

# Guernsey Quarterly Labour Market Bulletin

Quarter 4 2011 - Issue date 14th March 2012



**POLICY COUNCIL**  
THE STATES OF GUERNSEY

## 1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

## 1.2 Headlines

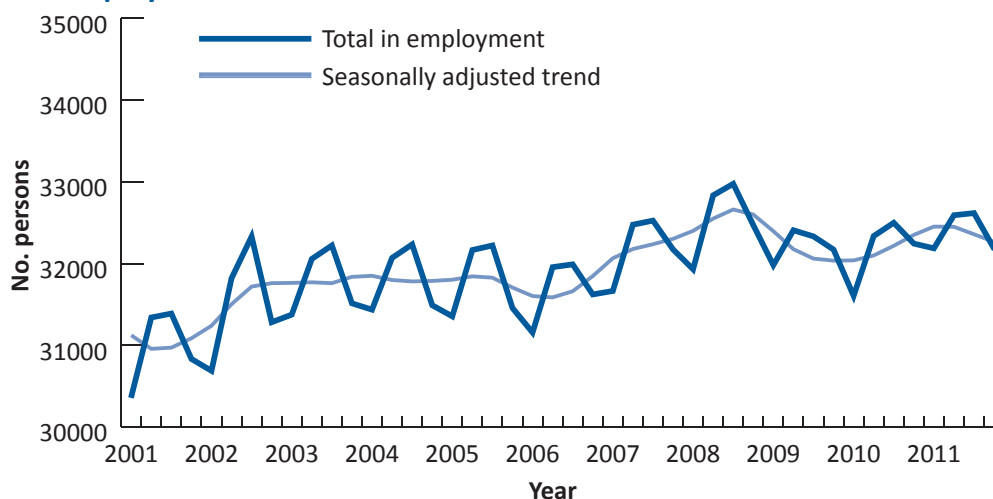
- At the end of December 2011, there were 32,182 employed and self-employed people in Guernsey, 62 people or 0.2% less than at the same time the previous year.
- There were 29,181 people employed at the end of December 2011 (0.1% more than in December 2010) and 3,001 people self employed (3.3% less than in December 2010).
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of December 2011 was 367 representing 1.1% of the workforce.
- There were 2,263 employing organisations in Guernsey at the end of December 2011, 17 less than in December 2010.
- Total employment in the finance sector (Guernsey's largest employing sector) increased by 0.5% in the year ending December 2011, the number of people employed or self employed in this sector increasing to 6,852.

## 1.3 Headline data

**Table 1.3.1: Employment, unemployment and employers**

	Q4 2009	Q1 2010	Q2 2010	Q3 2010	Q4 2010	Q1 2011	Q2 2011	Q3 2011	Q4 2011
<b>Total in employment</b>	32,171	31,605	32,336	32,499	32,244	32,186	32,591	32,617	32,182
<b>No. unemployed (ILO)</b>	325	339	329	285	276	301	281	282	367
<b>No. employers</b>	2,265	2,238	2,295	2,290	2,280	2,279	2,310	2,304	2,263

