

Guernsey Quarterly Labour Market Bulletin

Quarter 1 2013 - Issue date 26th June 2013



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

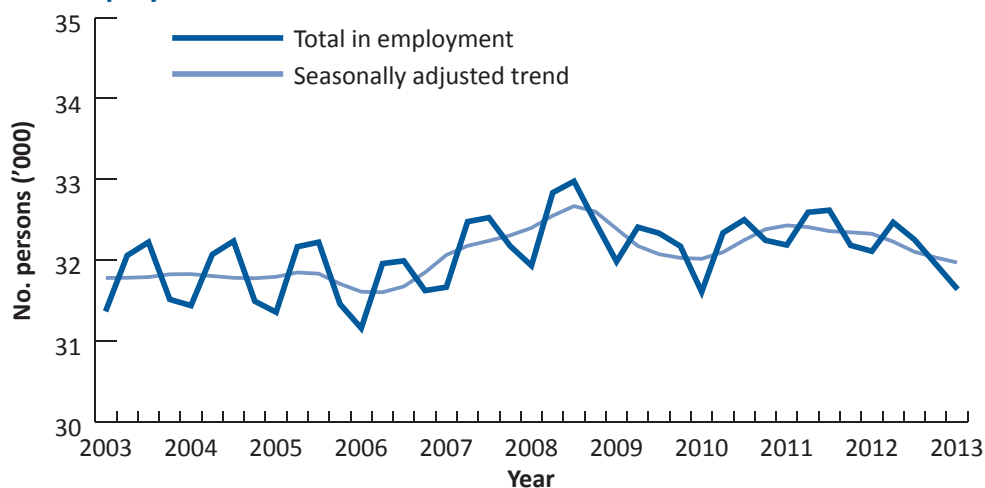
- In March 2013, 31,646 people were employed or self employed in Guernsey. This was 463 fewer than in March 2012, an annual decrease of 1.4%.
- 2,989 (9.4%) people were self employed and 28,657 (90.6%) worked for an employer.
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of March 2013 was 427, representing 1.3% of the workforce, which is stable year on year.
- There were 2,271 employing organisations in Guernsey in March 2013, which is just one fewer than in March 2012.
- The Finance sector accounted for 21.3% of total employment in March 2013, employing 6,756 people, 59 (0.9%) fewer than in March 2012.

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

	Q1 2011	Q2 2011	Q3 2011	Q4 2011	Q1 2012	Q2 2012	Q3 2012	Q4 2012	Q1 2013
Total in employment	32,186	32,591	32,617	32,182	32,109	32,467	32,253	*	31,646
No. unemployed (ILO)	301	281	282	367	416	357	349	409	427
No. employers	2,279	2,310	2,304	2,263	2,272	2,284	2,316	2,295	2,271

Figure 1.3.1: Employment



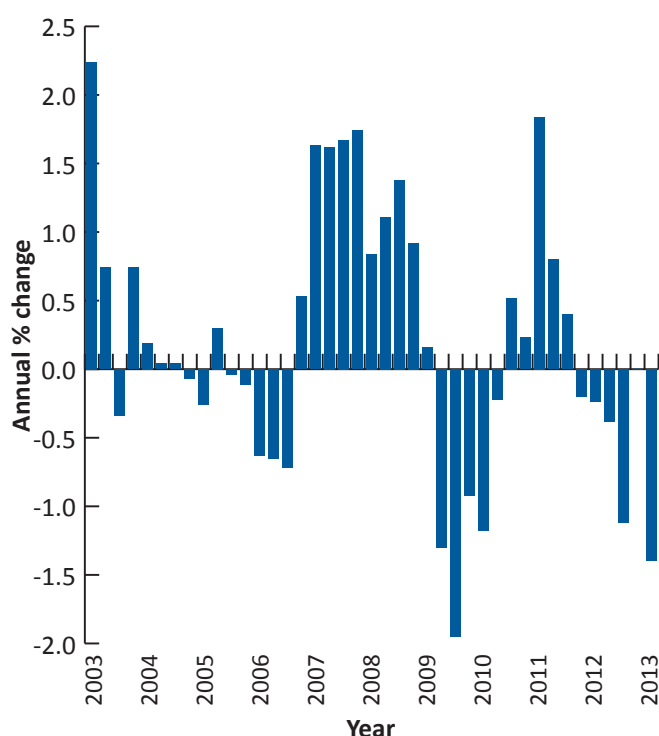
* The number of self employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported.

