

Guernsey Quarterly Labour Market Bulletin

Quarter 2 2011 - Issue date 21st September 2011



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

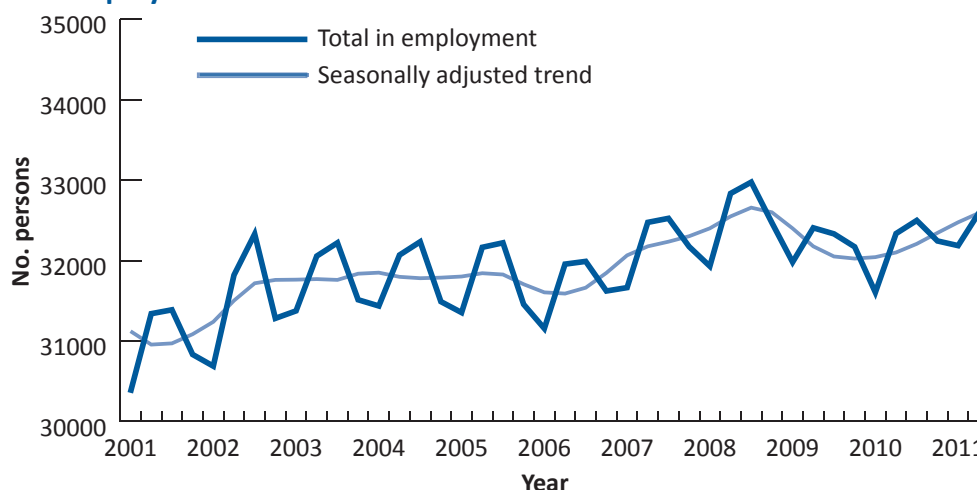
- At the end of June 2011, there were 32,591 employed and self-employed people in the Guernsey workforce, 255 people or 0.8% more than at the same time the previous year.
- There were 281 people unemployed (using the ILO definition of unemployment) at the end of June 2011, representing 0.9% of the total workforce, 0.1 percentage points less than at the end of June 2010¹.
- Total number registered unemployed in June 2011 was 461, 20 fewer than in June 2010.
- There were 2,310 employing organisations in Guernsey at the end of June 2011, 15 more than in June 2010.
- There were 6,892 people employed in Financial Services (Guernsey's largest employing sector) in June 2011, representing 21.1% of the total number of people in employment.

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

	Q2 2009	Q3 2009	Q4 2009	Q1 2010	Q2 2010	Q3 2010	Q4 2010	Q1 2011	Q2 2011
Total in employment	32,407	32,332	32,171	31,605	32,336	32,499	32,244	32,186	32,591
No. unemployed (ILO)¹	330	324	325	339	329	285	376	301	281
No. employers	2,304	2,328	2,265	2,238	2,295	2,290	2,280	2,279	2,310

Figure 1.3.1: Employment



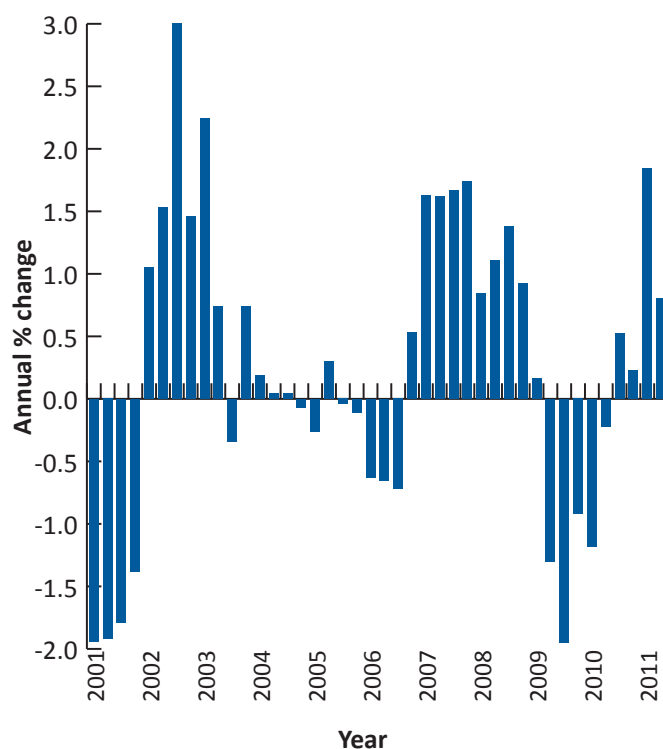
¹ From August 2011, SSD adopted the ILO definition of unemployment as its headline measure.

