

# Guernsey Quarterly Labour Market Bulletin

Quarter 2 2012 - Issue date 19th September 2012



**POLICY COUNCIL**  
THE STATES OF GUERNSEY

## 1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

## 1.2 Headlines

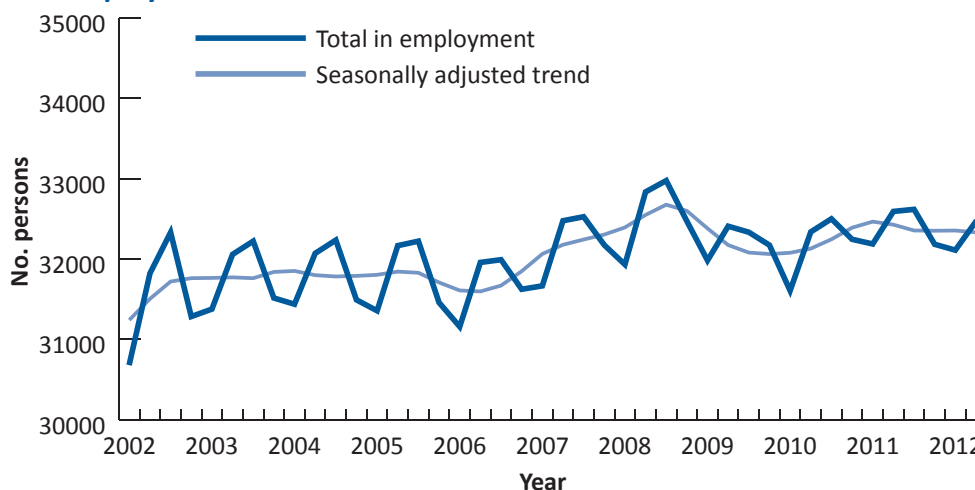
- In June 2012, 32,467 people were employed or self employed in Guernsey. This was 124 fewer than in June 2011, an annual decrease of 0.4%.
- 3,040 people (9.4%) were self-employed and 29,427 (90.6%) were working for an employer.
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of June 2012 was 357, representing 1.1% of the workforce; 0.2 percentage points more than in June 2011.
- There were 2,284 employing organisations in Guernsey in June 2012, 1.1% fewer than at the same time the previous year.
- There were 6,785 people working in the finance sector in June 2012, 1.6% less than a year previously. Employment in the finance sector represented 20.9% of total employment in June 2012.

## 1.3 Headline data

**Table 1.3.1: Employment, unemployment and employers**

	Q2 2010	Q3 2010	Q4 2010	Q1 2011	Q2 2011	Q3 2011	Q4 2011	Q1 2012	Q2 2012
<b>Total in employment</b>	32,336	32,499	32,244	32,186	32,591	32,617	32,182	32,109	32,467
<b>No. unemployed (ILO)</b>	329	285	276	301	281	282	367	416	357
<b>No. employers</b>	2,295	2,290	2,280	2,279	2,310	2,304	2,263	2,272	2,284

