



States of
Guernsey

Access to Public Information Request

Date of receipt: 27 August 2020

Date of response: 25 September 2020

Access to Public Information request regarding non-disclosure agreements

Request:

Request to know: The number of Non Disclosure Settlements (NDS) ("Gagging Orders") given to former Guernsey Civil Servants over the last 12 months Aug 2019-Aug 2020.

I would respectfully request to know the following information:

1. The actual number of NDS issued over the last 12 months
2. The total value of the settlements made and if any exceeded £100,000

Response (provided by Human Resources, the Office of the Policy & Resources Committee):

10 non-disclosure agreements have been made to former civil servants in the last 12 months.

The total value of these is £868,894.46, and in two cases the figure agreed exceeded £100,000.

As an employer the States of Guernsey will often seek to agree a compromise agreement which includes a non-disclosure clause when it terminates a contract. This is to avoid subsequent claims being brought against the employer which can lead to additional costs in countering those claims. Such additional costs would ultimately be borne by the taxpayer, and it is important the figures included here are seen in this context.