**Figure 1.3.1: Employment**

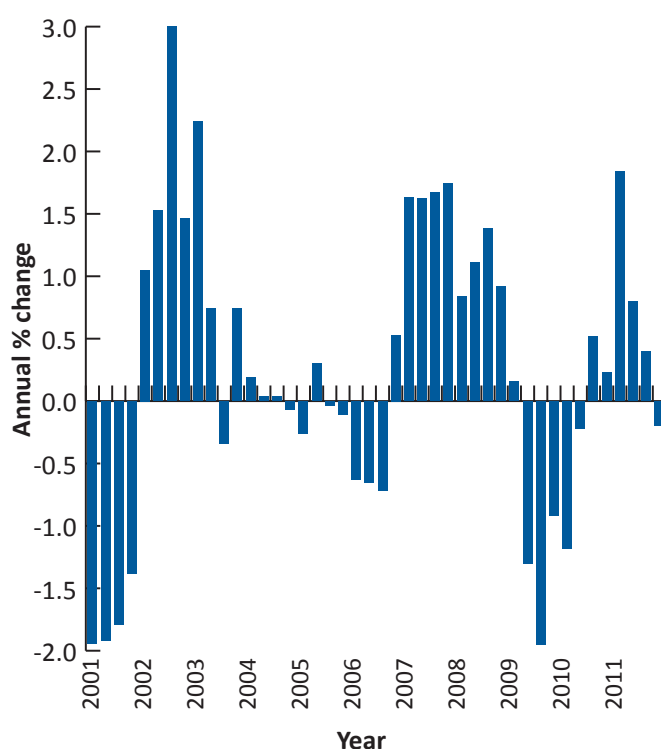


## 2.1 Employment

**Table 2.1.1: Total in employment**

Date		No. persons	Annual % change
2008	Q4	32,470	0.9
2009	Q1	31,981	0.2
2009	Q2	32,407	-1.3
2009	Q3	32,332	-2.0
2009	Q4	32,171	-0.9
2010	Q1	31,605	-1.2
2010	Q2	32,336	-0.2
2010	Q3	32,499	0.5
2010	Q4	32,244	0.2
2011	Q1	32,186	1.8
2011	Q2	32,591	0.8
2011	Q3	32,617	0.4
2011	Q4	32,182	-0.2

**Figure 2.1.1: Annual percentage change in total employment**



Employed people are classified by the Social Security Department as those who work for wages or a salary under a contract of service. Self employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed persons to the number of self employed people.

In the year ending December 2011 the number of people in employment decreased by 62 (0.2%) to 32,182 (see [table 2.1.1](#) and [figure 2.1.1](#)).

In total, over the ten years ending December 2011, there has been a cumulative increase of 1,349 (4.4%) in the number of people in employment.

Total employment in Guernsey shows seasonal variations as certain sectors (eg hostelry and horticulture) employ more people during the summer than in the winter. As a result of this, total employment in Guernsey is typically higher in the second and third quarters (ending September and December) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [figure 1.3.1](#) indicates that total employment levels were declining during the second half of 2011. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

## 3.1 Employees, self employed and employment by gender

**Table 3.1.1: Employees, self employed and employment by gender**

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self employed	Employees	Self employed	Female	Male	Female	Male
2008	Q4	29,390	3,080	1.2	-2.0	14,826	17,644	1.7	0.3
2009	Q1	28,878	3,103	0.4	-1.7	14,582	17,399	0.7	-0.3
2009	Q2	29,311	3,096	-1.3	-1.7	14,835	17,572	-0.9	-1.7
2009	Q3	29,229	3,103	-2.0	-1.1	14,734	17,598	-1.9	-2.0
2009	Q4	29,112	3,059	-0.9	-0.7	14,845	17,326	0.1	-1.8
2010	Q1	28,592	3,013	-1.0	-2.9	14,453	17,152	-0.9	-1.4
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

At the end of December 2011, there were 29,181 employees in Guernsey, an increase of 39 (or 0.1%) since December 2010 (see [table 3.1.1](#) and [figure 3.1.1](#)).

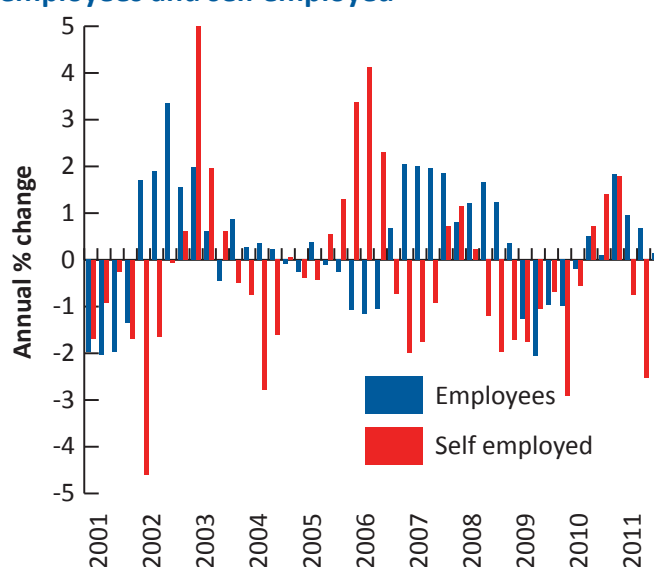
There were 3,001 self employed people at the end of December 2011, 101 (3.3%) less than the previous year. Self employed people accounted for 9.3% of the total workforce, the lowest proportion of self employed people since 1995.

In December 2011, there were 14,820 women in employment, 49 (or 0.3%) more than in December 2010 (see [table 3.2.1](#) and [figure 3.2.1](#)). By contrast the number of men in employment decreased by 111 (0.6%) in the year ending December 2011 to 17,362.