**Figure 1.3.1: Employment**

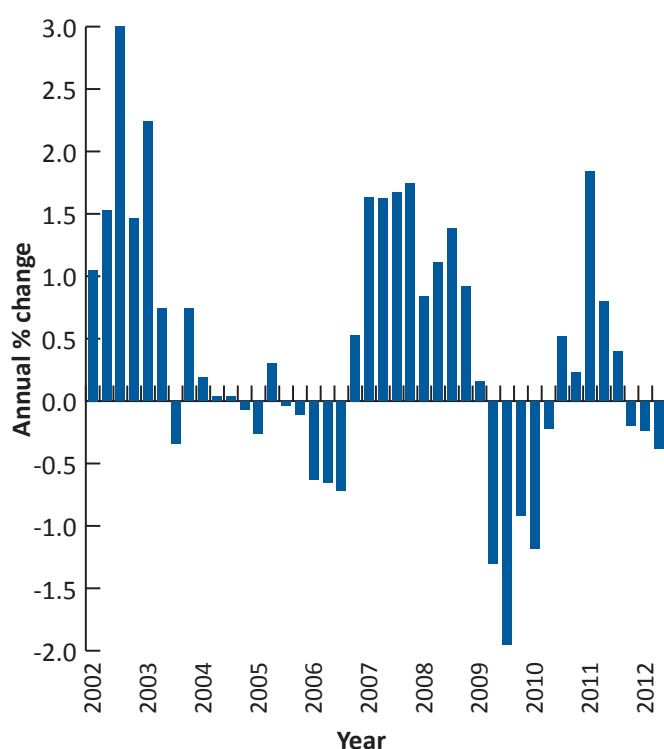


## 2.1 Employment

**Table 2.1.1: Total in employment**

Date	No. persons	Annual % change
2009 Q2	32,407	-1.3
2009 Q3	32,332	-2.0
2009 Q4	32,171	-0.9
2010 Q1	31,605	-1.2
2010 Q2	32,336	-0.2
2010 Q3	32,499	0.5
2010 Q4	32,244	0.2
2011 Q1	32,186	1.8
2011 Q2	32,591	0.8
2011 Q3	32,617	0.4
2011 Q4	32,182	-0.2
2012 Q1	32,109	-0.2
2012 Q2	32,467	-0.4

**Figure 2.1.1: Annual percentage change in total employment**



Employed people are classified by the Social Security Department as those who work for wages or a salary under a contract of service. Self employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed and self employed people.

There were 32,467 people employed or self employed in Guernsey in June 2012, 124 people or 0.4% fewer than in June 2011 (see [table 2.1.1](#) and [figure 2.1.1](#)).

Over the 10 year period ending June 2012 total employment has increased by 2.0%.

Total employment in Guernsey shows seasonal variations as certain sectors (e.g. hospitality and horticulture) employ more people during the summer than in the winter. As a result of this, total employment in Guernsey is typically higher in the second and third quarters (ending September and December) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [figure 1.3.1](#) estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

## 3.1 Employees, self employed and employment by gender

**Table 3.1.1: Employees, self employed and employment by gender**

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self employed	Employees	Self employed	Female	Male	Female	Male
2009	Q2	29,311	3,096	-1.3	-1.7	14,835	17,572	-0.9	-1.7
2009	Q3	29,229	3,103	-2.0	-1.1	14,734	17,598	-1.9	-2.0
2009	Q4	29,112	3,059	-0.9	-0.7	14,845	17,326	0.1	-1.8
2010	Q1	28,592	3,013	-1.0	-2.9	14,453	17,152	-0.9	-1.4
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6
2012	Q1	29,057	3,052	-0.2	-0.5	14,834	17,275	0.7	-1.1
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

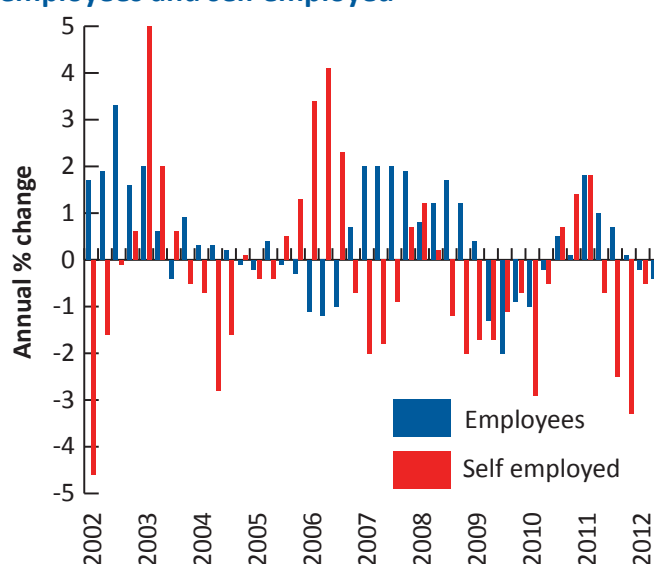
The number of employees in Guernsey in June 2012 decreased by 0.4% to 29,427. The number of self employed people decreased by 0.5% to 3,040 (see [table 3.1.1](#) and [figure 3.1.1](#)).

Women comprised 46.2% of the total number of people in employment in June 2012. The number of women in employment (14,988) was 6 higher than in June 2011. (see [table 3.1.1](#) and [figure 3.1.2](#)).