2.1 Employment

Table 2.1.1: Total in employment

Date		No. persons	Annual % change
2010	Q1	31,605	-1.2
2010	Q2	32,336	-0.2
2010	Q3	32,499	0.5
2010	Q4	32,244	0.2
2011	Q1	32,186	1.8
2011	Q2	32,591	0.8
2011	Q3	32,617	0.4
2011	Q4	32,182	-0.2
2012	Q1	32,109	-0.2
2012	Q2	32,467	-0.4
2012	Q3	32,253	-1.1
2012	Q4	*	*
2013	Q1	31,646	-1.4

Figure 2.1.1: Annual percentage change in total employment



Employed people are classified by the Social Security Department (SSD) as those who work for wages or a salary under a contract of service. Self employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed and self employed people.

There were 31,646 people either employed or self employed in Guernsey in March 2013, 463 people or 1.4% fewer than in March 2012 (see [Table 2.1.1](#) and [Figure 2.1.1](#)).

The total number of people in employment in Guernsey shows seasonal variations as certain sectors (e.g. hotel and horticulture) employ more people during the summer than in the winter. As a result, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [Figure 1.3.1](#) estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

* The number of self employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported.

3.1 Employees, self employed and employment by gender

Table 3.1.1: Employees, self employed and employment by gender

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self employed	Employees	Self employed	Female	Male	Female	Male
2010	Q1	28,592	3,013	-1.0	-2.9	14,453	17,152	-0.9	-1.4
2010	Q2	29,257	3,079	-0.2	-0.5	14,878	17,458	0.3	-0.6
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6
2012	Q1	29,057	3,052	-0.2	-0.5	14,834	17,275	0.7	-1.1
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7
2012	Q3	29,226	3,027	-1.2	-0.6	14,796	17,457	-1.1	-1.1
2012	Q4	28,895	*	-1.0	*	*	*	*	*
2013	Q1	28,657	2,989	-1.4	-2.1	14,508	17,138	-2.2	-0.8

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

The number of employees in Guernsey decreased by 1.4% between March 2012 and March 2013 to 28,657. During the same period, the number of self employed people decreased by 2.1% to 2,989 (see [Table 3.1.1](#) and [Figure 3.1.1](#)).

There were 326 fewer women in employment in March 2013 than in March 2012, an annual decrease of 2.2% to 14,508 (see [Table 3.1.1](#) and [Figure 3.1.2](#)). Women comprised 45.8% of the total number of people in employment, which is slightly lower than the previous year when women accounted for 46.2% of people in employment.

The number of men in employment decreased by 0.8% to 17,138 in the 12 months ending March 2013.

More information is available on employment rates by age and gender in the annually published States Strategic Monitoring Report (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self employed

