

## ***APPOINTMENT LAID BEFORE THE STATES OF DELIBERATION***

### **APPOINTMENT OF AN ORDINARY MEMBER OF THE GUERNSEY BANKING DEPOSIT COMPENSATION BOARD**

In accordance with section 3(4) of the Banking Deposit Compensation Scheme (Bailiwick of Guernsey) Ordinance, 2008 as amended, the following appointment, by the Committee *for* Economic Development to the Guernsey Banking Deposit Compensation board is laid before the States of Deliberation:-

- Ms. Karen Gibbons as ordinary member with effect from 1<sup>st</sup> September 2022.

Ms. Gibbons has been appointed as ordinary member until 31<sup>st</sup> August 2026.

The States of Deliberation have the power to annul the appointment.

The Committee *for* Economic Development has concluded that Ms. Gibbons is suitable to be an ordinary member of the Guernsey Banking Deposit Compensation board.

The curricula vitae of Ms. Karen Gibbons is summarised below.

#### Ms. Karen Gibbons

	<b>Position/company:</b>	<b>Dates:</b>
<b>Career:</b>	Head of International Liaison and Research, Financial Services Compensation Scheme (FSCS).	2018- to present
	Head of Policy and External Relations, FSCS.	2010-2018
	Assistant Manager – Regulatory Reform and Policy, FSCS.	2009-2010
	Chief Executive Office, FSCS.	2007-2009
	Financial Services Authority, FSCS.	2005-2007
	Assistant Manager – Deposit Team, FSCS.	2002-2005
	Customer Service Team, FSCS.	1999-2002
	Various roles, National Westminster Bank.	1983-1999
<b>Education:</b>	The Open University, Degree in Politics, Philosophy and Economics.	2018
	Kingston College Further Education, A Levels in History, Government and Politics, Sociology.	1980-1982
<b>Current/recent Non-Executive Directorships</b>	European Forum of Deposit Insurers (EFDI)	2020-2022

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- Mr. Robert Girard as an ordinary member with effect from 1<sup>st</sup> September 2022.

Mr. Girard has been appointed as an ordinary member until 31<sup>st</sup> August 2027.

The States of Deliberation have the power to annul the appointment.

The Committee *for* Economic Development has concluded that Mr. Girard is suitable to be an ordinary member of the Guernsey Banking Deposit Compensation board.

The curricula vitae of Mr. Robert Girard is summarised below.

#### Mr. Robert Girard

	<b>Position/company:</b>	<b>Dates:</b>
<b>Career:</b>	Country Head and Director of Institutional Banking, RBS International.	2019-2021
	Executive Committee Member, RBS International.	2020-2020
	Senior Country Head and Country Head Guernsey, RBS International.	2016-2019
	Executive Committee Member, RBS International.	2009-2019
	Island Director & Regional Director Corporate & Institutional Banking, RBS International.	2009-2016
	Multiple banking roles, RBS International.	1976-2009.
<b>Professional qualifications:</b>	University of Cambridge Institute for Sustainable Leadership Programme.	2020-2021
	RBS Group Executive Development Programme.	2009-2021
	Elected as a Fellow of the Chartered Institute of Bankers.	2007
	Coutts/NatWest Offshore Leadership Development Programme.	2000-2004
	Business Programme, Durham University Business School.	1997
	Associate of the Chartered Institute of Bankers.	1991
	Higher National Certificate in Business Studies, Guernsey College of Further Education (Distinction).	1982
	Ordinary National Certificate in Business Studies,	1978

Appointment of an Ordinary Member of the Guernsey Banking Deposit Compensation Board (Robert Girard)

Guernsey College of Further Education (Distinction)

<b>Education:</b>	Guernsey College of Further Education, ONC & HNC in Business Studies.	1977-1982
	Grammar School Guernsey	1969-1976
<b>Current/recent Non-Executive Directorships</b>	Board member, Office of the Financial Service Ombudsman.	2021
	Board Director, RBS Group Global Captive Insurance Co, Lothbury Insurance Limited.	2009-date
	Board Director, Royscot Guernsey Limited.	2009-2017
<b>Other:</b>	RBS Group Executive Programme-Insead-Managing Value creation.	2011
	Wharton university of Pennsylvania-Strategic Risk Management.	2011

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- Mr. Stuart Lawson as ordinary member with effect from 1<sup>st</sup> September 2022.

Mr. Lawson has been appointed as ordinary member until 31<sup>st</sup> August 2025.

The States of Deliberation have the power to annul the appointment.

The Committee *for* Economic Development has concluded that Mr. Lawson is suitable to be an ordinary member of the Guernsey Banking Deposit Compensation board.

The curricula vitae of Mr. Stuart Lawson is summarised below.

#### Mr. Stuart Lawson

	<b>Position/company:</b>	<b>Dates:</b>
<b>Career:</b>	Specialist Product Manager, Northern Trust ("NT") Group.	2016-2021
	Head of Regulatory & Market Change, NT Group.	2013-2016
	Head of Real Estate Funds, NT Guernsey.	2007-2013
	Chief Administration Officer, NT Guernsey.	2006-2007
	Head of Finance and Risk, NT Guernsey. <sup>1</sup>	1995-2006
	Client Accounting Manager, NT Guernsey. <sup>2</sup>	1988-1995
	Audit Senior, KPMG Channel Islands.	1984-1988
<b>Appointments:</b>	Chairman, Northern Trust (Guernsey) Limited.	2013-2022
	Senior Vice President, NT Group.	2008-2021
	Various Board appointments across 12 client groups and 7 NT licensee companies.	2007-2022
<b>Professional:</b>	Chartered Accountant (FCCA).	1993
<b>Qualifications:</b>	BA Economics, Geography, Sociology London Metropolitan University.	1983-1984
	DipHE Social & Environmental Problems University of Winchester.	1981-1983
<b>Education:</b>	Minster School, Southwell, Notts.	1974-1981

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<sup>1</sup> Formally Barings (Guernsey) Limited acquired by ING Group in 1995 and Northern Trust Group in 2005.

<sup>2</sup> Formally Barings (Guernsey) Limited acquired by ING Group in 1995 and Northern Trust Group in 2005.