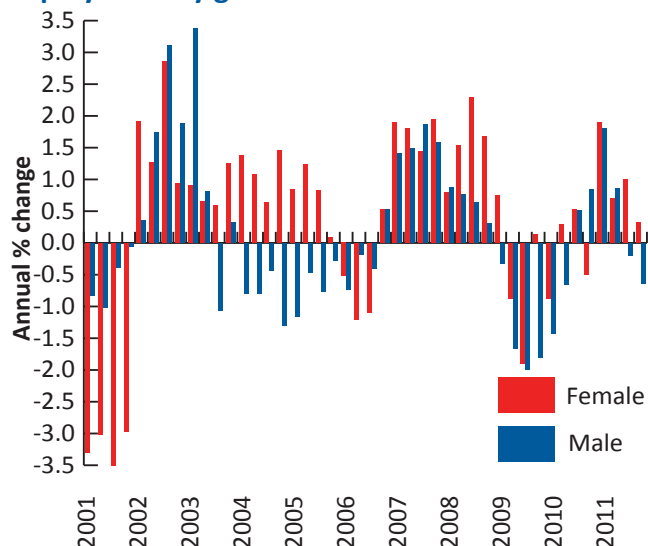
The proportion of the workforce comprised of women was 46.1% at the end of December 2011, 0.2 percentage points more than in December 2010.

More information on employment rates by age and gender, which are available annually, is published in the States Strategic Monitoring Report 2011 (see [www.gov.gg/kpi](http://www.gov.gg/kpi)).

**Figure 3.1.1: Annual percentage change in employees and self employed**

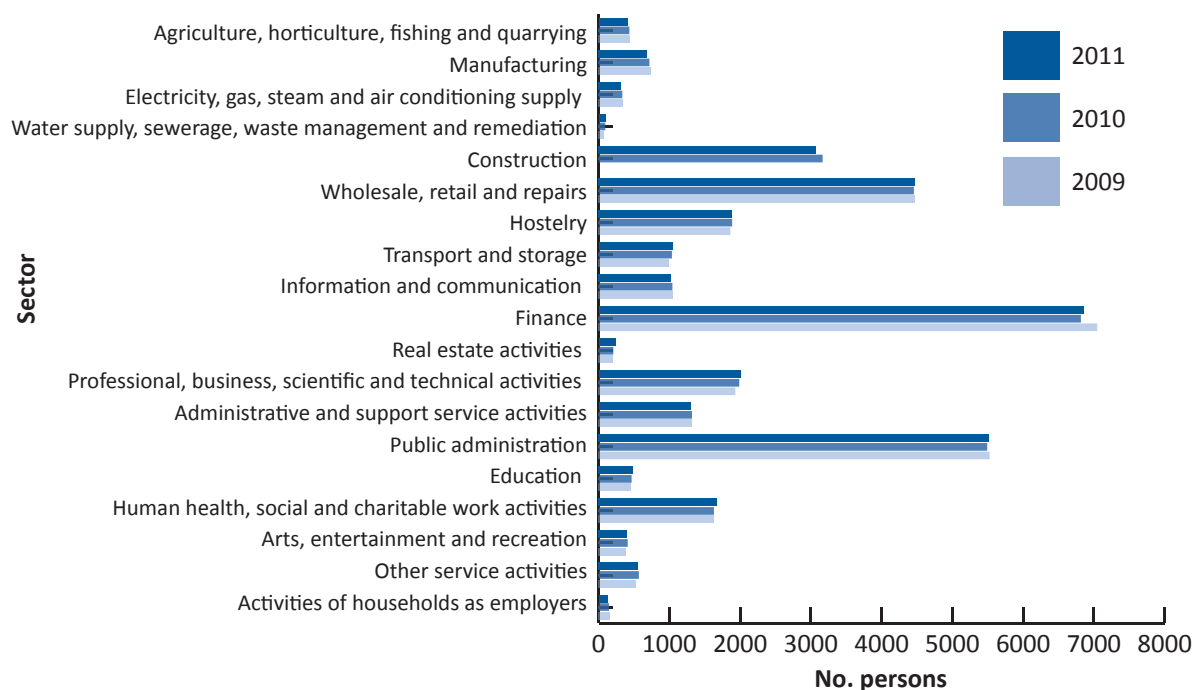


**Figure 3.1.2: Annual percentage change in employment by gender**



### 3.3 Employment by economic sector

**Figure 3.3.1: Employment by economic sector at December each year**



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

As show in [figure 3.3.1](#) and [table 3.4.1](#), the largest proportion (21.3%) of people in employment in Guernsey worked in the finance sector in December 2011. In the year ending December 2011 the number of people working in the finance sector increased by 35 (0.5%).