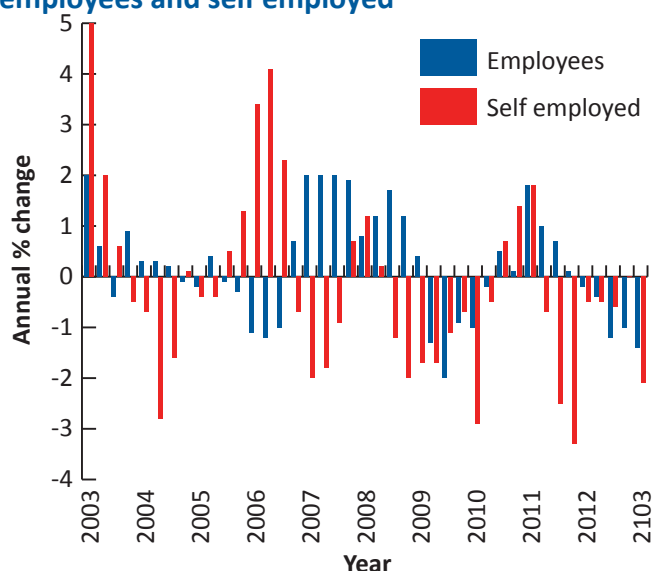
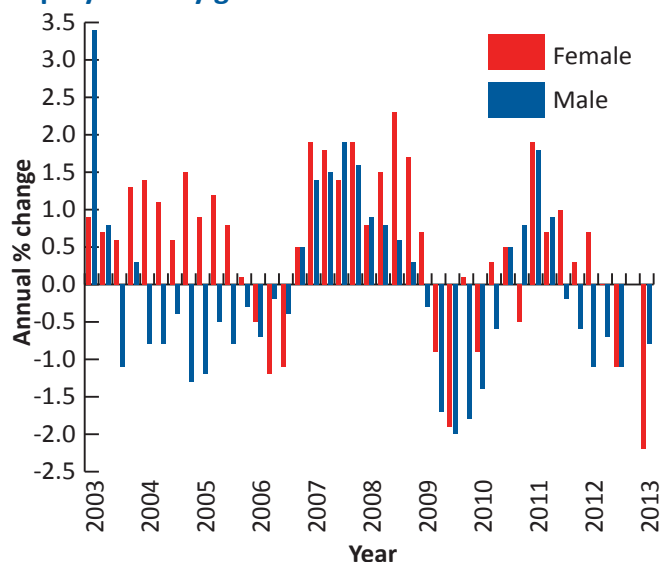
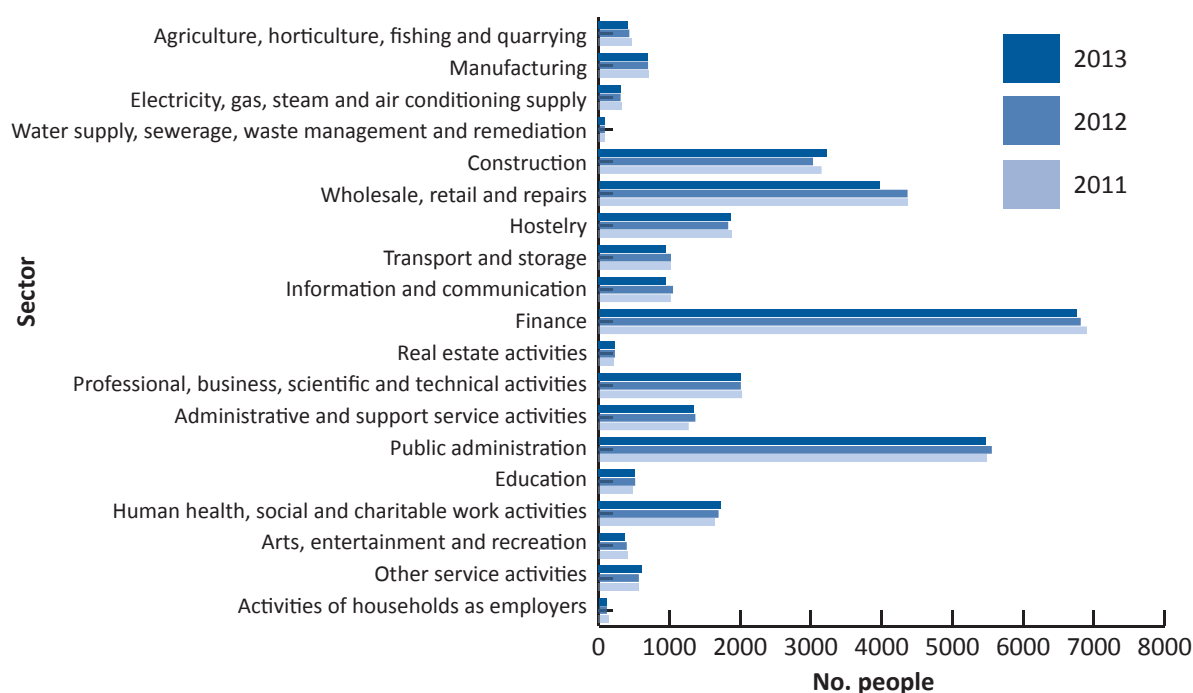


Figure 3.1.2: Annual percentage change in employment by gender



3.2 Employment by economic sector

Figure 3.2.1: Employment by economic sector at March each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website www.gov.gg/ecodes.