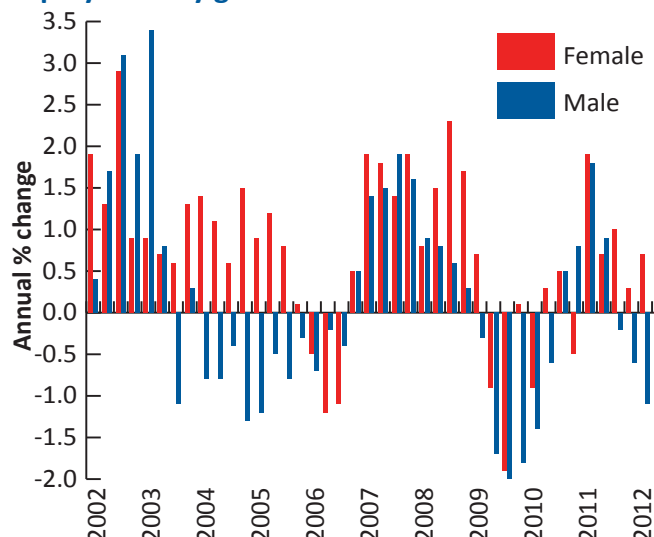
The number of men in employment decreased by 0.7% to 17,479 in the year ending June 2012.

More information on employment rates by age and gender, which are available annually, is published in the States Strategic Monitoring Report (see [www.gov.gg/kpi](http://www.gov.gg/kpi)).

**Figure 3.1.1: Annual percentage change in employees and self employed**

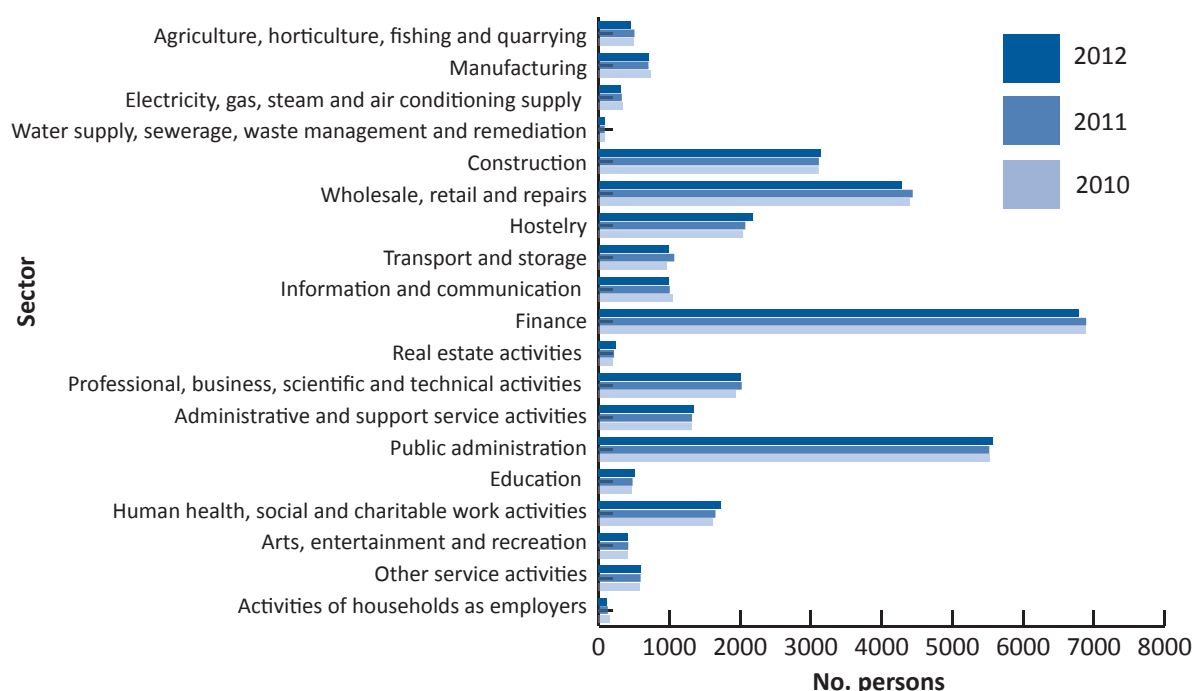


**Figure 3.1.2: Annual percentage change in employment by gender**



## 3.2 Employment by economic sector

**Figure 3.2.1: Employment by economic sector at June each year**



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

As show in [figure 3.2.1](#) and [table 3.2.1](#), the finance sector was the largest employer in June 2012, employing 6,785 people. Total employment in this sector decreased by 1.6% (107 people) between June 2011 and June 2012.