The sector which showed the largest annual percentage change in the number of employed and self employed people was the real estate activities sector which increased by 14.5% to 237 people in December 2011.

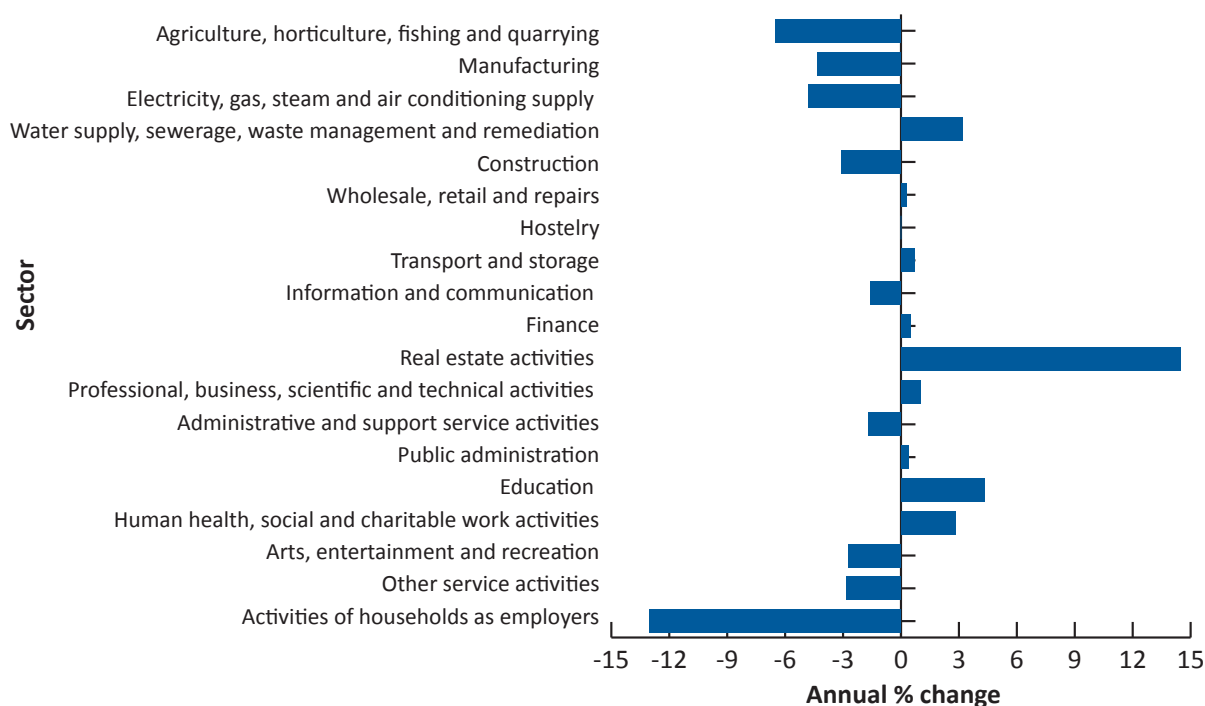
The construction sector had the largest number self employed people in December 2011 (837 or 27.2% of the total number of people employed in that sector), representing 27.8% of all self employed people. The other service activities sector had the highest proportion of self employment with 33.0% of workers in the sector being self employed (see [table 3.4.1](#) and [figure 3.4.1](#)).

