

States of Guernsey



EMPLOYMENT & DISCRIMINATION TRIBUNAL

**APPLICANT:** Ms Sylvia de Jesus

**RESPONDENT:** Mr Oliveira / Cabriz Restaurant

**Decision of the Tribunal Hearing held on 20 July 2010**

**Tribunal Members:** Ms C Latham (Chairman)  
Ms G Scott  
Mr P Woodward

**DECISION**

1. The Applicant was claiming Unfair Dismissal under Section 9 of The Employment Protection (Guernsey) Law, as amended and Sex Discrimination in accordance with Section 1 (1) (a) of The Sex Discrimination (Employment) (Guernsey) Ordinance, 2005.
2. Neither party attended the hearing. The Tribunal made every effort to wait for the parties to arrive and delayed the opening of the hearing. In spite of this, neither party arrived. The Tribunal was satisfied that both parties were given adequate written notice of the hearing including its publication in La Gazette Officielle.
3. The Tribunal therefore considered the matter based on the written evidence submitted by the parties in Forms ET1 and ET2.
4. The Tribunal found that insufficient detailed evidence was provided by the Applicant in Form ET1 to substantiate her claims.
5. The complaint is therefore dismissed.

Amount of Award (if applicable): N/A

Ms Caroline Latham

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Signature of the Chairman

5 August 2010

.....  
Date

NOTE: Any award made by a Tribunal may be liable to Income Tax  
Any costs relating to the recovery of this award are to be borne by the Employer

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision are available on application to the Secretary to the Tribunal, Commerce and Employment, Raymond Falla House, PO Box 459, Longue Rue, St Martins, Guernsey, GY1 6AF.