

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

COMMITTEE *FOR* HOME AFFAIRS

POLICE COMPLAINTS COMMISSION - APPOINTMENT OF MEMBER

The States are asked to decide:-

Whether, after consideration of the Policy Letter entitled “Police Complaints Commission – Appointment of Member”, dated 14th May, 2018, they are of the opinion:-

1. To appoint Mr. Robert Steven Jordan as an ordinary member of the Police Complaints Commission for a period of 4 years with immediate effect.

The above Proposition has been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications in accordance with Rule 4(1) of the Rules of Procedure of the States of Deliberation and their Committees.

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POLICE COMPLAINTS COMMISSION - APPOINTMENT OF MEMBER

The Presiding Officer
States of Guernsey
Royal Court House
St Peter Port

14th May, 2018

Dear Sir

1 Executive Summary

- 1.1 The purpose of this Policy Letter is to formally appoint a member of the Police Complaints Commission (“the Commission”).

2 Background

- 2.1 The Police Complaints Commission was established by the Police Complaints (Guernsey) Law, 2008 (“The Law”) and came into effect on 1st July 2011. The Commission is an independent panel which maintains oversight of how complaints against the police are handled.
- 2.2 The Schedule to the Law sets out the composition of, and appointment process to, the Commission, and establishes that:-
- the Commission shall consist of a Chairman and five ordinary members;
 - the Chairman and ordinary members shall be appointed for a term of four years by the States of Deliberation upon the recommendation of the Committee *for* Home Affairs;
 - members of the Commission may be reappointed.

- 2.3 The Commission currently has a Chairman and 4 ordinary members in post.

3 Appointment of New Ordinary Member – 4 year term

- 3.1 An open recruitment process took place in order to attract applicants. Whilst no formal qualifications are required for the role, it is necessary for individuals to be fair, objective and non-judgemental and the ability to read and

understand complex matters.

- 3.2 The Committee *for* Home Affairs is pleased to nominate Mr. Robert Steven Jordan to serve as an ordinary member of the Police Complaints Commission for four years with immediate effect. It is considered that Mr. Jordan has the necessary experience and qualities to play a positive role in the Commission and will further complement group dynamics.
- 3.3 Mr. Jordan is a senior manager at an international securities firm with offices based in the Guernsey. Mr. Jordan has experience in recruitment, managing staff and mediation and has experience investigating in depth issues. He has a strong background in dealing with sensitive and confidential information with integrity, assessing and making decisions at the highest level. Mr. Jordan has experience in dealing with Money laundering, Cyber-crime and IT Forensics.
- 3.4 Mr. Jordan has been a volunteer at St John Ambulance & Rescue Service for 11 years serving as a Community First Responder and on the Cliff Rescue Team. This has given him a wide range of skills and has enabled him to develop skills in assessing situations and making decisions. Mr. Jordan has experience of working with many different people from all walks of life and believes that everyone has a place in our community.
- 3.5 In interview Mr. Jordan presented as confident and a good communicator. He has the capacity to be flexible in order to prepare and attend meetings.

4 Compliance with Rule 4

- 4.1 Rule 4 of the Rules of Procedure of the States of Deliberation and their Committees sets out the information which must be included in, or appended to, motions laid before the States.
- 4.2 In accordance with Rule 4(4) of the Rules of Procedure of the States of Deliberation and their Committees, it is confirmed that the Proposition has the unanimous support of the Committee.
- 4.3 In accordance with Rule 4(5), the Proposition relates to the duties of the Committee "to advise the States and to develop and implement policies on matters relating to its purpose, including:[...] law enforcement, including policing and customs".

Yours faithfully

M M Lowe
President

R G Prow
Vice-President

R H Graham
M P Leadbeater
V S Oliver