## 3.4 Employees and self employed by economic sector and gender

Figure 3.4.1: Employment by economic sector at December 2011

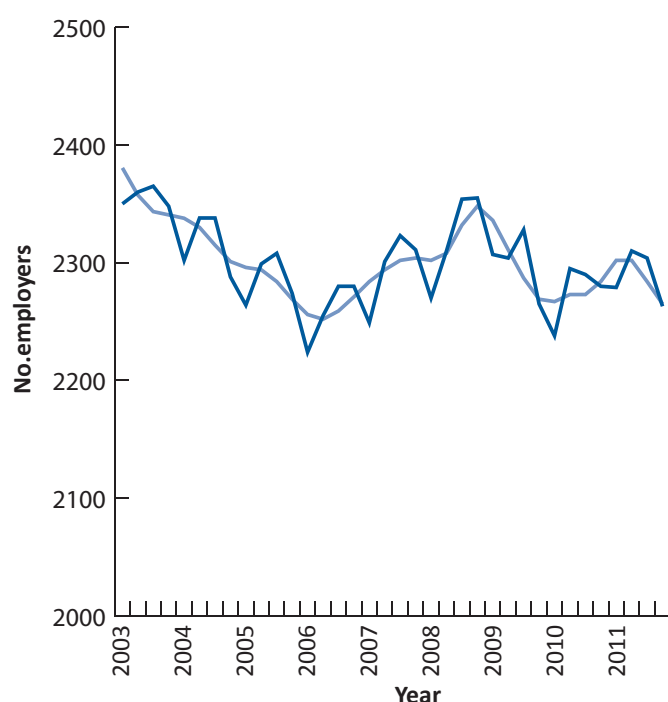
	No. employees			No. self employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	133	151	284	7	115	122	406	1.3	-6.5
Manufacturing	170	400	570	30	86	116	686	2.1	-4.3
Electricity, gas, steam and air conditioning supply	55	258	313	-	5	5	318	1.0	-4.8
Water supply, sewerage, waste management and remediation activities	14	69	83	-	13	13	96	0.3	3.2
Construction	144	2,090	2,234	22	812	834	3,068	9.5	-3.1
Wholesale, retail and repairs	1,806	2,322	4,128	78	264	342	4,470	13.9	0.3
Hostelry	699	1,008	1,707	58	122	180	1,887	5.9	0.0
Transport and storage	183	745	928	10	104	114	1,042	3.2	0.7
Information and communication	270	708	978	12	35	47	1,025	3.2	-1.6
Finance	3,703	3,077	6,780	13	59	72	6,852	21.3	0.5
Real estate activities	113	107	220	5	12	17	237	0.7	14.5
Professional, business, scientific and technical activities	960	663	1,623	64	320	384	2,007	6.2	1.0
Administrative and support service activities	523	569	1,092	29	175	204	1,296	4.0	-1.7
Public administration	3,339	2,147	5,486	4	26	30	5,516	17.1	0.4
Education	288	98	386	79	20	99	485	1.5	4.3
Human health, social and charitable work activities	1,234	260	1,494	82	99	181	1,675	5.2	2.8
Arts, entertainment and recreation	140	202	342	25	32	57	399	1.2	-2.7
Other service activities	294	76	370	128	54	182	552	1.7	-2.8
Activities of households as employers	86	39	125	2	-	2	127	0.4	-13.0
Other	18	20	38				38	0.1	-2.6
<b>Total for all sectors</b>	<b>14,172</b>	<b>15,009</b>	<b>29,181</b>	<b>648</b>	<b>2,353</b>	<b>3,001</b>	<b>32,182</b>	<b>100.0</b>	<b>-0.2</b>

Figure 3.4.1: Annual percentage change in employment by economic sector at December 2011



## 4.1 Employers by size

**Figure 4.1.1: Total employers**



At the end of December 2011, there were 2,263 employers in Guernsey, 17 (0.7%) fewer than the previous year (see [figure 4.1.1](#) and [table 4.1.1](#)).

There were seven organisations employing 250 or more people in December 2011, one more than in December 2010.

Of the 19 sectors, seven showed an increase in employers over the year ending December 2011, four showed no change and eight decreased (see [table 4.2.1](#)). Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Of the organisations which employed more than 50 people, 36 (30.8%) were in the finance sector at the end of December 2011.

