THE STATES OF DELIBERATION Of the ISLAND OF GUERNSEY

POLICY & RESOURCES COMMITTEE

ELECTION OF ORDINARY MEMBERS OF THE GUERNSEY FINANCIAL SERVICES COMMISSION

The States are asked to decide:-

Whether, after consideration of the Policy Letter dated 2nd March, 2020, of the Policy & Resources Committee, they are of the opinion:-

- 1. To appoint John Aspden as an ordinary member of the Guernsey Financial Services Commission for a three year term with effect from 3 April 2020.
- 2. To appoint Philip Middleton as an ordinary member of the Guernsey Financial Services Commission for a three year term with effect from 3 April 2020.

The above Propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications in accordance with Rule 4(1) of the Rules of Procedure of the States of Deliberation and their Committees.

THE STATES OF DELIBERATION Of the ISLAND OF GUERNSEY

POLICY & RESOURCES COMMITTEE

ELECTION OF ORDINARY MEMBERS OF THE GUERNSEY FINANCIAL SERVICES COMMISSION

The Presiding Officer States of Guernsey Royal Court House St Peter Port

2nd March, 2020

Dear Sir

1 Executive Summary

- 1.1 The terms of office for John Aspden and Philip Middleton as Commissioners of the Guernsey Financial Services Commission (GFSC) conclude on 2nd April 2020.
- 1.2 In order to ensure continuity of experience, this report proposes the election of John Aspden and Philip Middleton as ordinary members of the GFSC for a three year term with effect from 3rd April 2020.

2 Report

John Aspden

- 2.1 John Aspden is a senior finance professional with significant experience in investment and banking supervision in both the public and private sectors. His biography is attached to this policy letter as Appendix I.
- 2.2 From 1998 to 2015, Mr Aspden was Chief Executive of the Financial Supervision Commission in the Isle of Man, where he was responsible for the regulation and supervision of all banking, securities and funds, trusts and companies, and money transmission activities.
- 2.3 Prior to taking up his role at the Financial Supervision Commission in the Isle of Man, Mr. Aspden held roles in the private sector including Managing Director

- of Matheson InvestNet Ltd, at the time Hong Kong's largest independent distributor of, and adviser on, collective investments for retail investors.
- 2.4 Mr. Aspden has also held the role of Deputy General Manager of the International Bank of Asia Ltd and has worked in banking supervision at the Bank of England and at the Office of the Commissioner of Banking in Hong Kong, now HKMA. He is also Chairman of the Group of International Finance Centre Supervisors.
- 2.5 Mr Aspden has been a Commissioner of the GFSC since April 2017, and has made important contributions to the work of the GFSC in that time.

Philip Middleton

- 2.6 Philip Middleton is a senior financial services strategist with significant recent experience in advising government, central banks and financial institutions on crisis related issues. His biography is attached to this policy letter as Appendix II.
- 2.7 Since 2014, Mr Middleton has carried out consulting and advisory work in central banking and financial services through Rifle House Capital Ltd. He is also Deputy Chairman of the Board of the Official Monetary and Financial Institutions Forum, a leading Central Banking think tank.
- 2.8 Mr Middleton has had significant experience in the private sector, holding various roles within KPMG LLP, including Partner and European Head of Financial Services Strategy, and within Ernst & Young LLP, including Partner and Head of Central Banking, EMEIA.
- 2.9 Mr Middleton has been a Commissioner of the GFSC since April 2017, and has made important contributions to the work of the GFSC in that time.

3 Conclusion

- 3.1 The Financial Services Commission (Bailiwick of Guernsey) Law, 1987, specifies that ordinary members of the Commission should "be persons having knowledge, qualifications or experience appropriate to the development and supervision of finance business in the Bailiwick".
- 3.2 Based on their significant professional experience, and their contributions thus far to the work of the GFSC, the Policy & Resources Committee is of the opinion that Messrs John Aspden and Philip Middleton meet the criteria of the Law and is pleased to nominate them for reappointment as ordinary members of the GFSC.

4 Recommendation

- 4.1 The States are asked to decide whether they are of the opinion:-
 - (a) to appoint Mr John Aspden as an ordinary member of the Guernsey Financial Services Commission for a three year term with effect from 3 April 2020.
 - (b) to appoint Mr Philip Middleton as an ordinary member of the Guernsey Financial Services Commission for a three year term with effect from 3 April 2020.

5 Compliance with Rule 4

- 5.1 In accordance with Rule 4(1) of the Rules of Procedure of the States of Deliberation and their Committees, the propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications. She has advised that there is no reason in law why the Propositions should not to be put into effect.
- In accordance with Rule 4(4), it is confirmed that the propositions accompanying this policy letter are supported unanimously by the Policy & Resources Committee. In accordance with Rule 4(5), the propositions relate to the power of the Committee to nominate persons for election by the States as members of the Commission under paragraph 1(2) of Schedule 1 to the Financial Services Commission (Bailiwick of Guernsey) Law, 1987.

