

Freedom of Information Request

Date of receipt: 2nd December 2022

Date of response: 5th January 2023

Freedom of Information request regarding States of Guernsey Employees

Request:

Please may I have the following information.

The number of States of Guernsey Employees by department together with their total salary per department for 2021.

The total number of Agency Staff and total amount paid for 2021 plus the cost of subsidy on their accommodation and the cost of providing them with a vehicle.

Response provided by the Policy & Resources Committee:

2021 Salary Costs –

	Average FTE* employed	Annual Salary Costs £'000
States of Guernsey Employees**		
Court / Legal Services	109	10,266
Development & Planning Authority	37	2,257
Economic Development	44	3,092
Education, Sport & Culture	1,231	62,501
Employment & Social Security	119	6,195
Environment & Infrastructure	56	3,061
Health & Social Care	2,218	112,696
Home Affairs	531	29,314
Policy & Resources	430	27,011
Trading Supervisory Board	588	28,845
Agency Staff***	98	6,253

- * Full Time Equivalent (FTE) is a unit of measurement equivalent to an individual working full-time (for example, it could include two part time employees each working half a day).
- ** Please note that the above figures are the total cost to the employer for all staff Groups (e.g. **Education, Sport & Culture** includes Teachers, Lecturers, Learning Support Assistants, Museum staff, Civil Servants, school and college technicians, Administration support staff, Lunch Time Supervisors, Mini Bus Drivers, Swim School, Grounds People and Caretakers. **Home Affairs** includes Police, Police Support Staff, Fire & Rescue, Guernsey Border Agency, Probation, JESSC, Prison, Economic Crime and Civil Servants. **Policy & Resources Committee** includes Civil Servants covering Policy, HR, Finance, Property, Revenue Services, Customer Services, etc, and Public Sector Employees under Property Services Housekeeping & Laundry. **States Trading Supervisory Board** includes Airport Fire, Ports, Dairy, Water, Waste, Works Department and Civil Servants for Administration).

These costs include pay, allowances, overtime, pension contributions and Social Insurance contributions. The FTE (Full Time Equivalent) calculation is based on the standard working hours for each profession and converted into an informed and accurate average for the whole of 2021. The number of employees and agency varied by month due to movers, leavers and joiners, impacted in some areas by the COVID-19 Pandemic and the operational response to it.

- *** Agency staff are primarily employed within Health & Social Services and Education, Sport & Culture. These numbers are for Full Time Equivalents rather than individuals as agency employees will often only stay for a short period and then be replaced by someone else. The States of Guernsey do not supply accommodation or vehicles to agency staff. The States of Guernsey may assist agency staff to find accommodation, but it does not supply accommodation or vehicles to agency staff.