**Table 4.1.1: Employers by size (number of employees)**

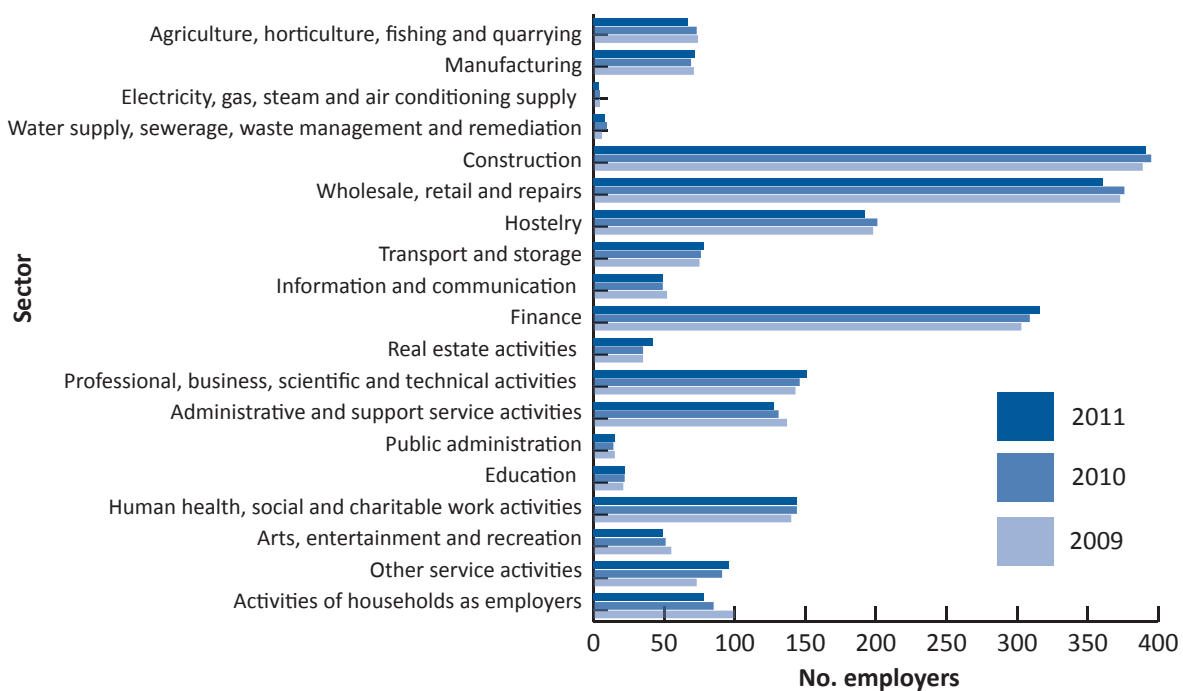
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2008	Q4	632	842	359	291	116	72	34	9	2,355	1.9
2009	Q1	620	838	351	278	110	68	34	8	2,307	1.6
2009	Q2	597	841	362	281	111	71	33	8	2,304	-0.3
2009	Q3	596	851	359	289	112	76	37	8	2,328	-1.1
2009	Q4	589	815	366	264	120	69	35	7	2,265	-3.8
2010	Q1	606	788	355	265	113	73	32	6	2,238	-3.0
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	-0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7

## 4.2 Employers by economic sector and size

**Figure 4.2.1: Employers by economic sector and size (number of employees) at December 2011**

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	46	18	2	1	67	3.0	-8.2
Manufacturing	43	25	1	3	72	3.2	4.3
Electricity, gas, steam and air conditioning supply	1	1	0	2	4	0.2	0.0
Water supply, sewerage, waste management and remediation activities	5	2	0	1	8	0.4	-11.1
Construction	271	109	5	6	391	17.3	-1.0
Wholesale, retail and repairs	210	117	16	18	361	16.0	-4.0
Hostelry	93	81	9	9	192	8.5	-4.5
Transport and storage	43	21	9	5	78	3.4	2.6
Information and communication	28	13	2	6	49	2.2	0.0
Finance	135	110	35	36	316	14.0	2.3
Real estate activities	31	9	2	0	42	1.9	20.0
Professional, business, scientific and technical activities	94	42	8	7	151	6.7	3.4
Administrative and support service activities	81	33	8	6	128	5.7	-2.3
Public administration	9	3	0	3	15	0.7	7.1
Education	13	4	1	4	22	1.0	0.0
Human health, social and charitable work activities	86	41	9	8	144	6.4	0.0
Arts, entertainment and recreation	34	13	1	1	49	2.2	-3.9
Other service activities	79	15	1	1	96	4.2	5.5
Activities of households as employers	74	4	0	0	78	3.4	-8.2
<b>Total for all sectors</b>	<b>1,376</b>	<b>661</b>	<b>109</b>	<b>117</b>	<b>2,263</b>	<b>1.00</b>	<b>-0.7</b>

