

# The Policy & Resource Plan

1 community  
8 outcomes  
23 policies



States of  
Guernsey

For debate at the States'  
meeting in November 2017

# What is the Policy & Resource Plan?

The Policy & Resource Plan determines which policy initiatives should be prioritised by the States of Guernsey, and how this work will be resourced.

The Plan incorporates the Medium Term Financial Plan, which sets out the fiscal rules that the States will stick to, and it includes the capital portfolio of major projects to be progressed.

It also works alongside Public Service Reform, an ongoing 10-year programme of operational transformation endorsed by the States in September 2015. This sets out the direction for the transformation of public services that will make sure the States operates efficiently and has the resources necessary to deliver that list of States priorities whilst also improving our public services.

Policy and operational priorities must be aligned with, and supportive of, the Policy & Resource Plan, the Medium Term Financial Plan and Public Service Reform.

# How was the Plan agreed?

In June 2017 the States approved the policy plans of the six Principal Committees and the Policy & Resources Committee. Each set out their respective policy priorities.

The States then directed the Policy & Resources Committee to “work with Principal Committees to refine their policy plans to the extent needed to enable the prioritisation of resources to take place and report back to the States of Deliberation as part of the 2017 Budget Report.”

Consequently the Policy & Resources Committee sought further detail from the Principal Committees to identify the policy initiatives that should be prioritised.

# What is the plan?

The plan is centred on the 20 year vision for the communities of the Bailiwick. These are:

We will be among the happiest and healthiest places in the world, where everyone has equal opportunity to achieve their potential. We will be a safe and inclusive community, which nurtures its unique heritage and environment and is underpinned by a diverse and successful economy.

To help move us towards achievement of the vision, four themes have been identified. All work in support of the vision will fall into one or more of these areas.



Focusing on these outcomes has resulted in the prioritisation of 23 policies from the Committee Policy Plans. These are set out below. (Please note that the numbering does not indicate priority within this list.)

**1 Economic Development**

Connected initiatives including business development and diversification skills. 'promote and attract' and sector strategies

**2 Air and Sea Links**

**3 Digital Connectivity**

**4 Brexit Policy**

Responding to the challenges of Brexit on issues such as the economy and immigration

**5 Harbour Area Redevelopment**

**6 Medium Term Financial Policy**

This sets out the fiscal policy for the next 4-5 years, and includes progression of the ongoing reviews of healthcare and long-term care funding. This work is also supported by the Public Service Reform

**7 Justice Policy**

**8 Security and Cyber-security Policy**

**9 Future provision of health and social care**

Development of the new model and framework for health and social care in the Bailiwick

**10 Health and Wellbeing**

Bringing together the healthy weight strategy with other strategies including the drug and alcohol strategy, the breastfeeding strategy and the tobacco strategy; and supporting the implementation of the new mental health and wellbeing strategy

**11 Regulatory and Support Policy**

Work on a new health and social care regulatory regime, adult safeguarding, capacity legislation

**12 Improving Education Outcomes**

Enhanced school improvement and curriculum strategy

**13 Secondary and Post-16 Education Transformation**

**14 Supported Living and Ageing Well**

Includes the establishment of a carers' strategy

**15 Children and Young People's Plan**

Includes work on reforming safeguarding, on developing an inclusion strategy and on the establishment of an early years strategy

**16 Disability and Inclusion**

**17 Social Welfare**

Welfare reform measures including implementation of the recommendations of the Social Welfare Benefits Investigation Committee (SWBIC) and the introduction of secondary pensions

**18 Social and Affordable Housing**

Includes measures to support first time buyers

**19 Strategic Population Policy**

**20 Lifelong Learning Policy**

**21 Long-term Infrastructure Investment**

Investment in our national infrastructure

**22 Energy Policy**

Will also inform future work in relation to hydrocarbons policy and renewable energy

**23 International Standards Policy**

Ongoing work to meet appropriate global standards of transparency, financial stability, risk, equivalence and data protection (GDPR) to support competitiveness; on UN conventions that support social policy priorities such as the Elimination of All Forms of Discrimination against Women (CEDAW), the Rights of Persons with Disabilities (CRPD) and the Rights of the Child (UNCRC); on international maritime standards and on securing Guernsey's territorial seas

# What happens next?

Subject to the final approval of the States in November 2017, Committees will be held accountable, via the annual updates, for progress against these priorities. The first annual update will be in June 2018.





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For more information go to  
[gov.gg/policyandresourceplan](https://www.gov.gg/policyandresourceplan)