

THE EMPLOYMENT AND DISCRIMINATION TRIBUNAL

Applicant: Mr Oleg Rodin
Represented by: Advocate Simon Geall

Respondent: Humboldt Re Limited
Represented by: Ms Carly Parrott

Tribunal Members: Mrs Tina Le Poidevin (Chairman)
Mr Jason Hill
Mr Wayne Hassall

Decision of the Tribunal

The Applicant claimed that he had been unfairly dismissed by the Respondent within the meaning of the Employment Protection (Guernsey) Law, 1998, as amended.

On 5 December 2017, the Respondent conceded that the Applicant was unfairly dismissed under the provisions of the Employment Protection (Guernsey) Law, 1998 (as amended), on the basis that there was no fair reason for the dismissal, and further that the Respondent acted unfairly in dismissing the Applicant. The Respondent further conceded that the Tribunal should award the Applicant **£54,000.00**, receipt of which the Applicant confirmed.

Accordingly, the parties have consented to the making of this order by the Tribunal.

Mrs Tina Le Poidevin
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Signature of the Chairman

11 December 2017
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Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision (Form ET3A) are available on application to the Secretary to the Tribunal, Raymond Falla House, PO Box 459, Longue Rue, St Martins, Guernsey, GY1 6AF.