2.1 Employment

Table 2.1.1: Total in employment

Date	No. persons	Annual % change
2008 Q2	32,834	1.1
2008 Q3	32,975	1.4
2008 Q4	32,470	0.9
2009 Q1	31,981	0.2
2009 Q2	32,407	-1.3
2009 Q3	32,332	-2.0
2009 Q4	32,171	-0.9
2010 Q1	31,605	-1.2
2010 Q2	32,336	-0.2
2010 Q3	32,499	0.5
2010 Q4	32,244	0.2
2011 Q1	32,186	1.8
2011 Q2	32,591	0.8

Figure 2.1.1: Annual percentage change in total employment



Employed persons are classified by the Social Security Department as those who work for wages or a salary under a contract of service. Self employed persons are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed persons to the number of self employed persons.

In the year ending June 2011 the number of people in employment increased by 255 (0.8%) to 32,591 (see [table 2.1.1](#) and [figure 2.1.1](#)).

In total, over the ten years ending March 2011, there has been a cumulative increase of 4.0% in the number of people in employment.

Total employment in Guernsey shows seasonal variations as certain sectors (eg hostelry and horticulture) employ more people during the summer than in the winter. As a result of this, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [figure 1.3.1](#) indicates that underlying employment has been growing on a quarterly basis since the first quarter of 2010 and that the rate of quarterly growth has increased in each of the last four quarters. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

3.1 Employees, self employed and employment by gender

Table 3.1.1: Employees, self employed and employment by gender

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self employed	Employees	Self employed	Female	Male	Female	Male
2008	Q2	29,683	3,151	1.2	0.2	14,966	17,868	1.5	0.8
2008	Q3	29,839	3,136	1.7	-1.2	15,019	17,956	2.3	0.6
2008	Q4	29,390	3,080	1.2	-2.0	14,826	17,644	1.7	0.3
2009	Q1	28,878	3,103	0.4	-1.7	14,582	17,399	0.7	-0.3
2009	Q2	29,311	3,096	-1.3	-1.7	14,835	17,572	-0.9	-1.7
2009	Q3	29,229	3,103	-2.0	-1.1	14,734	17,598	-1.9	-2.0
2009	Q4	29,112	3,059	-0.9	-0.7	14,845	17,326	0.1	-1.8
2010	Q1	28,592	3,013	-1.0	-2.9	14,453	17,152	-0.9	-1.4
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9

The number of employees is subject to the seasonal variations described on the previous page and is typically higher in the June and September, than the March and December of any given year. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

At the end of June 2011, there were 29,535 employees (i.e. working for an employer) in Guernsey, 278 (or 1.0%) more than in June 2010 (see [table 3.1.1](#) and [figure 3.1.1](#)).

There were also 3,056 self employed people at the end of June 2011, 23 (0.7%) less than the previous year. Self employed people accounted for 9.4% of the total workforce.

In June 2011, there were 14,982 females in employment, 104 (or 0.7%) more than in June 2010 (see [table 3.2.1](#) and [figure 3.2.1](#)). The number of males in employment increased by 151 (0.9%) to 17,609 in the same period.

The proportion of the workforce comprised of females was 46.0% at the end of June 2011, the same proportion as in June 2010 and 1.1 percentage points more than in June 2001.

More information on employment rates by age and gender, which are available annually, is published in the States Strategic Monitoring Report 2011 (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self employed