Real estate activities showed the largest percentage increase in employment in the year ending June 2012, increasing by 12% and employing an additional 26 people (see [table 3.2.1](#) and [figure 3.2.2](#)).

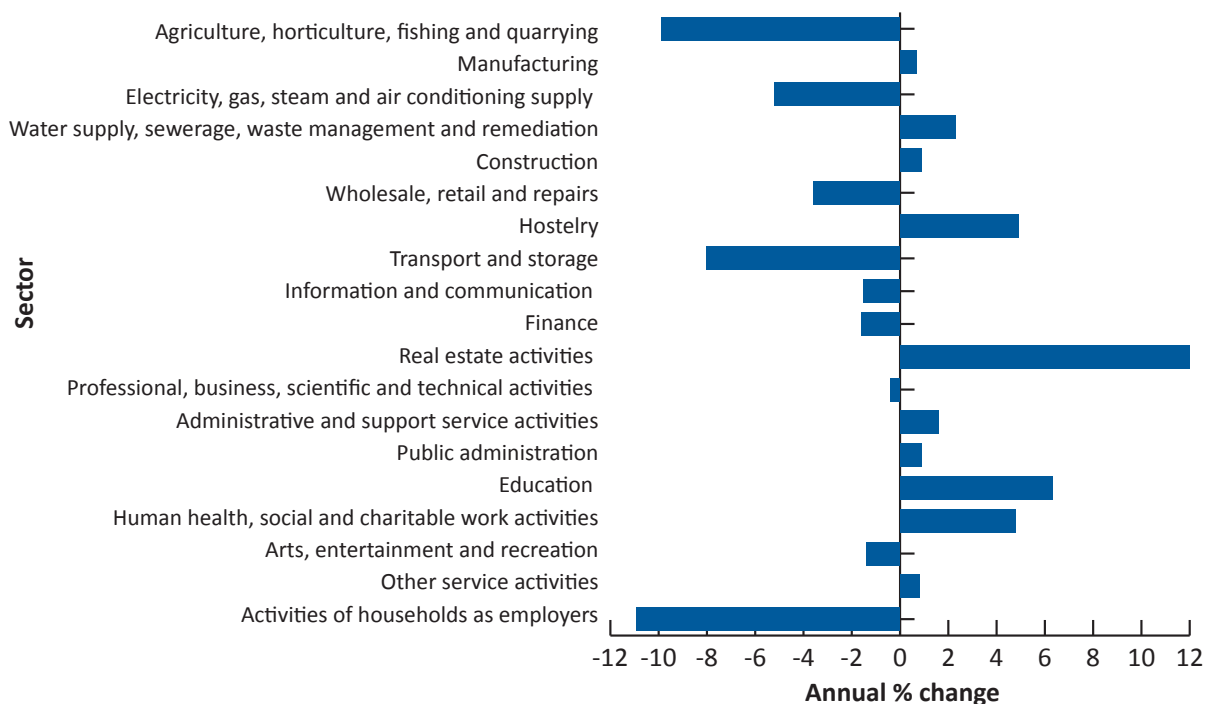
The construction sector had the largest number of self employed people in June 2012, with 857 people representing 28.2% of all self employed people and 27.3% of total employment in the sector. Other service activities had the highest rate of self employment with 31.1% of those working in the sector classified as self employed.

