

Schemes

Community and Environmental Projects Scheme

This is an eight week scheme which provides work and training opportunities for people who have been out of the workplace for a long time. This scheme is run by States Works on behalf of the Social Security Department.

Kickstart

This is an up to thirteen week scheme which provides a young person with a placement with a suitable business who will act as a mentor as well as an instructor. This gives the young person the chance to experience employment, the benefits of work, the expectations of employers and learn about a trade. The scheme provides valuable work experience, but it is not a permanent job.

Get Into

This is an eight week scheme which provides practical skills in a workshop setting. Aimed primarily at job seekers who are interested in finding work in the building trades.

**All the schemes provide the
opportunity to gain
recognised qualifications.**

Work Rehabilitation Officers

Trevor Le Marchant

01481 732598
or 07839 721102

Jim Thorogood

01481 732587
or 07839 292265

Cecilia Willis

01481 732449
or 07839 233463

Sarah Dicker

01481 732411
or 07781 452202



States of Guernsey
Social Security

Work Rehabilitation



States of Guernsey
Social Security

**Support available
to help you
back to work**



The Work Rehabilitation Team offers support and practical help to people who have been away from the work place for some time.

It is a free service.

Your Work Rehabilitation Officer will be able to offer you:

- one to one support -
- help with your CV -
- help with job applications -
- mock interviews -
- contact with employers -
- arranging work trials -
- help you find out about training -

Some frequently asked questions

Q: Will I have to pay for the help?

A: No, it is a totally free service.

Q: Can you talk to an employer for me, as I'm not very confident about that sort of thing?

A: Yes, we can help, even possibly organising a work trial.

Q: How can you help when I'm not very good at interviews?

A: By organising 'mock' interviews we can see where you might need the help.

Q: I've been out of work for some time now and I'm not feeling very confident or assertive.

A: We can help build up your self confidence.

Q: I've spent time caring for my family and I feel I might need some training in order to get back to the workplace.

A: We can help with this.

Did you know

The sooner you start, the sooner we can help you.

How you look matters to an employer. We can offer advice on this.

If you need tools or equipment you might be entitled to some help to cover these job start costs.

It is easier to move to another job once you are already in one.

It is not always about matching the job's exact needs; enthusiasm and being interested really matters to an employer.

Not all jobs are found from adverts. Many employers find the people they need through friends or contacts.

Through help and support you will gain qualities and skills that employers value.

We can offer mentoring support when you are in the early stages of employment.

Grants may be available to employers who take on people who have been unemployed for some time.

You may qualify for a back to work bonus. Please ask for details.