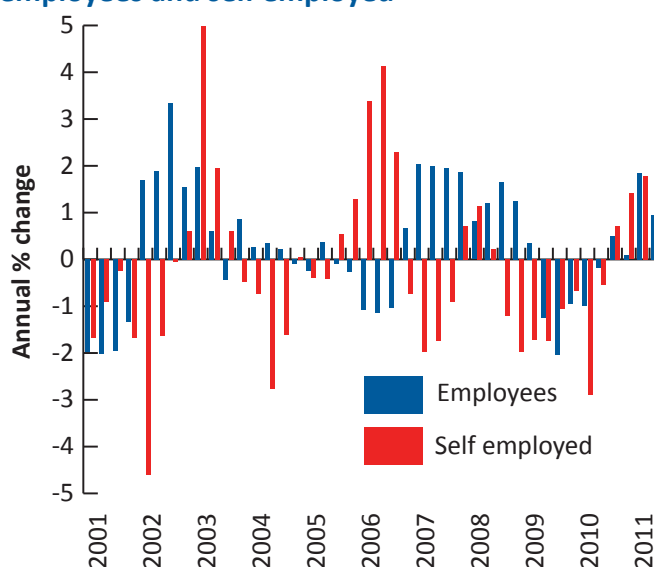
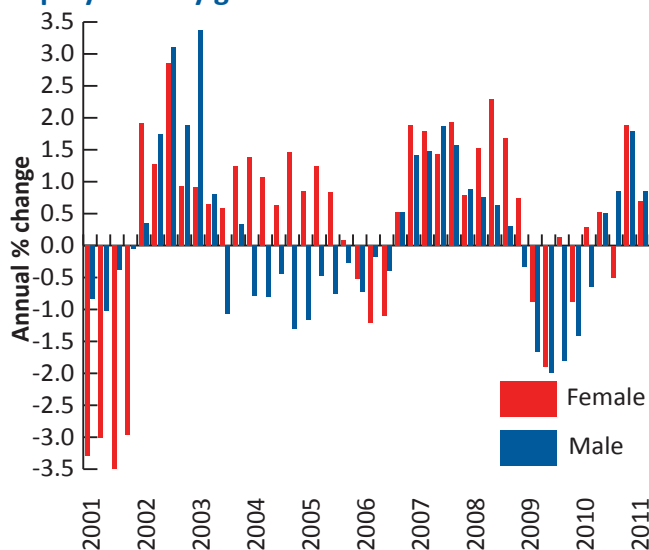
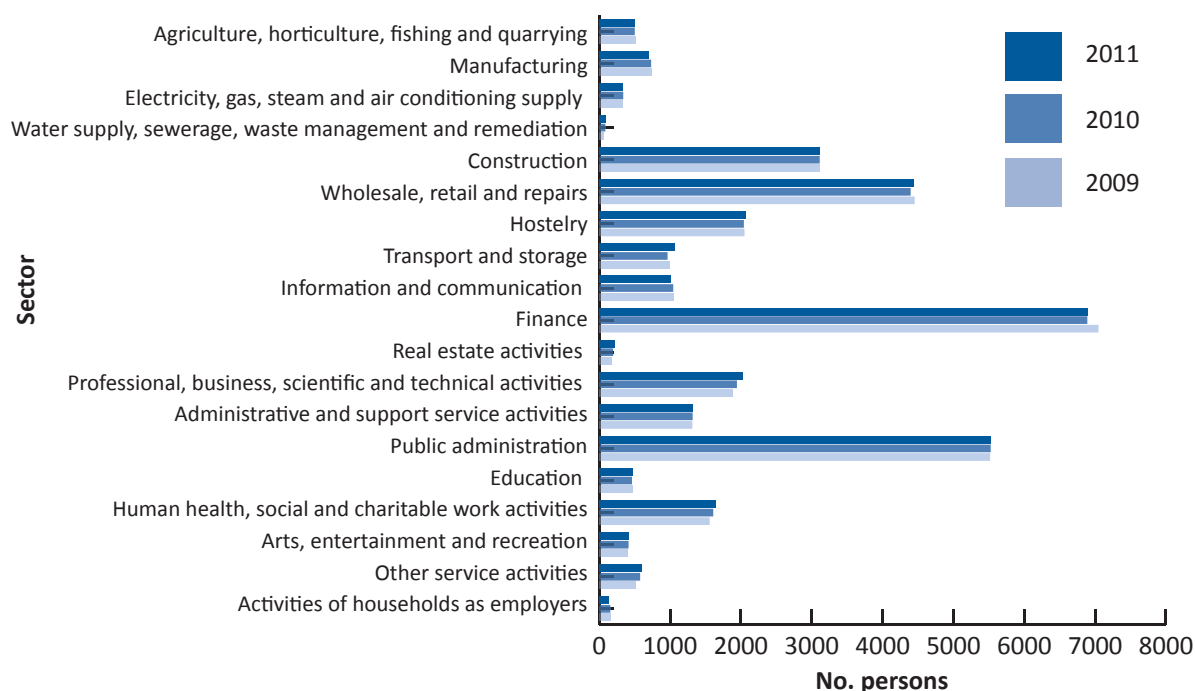


Figure 3.1.2: Annual percentage change in employment by gender



3.3 Employment by economic sector

Figure 3.3.1: Employment by economic sector at June each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity they are involved in. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website www.gov.gg/ecodes.

