onto Les Ozouets or create a new Tertiary College on that site</p> <p>Returns Coutanchez and Delancey sites for alternative use/development</p> <p>More efficient use of buildings than current four school model but not as efficient as Option 1</p> <p>Total annual revenue costs of £27,439k</p>
Transition
<p>Greater disruption for learners during transition to facilitate closure of La Mare de Carteret High School. Existing year groups would need to be split. Risk to educational outcomes</p> <p>May require increase to class size policy. Some classrooms at Les Varendes are too small to hold groups of 24 or bigger</p> <p>Would require need for significant amount of temporary accommodation</p> <p>Staff and learners will be split to some extent through closure</p>
Risks
<p>Tight on capacity and lack of flexibility for any future increase in pupil numbers</p> <p>Reliant on maintaining current level of buyout to the Colleges (Committee is recommending that States funding is significantly reduced over the next 7-year period)</p> <p>Difficulty of completing necessary building work at Les Varendes to increase capacity when school is still in operation—may well require whole school to move out for works to be completed</p> <p>Increased numbers at St Sampson’s High and Les Varendes could impact on traffic/ neighbours of both sites.</p> <p>Retaining and recruiting staff to La Mare de Carteret High as it moves towards closure</p> <p>Inequality between schools - only one has a sixth form - which may impact on community perception of schools</p> <p>Les Varendes will not have equality of facilities with the other secondary schools</p>