

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

COMMITTEE *FOR* HOME AFFAIRS

PAROLE REVIEW COMMITTEE – RE-APPOINTMENT OF CHAIRPERSON

The States are asked to decide:-

Whether, after consideration of the Policy Letter dated 3rd August 2020, they are of the opinion:-

1. To approve the re-appointment of Mr Philip John Taylor as Chairperson of the Parole Review Committee retrospectively, for three years with effect from 1st July 2019
2. To direct the preparation of such legislation as may be necessary to validate the decisions made by the Parole Review Committee since 1st July 2019.

The above Propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications in accordance with Rule 4(1) of the Rules of Procedure of the States of Deliberation and their Committees.

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

COMMITTEE *FOR* HOME AFFAIRS

PAROLE REVIEW COMMITTEE – RE-APPOINTMENT OF CHAIRPERSON

The Presiding Officer
States of Guernsey
Royal Court House
St Peter Port

3rd August 2020

Dear Sir

1 Executive Summary

- 1.1 The purpose of this Policy Letter is to propose the re-appointment of Mr Philip John Taylor as the Chairperson of the Parole Review Committee (“the PRC”) retrospectively from 1st July 2019 and to direct the preparation of legislation that may be necessary to validate the PRC’s decisions since that time.

2 Background

- 2.1 The Parole Review Committee (Guernsey) Law, 1989 (“the Law”) came into force on 1st December 1989. The PRC works under this legislation, administering the parole scheme locally for persons who receive a custodial sentence from the Royal Court. The PRC’s duties are to consider the release on licence of persons whose cases have been referred to it by the Committee *for* Home Affairs, the recall, if necessary, of persons released on licence, and the conditions to be attached to such licences including the variation or revocation of such licences. The scheme seeks to protect the public, prevent reoffending and ensure the prisoner’s successful reintegration into the community.
- 2.2 The PRC is an independent body made up of members of the local community. This independence is vital for ensuring the good governance of the scheme and the appointment of a strong and committed Chairperson is fundamental to the good organisation and operation of the scheme.

3 Appointment of a Chairperson

- 3.1 The constitution of the PRC is determined by States' resolution. On 14th December 1989 the States resolved that the Chairperson of the PRC shall be appointed by the States for a term of office of three years and shall be an independent person, i.e. not a sitting member of the States nor a person holding judicial office, chosen because of their experience and standing in the community. The ordinary members of the PRC are appointed by the Royal Court and are also independent persons (that is, not sitting members of the States nor persons holding judicial office).
- 3.2 The purpose of this independence is to ensure that persons whose cases are considered can be satisfied that decisions will not be swayed by political considerations and will not in any way be a re-sentencing process.
- 3.3 On 30th July, 2003, the States resolved to set a maximum term of office for members of the PRC of 12 years, except where a person is appointed as Chairperson from amongst the ordinary members, in which case their total term of office should be limited to 16 years, being appointed for periods of three years at a time. In considering the maximum term it was acknowledged that the term should be sufficiently long to ensure continuity of experience and membership.
- 3.4 Mr Philip Taylor was first appointed as Chairperson of the PRC in July 2016 having first been appointed as an ordinary member in 2012. His initial term of office expired on 30th June 2019 and was not renewed prior to this date due to an administrative oversight.
- 3.5 Mr Taylor has demonstrated effective leadership skills in the role; he has a strong sense of integrity, effective communication and listening skills and ensures that all members of the PRC have an opportunity to contribute. Members of the PRC fully support Mr Taylor's re-appointment as Chairperson. Mr Taylor's current curriculum vitae is appended.

4 Present position

- 4.1 The PRC is constituted by four members along with the Chairperson. Members are randomly selected by an administrative officer from a panel of eight persons appointed by the Royal Court. The Chairperson does not have an original vote; however, he or she will cast a deciding vote should there be a split decision on a case.
- 4.2 The Chairperson has no power under the current Law to act alone save for the signing and dating of decisions made by the PRC under section 3(1)(c) of the Parole Review Committee Ordinance, 1991.

- 4.3 There have been 55 decisions made since 1st July 2019; only one of these required the Chairperson to cast a vote and this application has since been reviewed by a differently constituted PRC.
- 4.4 The Committee is of the opinion, having sought the advice of the Law Officers of the Crown, that it would be appropriate for legislation to be enacted to ensure the validity of those decisions.