## 3.2 Employment by economic sector

**Table 3.2.1 Employment by economic sector at June 2012**

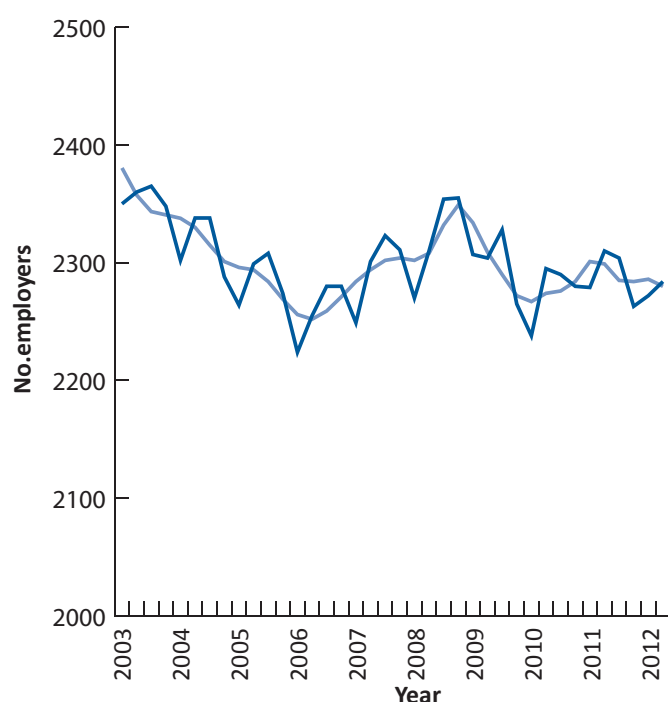
	No. employees			No. self employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	170	153	323	9	124	133	456	1.4	-9.9
Manufacturing	179	417	596	29	84	113	709	2.2	0.7
Electricity, gas, steam and air conditioning supply	53	252	305	-	5	5	310	1.0	-5.2
Water supply, sewerage, waste management and remediation activities	9	65	74	-	14	14	88	0.3	2.3
Construction	150	2,135	2,285	22	835	857	3,142	9.7	0.9
Wholesale, retail and repairs	1,680	2,257	3,937	85	256	341	4,278	13.2	-3.6
Hostelry	879	1,116	1,995	58	121	179	2,174	6.7	4.9
Transport and storage	164	703	867	9	108	117	984	3.0	-8.0
Information and communication	262	678	940	14	36	50	990	3.0	-1.5
Finance	3,712	3,003	6,715	12	58	70	6,785	20.9	-1.6
Real estate activities	119	107	226	4	13	17	243	0.7	12.0
Professional, business, scientific and technical activities	955	656	1,611	80	323	403	2,014	6.2	-0.4
Administrative and support service activities	461	675	1,136	27	177	204	1,340	4.1	1.6
Public administration	3,394	2,153	5,547	2	23	25	5,572	17.2	0.9
Education	313	99	412	76	21	97	509	1.6	6.3
Human health, social and charitable work activities	1,268	287	1,555	84	92	176	1,731	5.3	4.8
Arts, entertainment and recreation	151	210	361	21	30	51	412	1.3	-1.4
Other service activities	326	86	412	128	58	186	598	1.8	0.8
Activities of households as employers	76	37	113	2	-	2	115	0.4	-10.9
Other	5	12	17	-	-	-	17	0.1	-34.6
Total for all sectors	14,326	15,101	29,427	662	2,378	3,040	32,467	100	-0.4

**Figure 3.2.2.: Annual percentage change in employment by economic sector at June 2012**



## 4.1 Employers by size

**Figure 4.1.1: Total employers**



In June 2012 there were 2,284 employers in Guernsey 26 fewer than a year previously. There were 43 organisation employing more than 100 people in June 2012, 2 fewer than in June the previous year (see [figure 4.1.1](#) and [table 4.1.1](#)).

The Finance sector had the most organisations employing more than 50 people (see [table 4.2.1](#)). The construction sector has the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