As show in [figure 3.3.1](#) and [table 3.4.1](#), the largest proportion (21.1%) of people in employment in Guernsey worked in the finance sector in June 2011. There were 2 more people employed in this sector than in June 2010; an increase of less than 0.1%.

The sector which showed the largest annual percentage change in the number of employees and self employed was the transport and storage sector which increased by 10.9%, from 964 to 1,069 people.

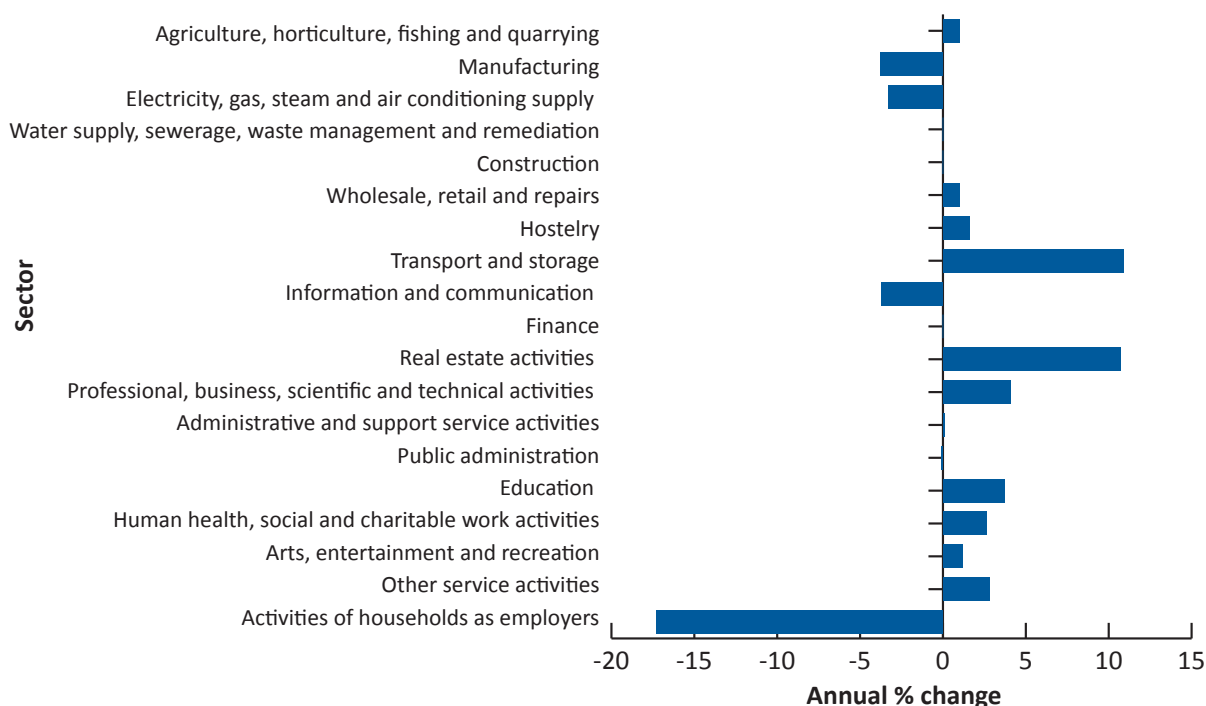
The construction sector had the largest number self employed people in June 2011 (872 people), accounting for 28.5% of all self employed people and 28.0% of the total number employed in the construction sector. The other service activities sector had the highest proportion of self employment with 30.5% of workers in the sector being self employed (see [table 3.4.1](#) and [figure 3.4.1](#)).

