## How to make your business more **Accessible**

## Employment and Disability: Good Practice Guide for Employers in Guernsey

Guernsey Employment Trust (GET) supports disabled and disadvantaged people to prepare for, find and maintain employment, as well as supporting employers to fill their job vacancies.

The Disability and Inclusion Strategy commissioned GET to assist employers to prepare for forthcoming disability discrimination legislation. To work towards this, GET produced a Good Practice Guide for Employers to provide guidance on the recruitment and retention of disabled people. This guide is intended to be used as a reference document for employers who wish to maximise the potential of disabled people, who are a workforce with a huge range of experience and skills. The guide can be downloaded for free by visiting www.get.org.gg/employers/employment-guide

GET also run free workshops entitled 'Employment and Disability – A Practical Approach for Employers.' These workshops are aimed at Human Resources/Personnel Managers, Line Managers, Supervisors, those with recruitment and selection responsibilities and staff dealing with employment issues in the workplace. The three hour session covers barriers faced by disabled people and concerns from employers looking to recruit from the disabled community, along with do's and don'ts of recruiting and interviewing, training, and disability etiquette. A variety of examples and case studies are used to illustrate the points being made. For further information visit GET's website at www.get.org.gg/employers

For further information contact GET by sending a message at www.get.org.gg/contact or telephone 01481 247999.



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Disability Awareness Training The States of Guernsey, in partnership with DisabledGo, have set up on online Disability Training course.

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For more information go to get.org.gg or gov.gg/disability

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