**Table 4.1.1: Employers by size (number of employees)**

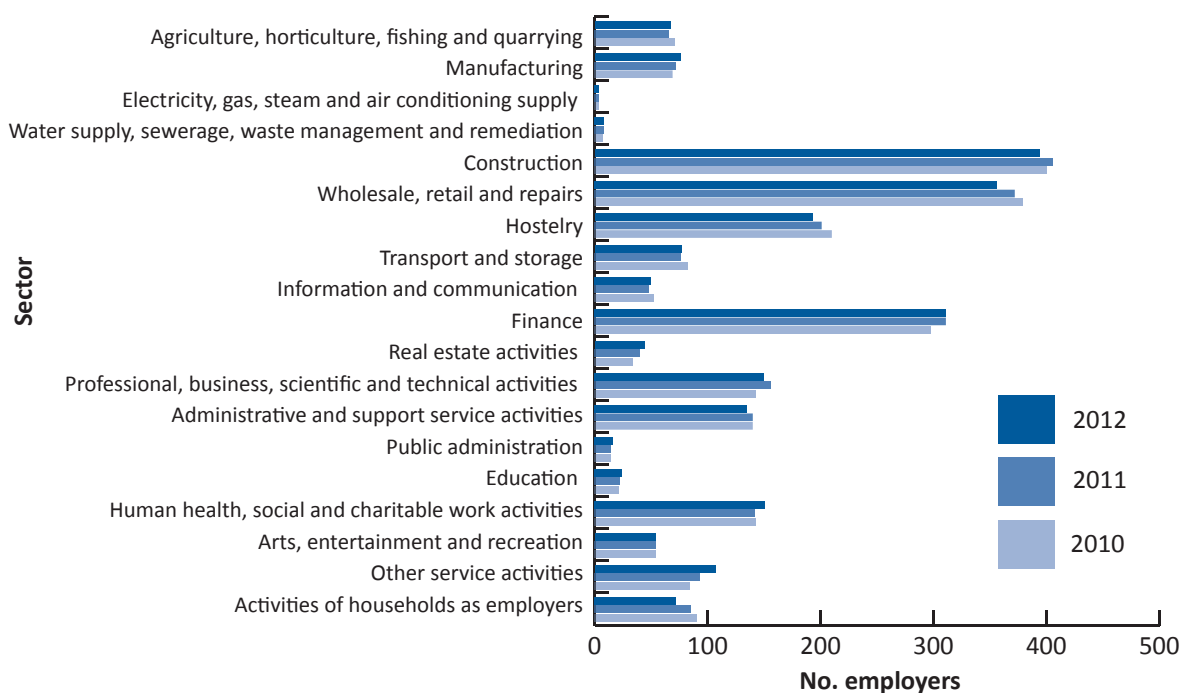
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2009	Q2	597	841	362	281	111	71	33	8	2,304	-0.3
2009	Q3	596	851	359	289	112	76	37	8	2,328	-1.1
2009	Q4	589	815	366	264	120	69	35	7	2,265	-3.8
2010	Q1	606	788	355	265	113	73	32	6	2,238	-3.0
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	-0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7
2012	Q1	593	811	377	265	117	69	31	9	2,272	-0.3
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1

## 4.2 Employers by economic sector and size

**Figure 4.2.1: Employers by economic sector and size (number of employees) at June 2012**

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	47	16	3	1	67	2.9	1.5
Manufacturing	46	26	1	3	76	3.3	5.6
Electricity, gas, steam and air conditioning supply	1	1	0	2	4	0.2	0.0
Water supply, sewerage, waste management and remediation activities	5	2	0	1	8	0.4	0.0
Construction	275	107	5	7	394	17.3	-3.0
Wholesale, retail and repairs	206	113	17	15	351	15.4	-5.6
Hostelry	97	75	11	10	193	8.5	-4.0
Transport and storage	40	22	10	5	77	3.4	1.3
Information and communication	28	14	3	5	50	2.2	4.2
Finance	136	107	36	32	311	13.6	0.0
Real estate activities	31	12	1	0	44	1.9	10.0
Professional, business, scientific and technical activities	93	44	6	7	150	6.6	-3.8
Administrative and support service activities	86	39	4	6	135	5.9	-3.6
Public administration	12	1	0	3	16	0.7	14.3
Education	14	4	2	4	24	1.1	9.1
Human health, social and charitable work activities	94	39	10	8	151	6.6	6.3
Arts, entertainment and recreation	38	14	1	1	54	2.4	0.0
Other service activities	90	14	2	1	107	4.7	15.1
Activities of households as employers	67	5	0	0	72	3.2	-15.3
<b>Total for all sectors</b>	<b>1,406</b>	<b>655</b>	<b>112</b>	<b>111</b>	<b>2,284</b>	<b>100</b>	<b>-1.1</b>