3.4 Employees and self employed by economic sector and gender

Figure 3.4.1: Employment by economic sector at June 2011

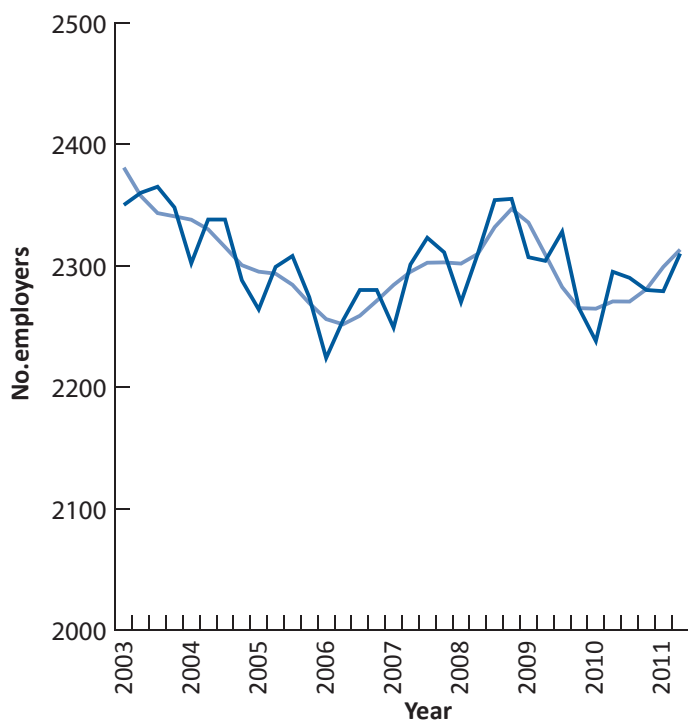
	No. employees			No. self employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	199	171	370	10	126	136	506	1.6	1.0
Manufacturing	174	415	589	27	88	115	704	2.2	-3.8
Electricity, gas, steam and air conditioning supply	61	260	321	0	6	6	327	1.0	-3.3
Water supply, sewerage, waste management and remediation activities	9	65	74	0	12	12	86	0.3	0.0
Construction	141	2,100	2,241	17	855	872	3,113	9.6	0.0
Wholesale, retail and repairs	1,790	2,296	4,086	86	268	354	4,440	13.6	1.0
Hostelry	787	1,102	1,889	57	127	184	2,073	6.4	1.6
Transport and storage	187	769	956	10	103	113	1,069	3.3	10.9
Information and communication	265	695	960	12	33	45	1,005	3.1	-3.7
Finance	3,772	3,049	6,821	9	62	71	6,892	21.1	0.0
Real estate activities	101	97	198	5	14	19	217	0.7	10.7
Professional, business, scientific and technical activities	978	660	1,638	63	321	384	2,022	6.2	4.1
Administrative and support service activities	494	625	1,119	29	171	200	1,319	4.0	0.1
Public administration	3,332	2,157	5,489	4	29	33	5,522	16.9	-0.1
Education	288	100	388	72	19	91	479	1.5	3.7
Human health, social and charitable work activities	1,200	270	1,470	80	101	181	1,651	5.1	2.6
Arts, entertainment and recreation	151	209	360	25	33	58	418	1.3	1.2
Other service activities	325	88	413	124	56	180	593	1.8	2.8
Activities of households as employers	85	42	127	2	0	2	129	0.4	-17.3
Other	11	15	26	0	0	0	26	0.1	-18.8
Total for all sectors	14,350	15,185	29,535	632	2,424	3,056	32,591	100.0	0.8

Figure 3.4.1: Annual percentage change in employment by economic sector at June 2011



4.1 Employers by size

Figure 4.1.1: Total employers



At the end of June 2011, there were 2,310 employers in Guernsey, 15 (0.7%) more than the previous year (see [figure 4.1.1](#) and [table 4.1.1](#)).

There were 7 organisations employing 250 or more people in June 2011 the same number as in June 2010.

Of the nineteen sectors 8 saw an increase in employers over the year ending June 2011, 4 showed no change and 7 decreased (see [table 4.2.1](#)). Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Of the organisations which employed more than 50 people, 36 (30.7%) were in the finance sector at the end of June 2011.

Table 4.1.1: Employers by size (number of employees)