5 Compliance with Rule 4

- 5.1 Rule 4 of the Rules of Procedure of the States of Deliberation and their Committees sets out the information which must be included in, or appended to, motions laid before the States.
- 5.2 In accordance with Rule 4(1), the Propositions have been submitted to Her Majesty's Procureur for advice on any legal or constitutional implications.
- 5.3 In accordance with Rule 4(4) of the Rules of Procedure of the States of Deliberation and their Committees, it is confirmed that the propositions above have the unanimous support of the Committee.
- 5.4 In accordance with Rule 4(5), the Propositions relate to the duties of the Committee to advise the States and to develop and implement policies on matters relating to its purpose, including: 'imprisonment, parole, probation and rehabilitation'.

Yours faithfully

M Lowe
President

M Leadbeater
Vice-President

V Oliver
P Le Pelley
J Smithies

**CURRICULUM VITAE
PHILIP JOHN TAYLOR**

PROFILE

I am a self-motivated proven leader with business development skills gained largely in the security business. I am currently an ordinary member of the Parole Review Committee and have been since 2012.

At G4S I had a successful track record in business growth which was demonstrated in sales and profit growth achieved through diversification, expansion and acquisitions resulting in many government and commercial contracts for G4S. I gained a good understanding of economic and political issues and formed well-established associations with Government Ministers, Chief Officers and a wide range of business leaders in Guernsey, Jersey and the Isle of Man.

Under my leadership, G4S Channel Islands and Isle of Man were rated within the top five regions of G4S globally. This was recognised by G4S at Conference Awards ceremonies with awards for:

- High Margin Performance, and
- Best Year on Year Organic Growth

Other Specific Achievements were as follows:

- G4S employees in The Offshore Islands increased from 250- 850;
- Annual Sales increased from £4m- £32m;
- Annual Profits increased from £1m- £4.5m;
- I successfully restructured the Boards of Directors for the Channel Islands and Isle of Man;
- Company diversification significantly increased; and
- I gained significant experience in company acquisitions

Having retired from G4S, I am seeking to put my 35 years of extensive business experience, expertise and network of contacts to local and commercial use through key non-executive positions, consultancy and project work.

CAREER SUMMARY

OCS Group of companies

2016: non-executive Chairman of Meadowcroft Engineering Ltd

2016: non-executive Chairman of OCS Guernsey Ltd

2016: non-executive Chairman of OCS Jersey Ltd

2014 - 2015: interim Managing Director OCS group of companies in the Channel Islands

My role as interim Managing Director of OCS was to manage the acquisition of Meadowcroft Engineering Ltd and re-structure the management and the board of the combined Channel Island companies.

G4S Group of companies

2011-2014: Project work G4S Offshore Islands and Gibraltar (part-time)

2006 - Present: Trustee of G4S Offshore Islands Pension Scheme

2000 - 2011: Managing Director G4S Offshore Islands

1993 - 2000: Managing Director of Securicor Guernsey Ltd

1990-1993: General Manager of Securicor Guernsey Ltd

2006 to 2009 Member of the Excom Team G4S UK and Ireland Region

I joined G4S (formerly Securicor Ltd) in 1990 as General Manager, was promoted to Managing Director in 1993, and Director of the Offshore Islands in 2000. The company grew, diversified and achieved many successes under my leadership with excellent year on year growth in sales and profitability with turnover increasing from £4m to £32m.

Le Tricoteur-Manufacturing Knitwear Company

1985-1990: Director

1978 - 1985: Assistant Manager

As a Director of Le Tricoteur I had special responsibility for developing the business in Japan. In 1987 on my first visit to Japan, I was able to secure a top Japanese Agency despite a challenging business environment.

My other successes at Le Tricoteur included the design and introduction of monthly management accounts and introducing the company's first IT system.

Guernsey sweaters were a fashion item for many years and at its peak Le Tricoteur employed over 400 people. Turnover and profits went through an extended period of growth with large orders being placed from the UK and Japan, where Guernsey sweaters were featured in the Sony catalogue.

Various Catering and Hospitality Positions

1972-1978

Education

- Les Beaucamps, Castel: 1964 -1969
- College of Further Education:1969 -1972
- Catering and Hospitality Certificate: Chef

OTHER INTERESTS

- Director of the Bailiwick of Guernsey Victim Support and Witness Service
- Member of Vive La Valette Committee
- Member of the Island Games 2021 Committee