

Terms of Reference

1. To consider the effectiveness of the existing system of government, taking note of any lessons learned from significant and ongoing recent challenges such as the impact of Brexit and the management of and response to the Covid-19 pandemic;
2. To consider how government can best be structured in order to work in an agile way to identify, agree and deliver priorities for the benefit of the community and present initial findings and options to the Policy & Resources Committee by the end of Q1 2022;
3. To consider how the structure of the civil service may need to change in response to any alterations to the machinery of government;
4. To ensure that the respective accountabilities of elected Members and officers are formally defined and articulated;
5. To consider how best to ensure that quality and continuity of support to government can be maintained within and across political terms and present initial findings and options to the Policy & Resources Committee no later than Q4 2022;
6. To recommend any changes to the structure of government to the States of Deliberation via the Policy & Resources Committee no later than June 2023.