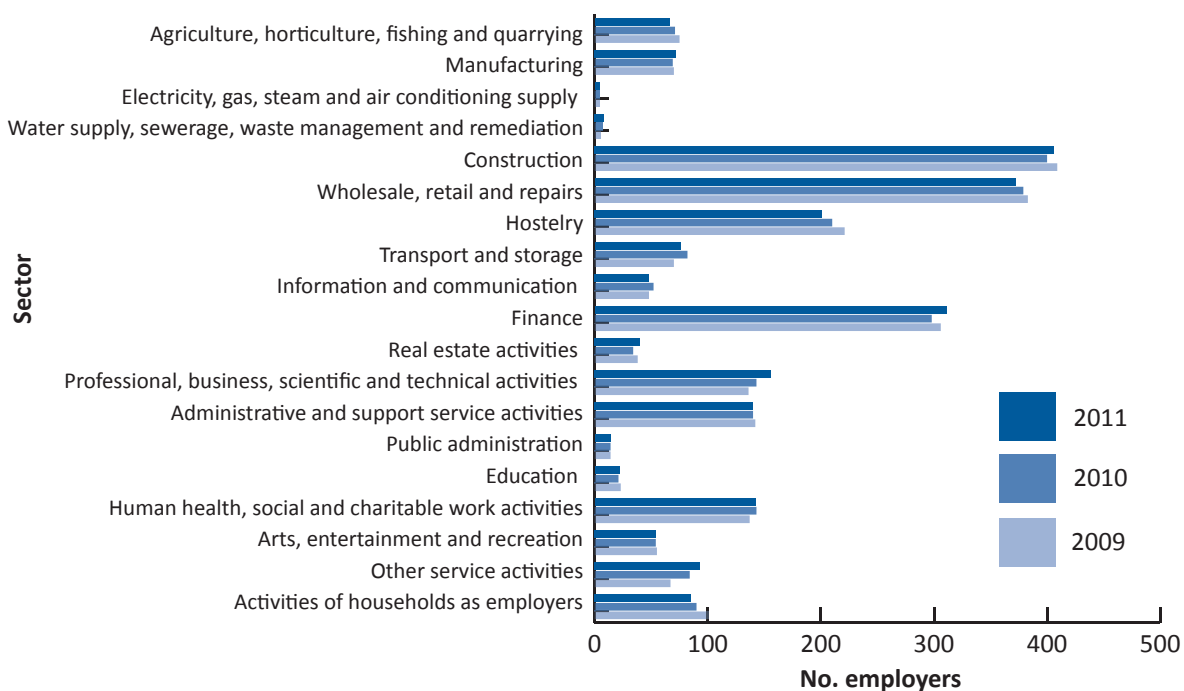
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2008	Q2	595	830	366	284	120	69	38	8	2,310	0.4
2008	Q3	616	822	372	300	126	70	39	9	2,354	1.3
2008	Q4	632	842	359	291	116	72	34	9	2,355	1.9
2009	Q1	620	838	351	278	110	68	34	8	2,307	1.6
2009	Q2	597	841	362	281	111	71	33	8	2,304	-0.3
2009	Q3	596	851	359	289	112	76	37	8	2,328	-1.1
2009	Q4	589	815	366	264	120	69	35	7	2,265	-3.8
2010	Q1	606	788	355	265	113	73	32	6	2,238	-3.0
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2310	0.7

4.2 Employers by economic sector and size

Figure 4.2.1: Employers by economic sector and size (number of employees) at June 2011

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	44	18	2	2	66	2.9	-7.0
Manufacturing	43	25	1	3	72	3.1	4.3
Electricity, gas, steam and air conditioning supply	1	1	0	2	4	0.2	0.0
Water supply, sewerage, waste management and remediation activities	5	2	0	1	8	0.3	14.3
Construction	287	108	5	6	406	17.6	1.5
Wholesale, retail and repairs	222	116	16	18	372	16.1	-1.8
Hostelry	105	74	14	8	201	8.7	-4.3
Transport and storage	41	21	9	5	76	3.3	-7.3
Information and communication	28	12	2	6	48	2.1	-7.7
Finance	130	107	38	36	311	13.5	4.4
Real estate activities	30	8	2	0	40	1.7	17.6
Professional, business, scientific and technical activities	98	44	7	7	156	6.8	9.1
Administrative and support service activities	90	36	8	6	140	6.1	0.0
Public administration	10	1	0	3	14	0.6	0.0
Education	12	5	1	4	22	1.0	4.8
Human health, social and charitable work activities	88	37	9	8	142	6.1	-0.7
Arts, entertainment and recreation	36	15	2	1	54	2.3	0.0
Other service activities	78	13	1	1	93	4.0	10.7
Activities of households as employers	81	4	0	0	85	3.7	-5.6
Total for all sectors	1,429	647	117	117	2,310	100.0	0.7

Figure 4.2.1: Employers by economic sector at June each year



3.1 Unemployment

Table 5.1.1: Number and percentage of workforce unemployed

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2008	Q2	182	266	0.6	0.8
2008	Q3	196	284	0.6	0.9
2008	Q4	273	343	0.8	1.1
2009	Q1	335	447	1.0	1.4
2009	Q2	330	431	1.0	1.3
2009	Q3	324	440	1.0	1.4
2009	Q4	325	423	1.0	1.3
2010	Q1	339	498	1.1	1.6
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.9	1.3
2011	Q1	301	468	0.9	1.5
2011	Q2	281	461	0.9	1.4