Yours faithfully

G A St Pier President

L S Trott Vice-President

A H Brouard J P Le Tocq T J Stephens

BIOGRAPHY FOR JOHN ASPDEN

John Aspden became Chairman of the Group of International Finance Centre Supervisors (GIFCS) in November 2011, a position which he still holds. In April 2017 he was appointed to the Board of the Guernsey Financial Services Commission.

John was Chief Executive and Commissioner of the Isle of Man Financial Supervision Commission (FSC) from 1998 to 2015. The FSC was responsible for the supervision of all banking, securities, funds, trust and company service provider (TCSP) and money transmission services, as well as the implementation of AMLICFT across all sectors. John was at the Commission during an expanding period for the finance sector, which in particular saw a number of positive assessments of the Island's regulatory regime (including by the FATF and IMF). Latterly he played an important role in the merger of the FSC with the insurance and pensions regulator, to form the new 10M Financial Services Authority.

John came to the Isle of Man from Hong Kong, where he worked for nearly 11 years. He was seconded there by the Bank of England in 1988 as an adviser to the Hong Kong Banking Commission (which subsequently became part of the Hong Kong Monetary Authority). After four years he joined International Bank of Asia Ltd as Deputy General Manager responsible for the bank's retail banking, securities and general insurance operations. In 1996 he joined the Jardine Matheson group as Managing Director of Matheson InvestNet Ltd - then Hong Kong's largest independent distributor of collective investment schemes for retail investors.

Prior to Hong Kong John worked for fifteen years at the Bank of England in a number of market supervisory positions. During this period he was seconded for three years to the Council for the Securities Industry which was established in the late 1970s as an oversight-body for the supervision of UK securities and investment intermediaries.

John has participated in IMF FSAP missions to other countries, and has provided technical assistance to regulatory bodies under a number of IMF, Toronto Centre, US Department of Justice and World Bank programmes. He has recently participated in programmes organised by the World Bank to assist in the recovery of assets for conflict countries.

John was appointed MBE in January 2016 for his work in financial services supervision.

BIOGRAPHY FOR PHILIP MIDDLETON

PROFILE

- A senior financial services strategist with significant recent experience in advising governments, central banks and financial institutions on crisis related issues
- A founder and developer of consultancy and professional services businesses
- An active member of three leading think tanks

CAREER HISTORY

RIFLE HOUSE CAPITAL LTD

2014 to date: Consulting and Advisory work in central banking and financial services

ERNST & YOUNG LLP

2002-2014

2008 – 2014: Partner, Head of Central Banking, EMEIA

Member of European leadership Team of Ernst & Young financial services organisation. Founded and led team responsible for provision of services to governments and central banks. Created £30m business delivering advisory, audit and technical services to target clients including bailout, restructuring, and financial analysis. Developed thought leadership activities including the publication of three books and staging of seminars. General management responsibilities as part of leadership team

2006-2008: Senior Client Partner

Responsible for the overall management and relationships of the firm's services to two major banking clients, one a global bank and one a major UK bank. Combined fee revenues of £30 million

2002-2006: Partner, Head of UK Retail Banking

Joined Ernst & Young as a Partner with a brief to establish a UK Retail Banking Advisory business from scratch. Recruited and built a team, developed product and service propositions, created business development and research programmes and materials, worked closely with clients, leading to the establishment of a £60m business. Selected and developed a successor. General management responsibilities as member of UK leadership team

KPMG LLP

1991-2001

1999-2001: Partner, European Head of Financial Services Strategy

Established and developed a £30m strategy business based in the UK and operating Europe wide.

1996-1999: Partner, Head of Retail Banking UK

Lead, developed and grew the retail banking advisory business in the UK

1994-1996: Client Services Partner

Responsible for the delivery of advisory services to two of the firm's major global clients

1991-1994: Managing Consultant/Director, Financial Services Consultancy Practice

Strategy consultant with progressively senior roles on a range of assignments for

international financial institutions

A.T. KEARNEY

1987-1990: Principal Consultant in specialist financial services consultancy

ARTHUR D LITTLE

1982-1987: Executive and Managing Consultant

ICC BUSINESS RATIOS LTD (business and marketing intelligence publishers)

1979-1981: Financial analyst and Marketing Manager

EDUCATION

1981-1982: INSEAD: MBA with Distinction

1974-1977: The Queen's College, Oxford University: MA/BA History and Modern

Languages