**Figure 4.2.1: Employers by economic sector at December each year**

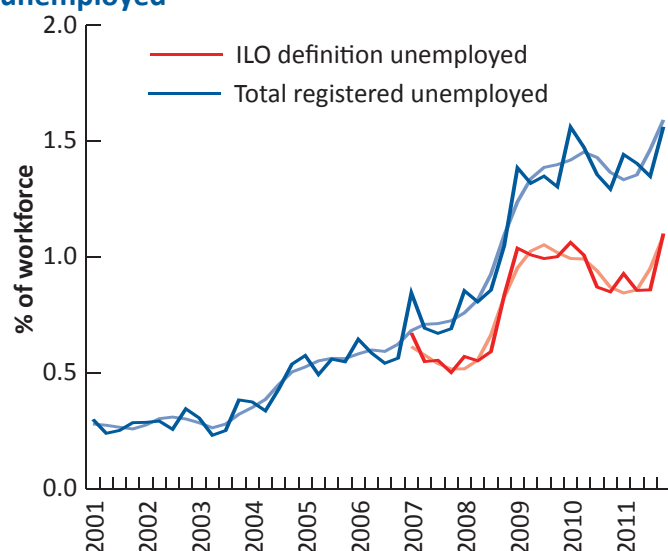


## 5.1 Unemployment

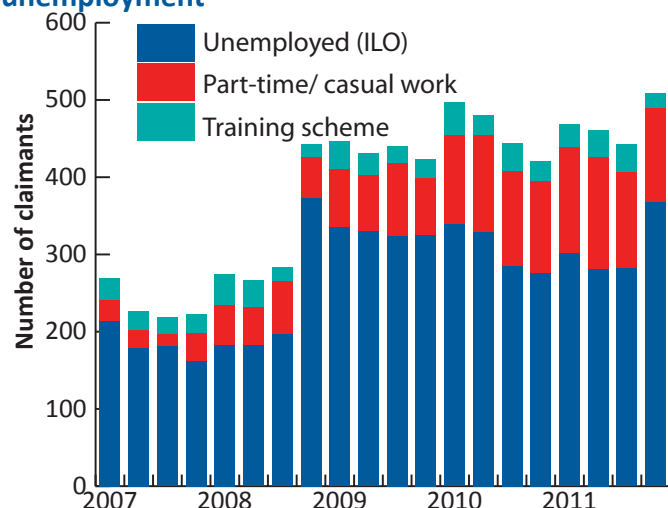
**Table 5.1.1: Number and percentage of workforce registered as unemployed**

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2008	Q4	273	343	0.8	1.1
2009	Q1	335	447	1.0	1.4
2009	Q2	330	431	1.0	1.3
2009	Q3	324	440	1.0	1.4
2009	Q4	325	423	1.0	1.3
2010	Q1	339	498	1.1	1.6
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.5
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6

**Figure 5.1.1: Percentage of workforce registered as unemployed**



**Figure 5.1.2: Composition of total registered unemployment**



As show in [table 5.1.1](#), there were 367 people registered as unemployed using the International Labour Office definitions of unemployment<sup>1</sup> in December 2011, 91 people more than in December the previous year.

The registered unemployment rate using the ILO definition was 1.1% at the end of December 2011, 0.3 percentage points higher than in December 2010 (see [figure 5.1.1](#)).

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part time or casual employment who is available to work additional hours but still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.6% at the end of December 2011, 0.3 percentage points higher than in December 2010.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for jobseekers benefits).

At the end of December 2011 there were 122 claimants participating in part time or casual work, three more than in December 2010. There were also 20 claimants participating in government training schemes in December 2011, five less than at the same time the previous year.

<sup>1</sup> See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>



## 5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in December 2011 was greater than the number of women registered unemployed in all age categories (see [figure 3.2.1](#)). Of the those registered unemployed using the ILO definitions, 32% were women and 68% were men.

Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

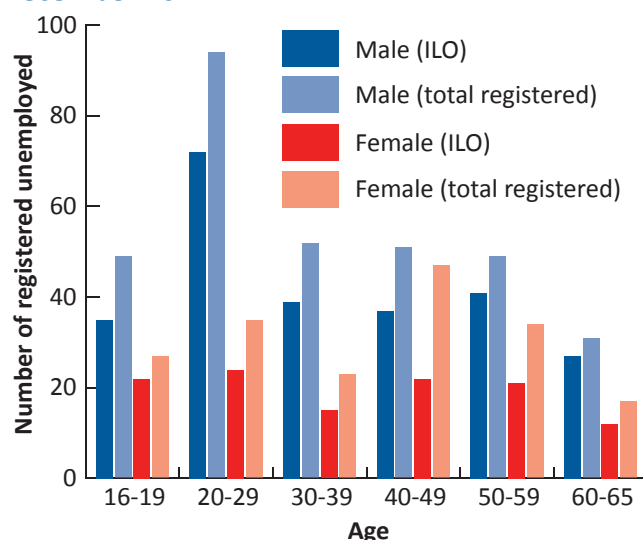
The age group with the highest number of registered unemployed men was the 20-29 category accounting for 29% of unemployed men and 20% of the total number of unemployed (by ILO definitions).