Figure 5.1.1: Percentage of workforce unemployed

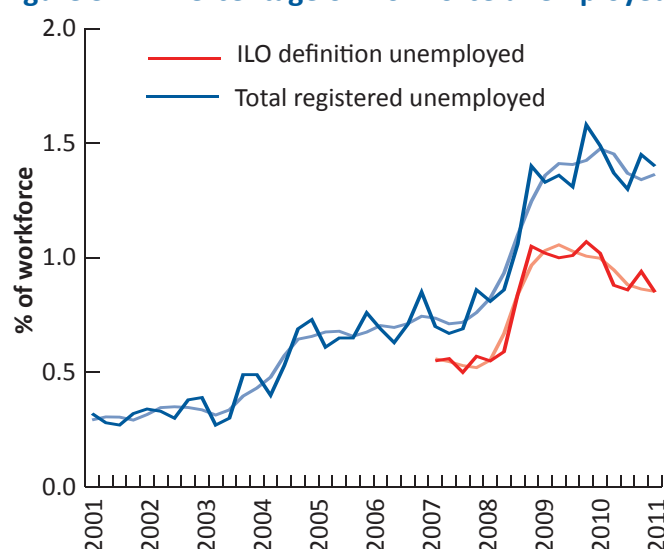
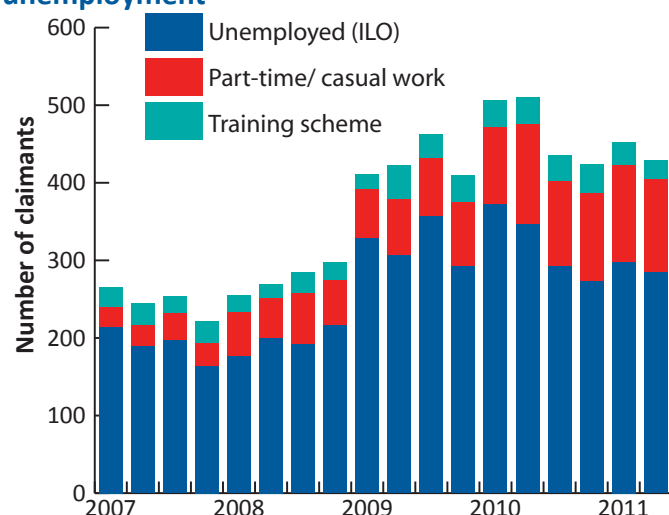


Figure 5.1.2: Composition of total registered unemployment



As show in [table 5.1.1](#), there were 281 people registered as unemployed using the International Labour Office definitions of unemployment¹ in June 2011, 48 people less than in June the previous year.

The unemployment rate using the ILO definition was 0.9% at the end of June 2011, 0.1 percentage points lower than in June 2010 (see [figure 5.1.1](#)).

The ILO unemployment rate published in Jersey was 3.0% in July 2011² and the UK rate was 7.9% at the end of June 2011³.

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part time or casual employment who is available to work additional hours but still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.4% at the end of June 2011, 0.1 percentage points lower than in June 2010.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for jobseekers benefits).

At the end of June 2011 there were 145 claimants participating in part time or casual work, 20 claimants (16%) more than in June 2011 and 6 times as many as in June 2007. The Social Security Department report that this is due to a large increase in employers seeking part time or casual employees. Claimants are actively encouraged to take these roles with a view to obtaining additional hours of employment elsewhere.

¹ See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

² See www.gov.je/statistics (updated bi-annually). Figures in Jersey are collected via survey and are not directly comparable with those collected in Guernsey.

³ Figures for the UK are taken from www.statistics.gov.uk

5.2 Unemployment in detail

The number of males unemployed (by ILO definitions) in June 2011 was greater than the number of females registered unemployed in all age categories (see [figure 3.2.1](#)).

The age group with the highest number of unemployed males was the 20 and 29 category accounting for 20.2% of all people unemployed.

The age group with the most unemployed females was 40-49, in which there were 24 people who were classified as unemployed using the ILO definition.

The 60-65 age group had the least number of unemployed for both males and females.

Claimants registered unemployed for less than a month accounted for 14% of claimants (58 people) registering at Social security in the snapshot week in June 2011 (see [figure 5.2.1](#)). 44% of claimants had been unemployed for less than three months (see [figure 5.2.2](#))

Claimants who had been registered for more than a year comprised 21% of the total, the majority (75%) of whom were over the age of 40.

