

States of Guernsey



EMPLOYMENT & DISCRIMINATION TRIBUNAL

APPLICANT: Mrs Anne Deane
Represented by: Herself

RESPONDENT: Blanchelande College
Represented by: Mr Patrick Harland

Witnesses:

Called by the Applicant: N/A

Called by the Respondent: N/A

Decision of the Tribunal Hearing held on 26, 27 and 30 April 2012

Tribunal Members: Ms Kathy Tracey (Chairman)
Mr Roger Brookfield
Ms Christine Le Lievre

DECISION

This Hearing opened on 15 March 2012 and was subsequently adjourned to 16 May 2012. During the period of adjournment, the Respondent notified the Tribunal that Blanchelande College was no longer contesting Mrs Deane's claim of Unfair Dismissal.

Having reviewed the evidence submitted to the point of 'not contesting', and as no evidence was offered to the contrary, the Tribunal finds that the Applicant was unfairly dismissed under the provisions of section 6 of The Employment Protection (Guernsey) Law, 1998, as amended.

The Tribunal found that there was no evidence of a reason to reduce the amount of the award.

The claim is therefore upheld and the Respondent shall pay to the applicant £4,316.84 in accordance with section 22(1)(a) of The Employment Protection (Guernsey) Law, as amended, this being equivalent to six months pay.

Ms Kathy Tracey

.....
Signature of the Chairman

17 May 2012

.....
Date

Any Notice of an Appeal should be sent to the Secretary to the Tribunal within a period of one month beginning on the date of this written decision.

The detailed reasons for the Tribunal's Decision are available on application to the Secretary to the Tribunal, Commerce and Employment, Raymond Falla House, PO Box 459, Longue Rue, St Martins, Guernsey, GY1 6AF.