**Figure 4.2.1: Employers by economic sector at June each year**

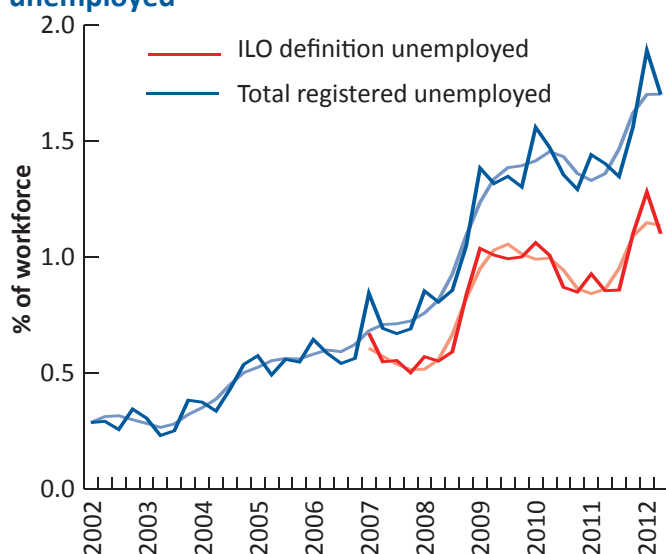


## 5.1 Unemployment

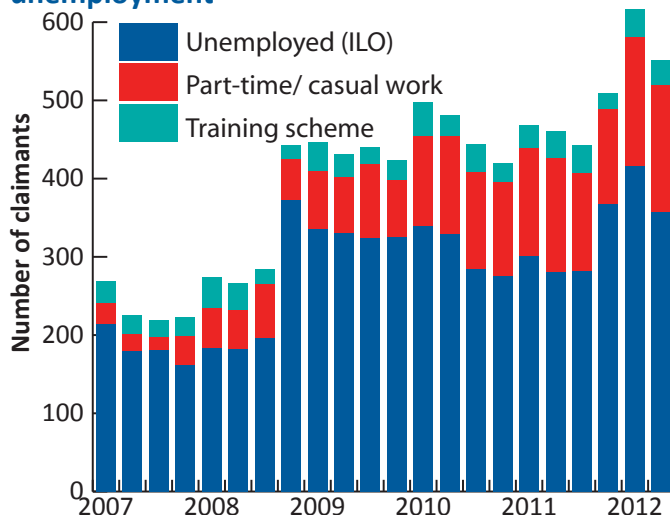
**Table 5.1.1: Number and percentage of workforce registered as unemployed**

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2009	Q2	330	431	1.0	1.3
2009	Q3	324	440	1.0	1.4
2009	Q4	325	423	1.0	1.3
2010	Q1	339	498	1.1	1.6
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.5
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6
2012	Q1	416	616	1.3	1.9
2012	Q2	357	552	1.1	1.7

**Figure 5.1.1: Percentage of workforce registered as unemployed**



**Figure 5.1.2: Composition of total registered unemployment**



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As show in [table 5.1.1](#), there were 357 people registered as unemployed using the International Labour Office definitions of unemployment<sup>1</sup> in June 2012, 76 people more than in June the previous year.

The registered unemployment rate using the ILO definition was 1.1% at the end of June 2012, 0.2 percentage points higher than in June 2011 (see [figure 5.1.1](#)).

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part time or casual employment who is available to work additional hours and still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.7% at the end of June 2012, 0.3 percentage points higher than in June 2011.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for jobseekers benefits).

At the end of June 2012 there were 162 claimants participating in part time or casual work, 17 more than in June 2012. There were also 33 claimants participating in government training schemes in June 2012, two fewer than at the same time the previous year.

<sup>1</sup> See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>



## 5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in June 2012 was greater than the number of women registered unemployed in all age categories (see [figure 5.2.1](#)). Of the those registered unemployed using the ILO definitions, 33% were women; 3 percentage points less than at the same time the previous year

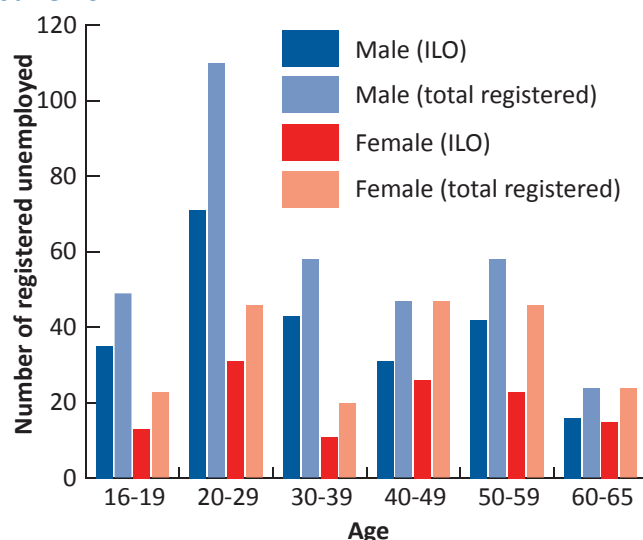
Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed men was the 20-29 category accounting for 30% of unemployed men and 20% of the total number of unemployed people (by ILO definitions).