Figure 5.2.1: Unemployment by age and gender in June 2011

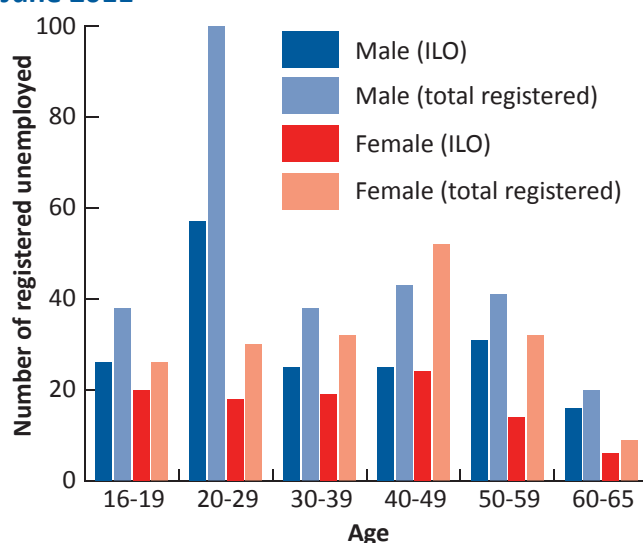
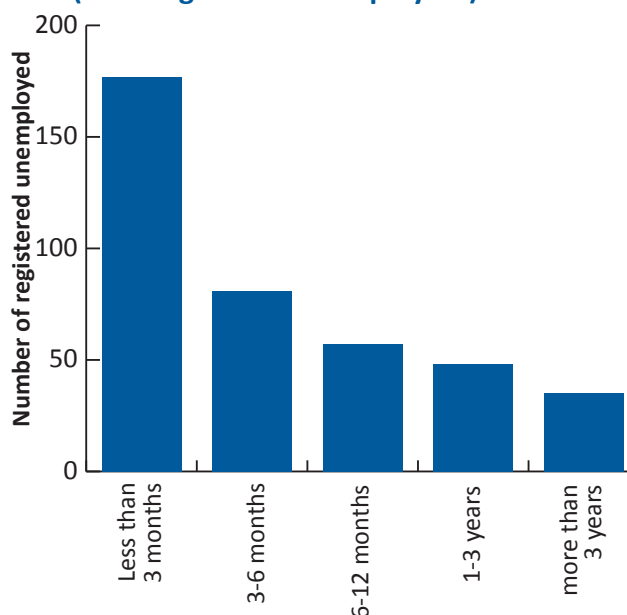


Table 5.2.1: Duration of unemployment by age in June 2011 (total registered unemployed¹)

Length of Claim	Age						Total	%
	15-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	6	9	2	4	3	3	27	6.8
3 - 4 weeks	7	11	4	4	3	2	31	7.8
5 - 8 weeks	12	22	9	9	5	5	62	15.6
9 - 13 weeks	2	16	12	11	10	6	57	14.3
14 - 26 weeks	15	21	18	14	11	2	81	20.4
27 weeks - 1 year	9	13	10	11	11	3	57	14.3
1 year - 3 years	2	9	5	13	12	7	48	12.1
More than 3 years	0	0	5	16	14	0	35	8.8
Total	53	101	65	82	69	28	398	100.0

Figure 5.2.2: Duration of unemployment June 2011 (total registered unemployed¹)



¹ for claimants calling/registering in the snapshot week only

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the job centre each month

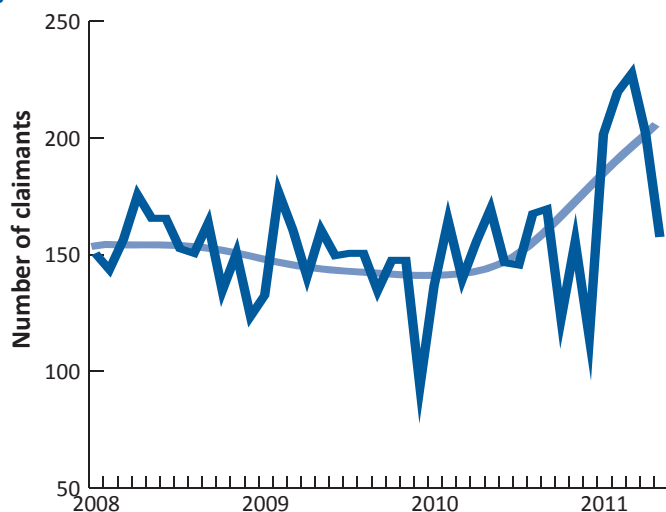


Figure 5.2.4 shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market. The number of vacancies advertised spiked in the first quarter of 2011 returning to a more typical level by the end of the second quarter.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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