The age group with the most unemployed women in December 2011 was also 20-29, in which there were 24 people who were registered as unemployed using the ILO definition.

The 60-65 age group had the least number of unemployed for both men and women.

Of the registered unemployed who called into SSD in the snapshot week at the end of December, 45% had been registered unemployed for less than three months at that time (see [figure 5.2.1](#)). 20% of claimants had been registered unemployed for more than a year (see [figure 5.2.2](#)).

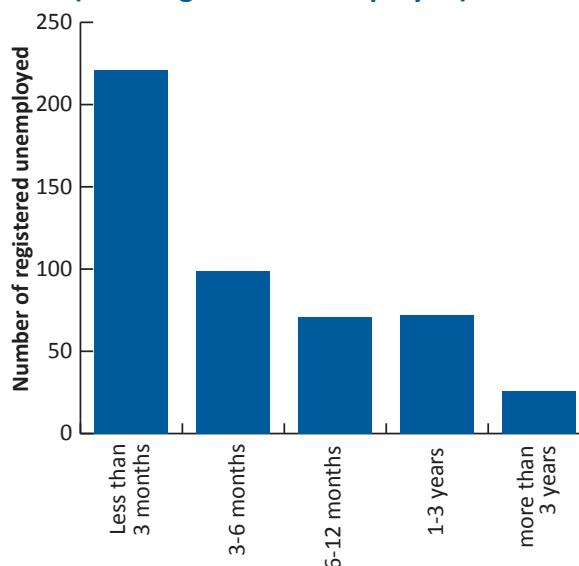
**Figure 5.2.1: Unemployment by age and gender in December 2011**



**Table 5.2.1: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> December 2011 (total registered unemployed)**

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	0	8	3	5	4	3	23	4.7
3 - 4 weeks	7	9	14	3	4	3	40	8.2
5 - 8 weeks	15	19	9	10	12	6	71	14.5
9 - 13 weeks	15	22	11	14	16	9	87	17.8
14 - 26 weeks	19	23	12	18	14	13	99	20.2
27 weeks - 1 year	8	25	9	13	10	6	71	14.5
1 year - 3 years	3	17	13	18	14	7	72	14.7
More than 3 years	0	1	2	12	10	1	26	5.3
<b>Total</b>	<b>67</b>	<b>124</b>	<b>73</b>	<b>93</b>	<b>84</b>	<b>48</b>	<b>489</b>	<b>100.0</b>

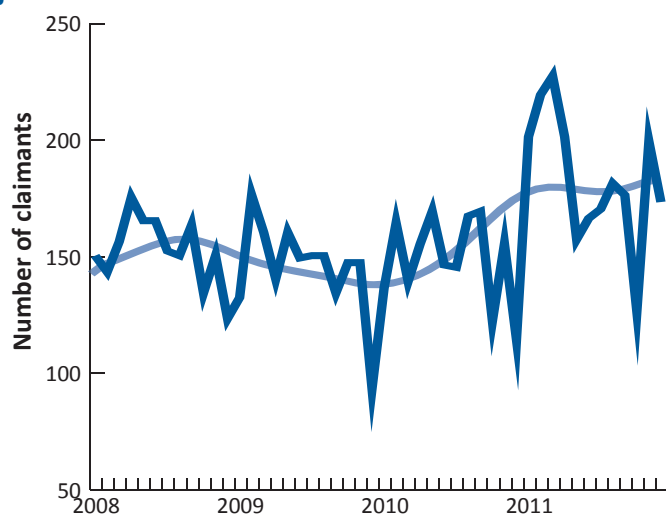
**Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> December 2011 (total registered unemployed)**



<sup>1</sup> These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may be equal to the total number of register unemployed.

## 5.2 Unemployment in detail

**Figure 5.2.3: Number of vacancies placed with the job centre each month**



Claimants who had been registered for more than a year comprised 20% of the total.

*Figure 5.2.3* shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

## 6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

You may also be interested in other publications from the Policy and Research Unit, which are all available online at [www.gov.gg/pru](http://www.gov.gg/pru).

Please contact Helen Walton (Research Section Manager) for further information.

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