The age group with the most unemployed women in June 2012 was also 20-29, in which there were 31 women who were registered as unemployed using the ILO definition.

Of the registered unemployed who called into SSD in the snapshot week at the end of June 2012, 46% had been registered unemployed for less than three months at that time . 15% of claimants had been registered unemployed for more than a year (see [table 5.2.1](#) and [figure 5.2.2](#)).

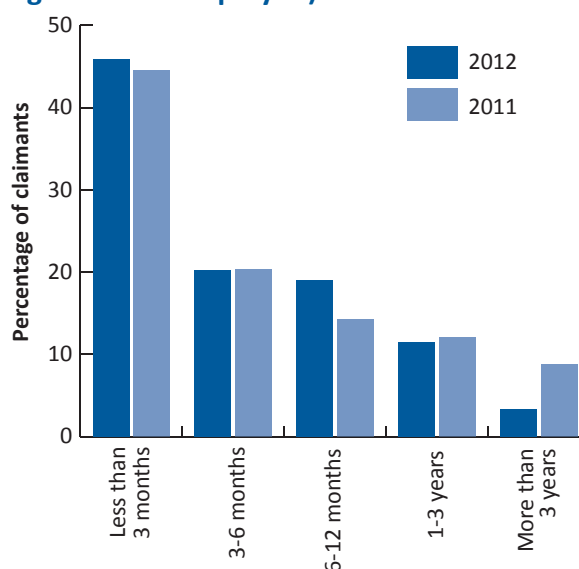
**Figure 5.2.1: Unemployment by age and gender in June 2012**



**Table 5.2.1: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> June 2012 (total registered unemployed)**

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	2	5	3	1	1	0	12	3.4
3 - 4 weeks	11	11	6	6	4	1	39	10.9
5 - 8 weeks	12	13	7	10	9	1	52	14.6
9 - 13 weeks	6	19	8	11	13	4	61	17.1
14 - 26 weeks	9	21	11	11	14	6	72	20.2
27 weeks - 1 year	8	16	10	11	11	12	68	19.0
1 year - 3 years	0	14	7	4	9	7	41	11.5
More than 3 years	0	3	2	3	4	0	12	3.4
<b>Total</b>	<b>48</b>	<b>102</b>	<b>54</b>	<b>56</b>	<b>64</b>	<b>31</b>	<b>357</b>	<b>100.0</b>

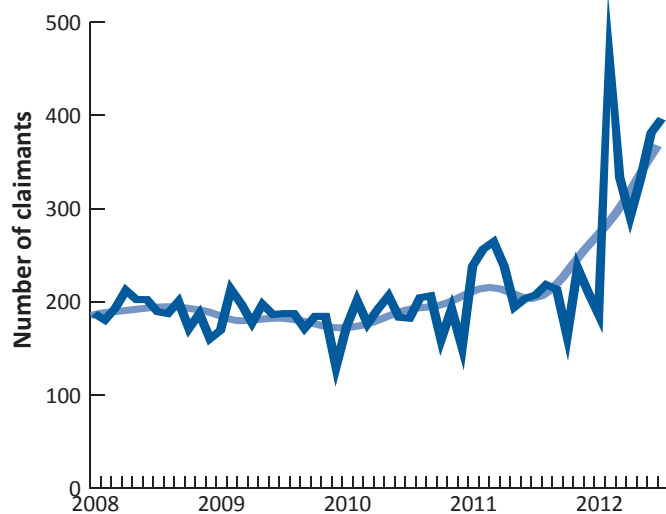
**Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> in June (total registered unemployed)**



<sup>1</sup> These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may be equal to the total number of register unemployed.

## 5.2 Unemployment in detail

**Figure 5.2.3: Number of vacancies placed with the job centre each month**



*Figure 5.2.3* shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

## 6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

You may also be interested in other publications from the Policy and Research Unit, which are all available online at [www.gov.gg/pru](http://www.gov.gg/pru).

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