

THE EMPLOYMENT AND DISCRIMINATION TRIBUNAL

Applicant: Mrs Katherine D Hitchins
Represented by: Advocate Natasha Newell

Respondent: Babbé LLP
Represented by: Mr Fergus McCombie

Tribunal Members: Peter Woodward
Georgie Scott
Christine Le Lievre

Hearing date(s): 3rd/4th/5th/6th/11th&12th March 2020

Decision of the Tribunal

Having considered all the evidence presented, whether recorded in this judgment or not, and the representations of both parties, and having due regard to all the circumstances, the Tribunal found that, under the provisions of the Employment Protection (Guernsey) Law, 1998 as amended, the Applicant was unfairly constructively dismissed. In respect of this decision the Tribunal awards the Applicant £76,068.

In relation to the claim of sex discrimination, having considered all the evidence presented, whether recorded in this judgment or not, and the representation of both parties and having regard to all the circumstances, the Tribunal found that under the provision of the Sex Discrimination (Employment) (Guernsey) Ordinance 2005 that the Applicant had been discriminated against. In respect of this decision the Tribunal awards the Applicant £38,038.

Mr Peter Woodward

Signature of the Chairman

5 October 2020

Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision (Form ET3A) are available on application to the Secretary to the Tribunal, The Secretary to the Tribunal, Edward T Wheadon House, The Truchot, St Peter Port, Guernsey, GY1 3WH.

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