Please note that the Education and Human health, social and charitable work sectors exclude those employed by the States of Guernsey (e.g. those employed at States' run schools or medical facilities). All employees employed by the States of Guernsey, including medical and teaching staff, are captured in the Public Administration category.

As shown in [Figure 3.2.1](#) and [Table 3.2.1](#), the Finance sector was the largest employer in March 2013, employing 6,756 people. Total employment in this sector decreased by 0.9% (59 people) between March 2012 and March 2013.

Construction saw the greatest increase in the number of people employed in the sector, employing 194 more people in March 2013 than in March 2012. The largest percentage increase in employment (7.7%) in the 12 months ending March 2013 was in the category of Other service activities (which includes repairs of household goods and computers), equating to an increase of 44 people. See [Table 3.2.1](#) and [Figure 3.2.2](#).

Both Wholesale, retail and repairs and Information and communication saw a decrease of just over 9% in the year ending March 2013, employing 398 and 98 fewer people respectively.

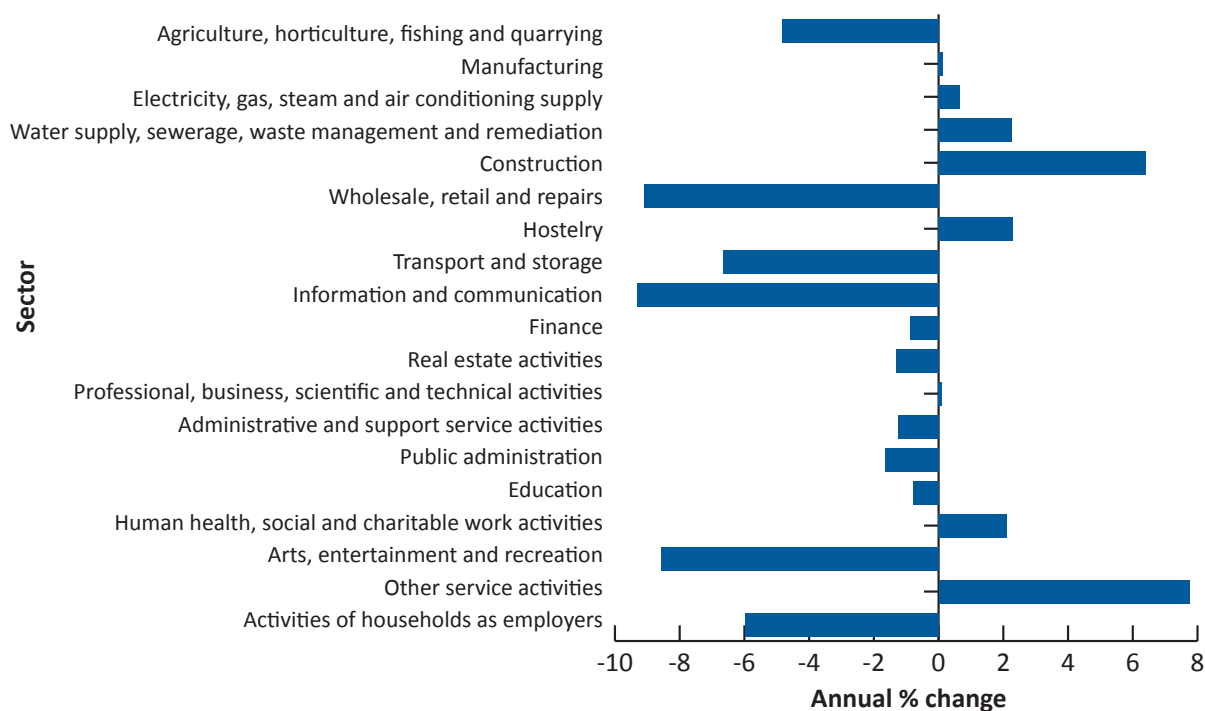
The Construction sector had the largest number of self employed people in March 2013 (833 people), representing 25.8% of the sector and 27.9% of self employed people overall. Other service activities and Agriculture, horticulture, fishing and quarrying had the two highest proportions of self employed versus employed people, with those working in the sector being classified as self employed accounting for 30.9% and 30.6% of each respectively.

3.2 Employment by economic sector

Table 3.2.1 Employment by economic sector at March 2013

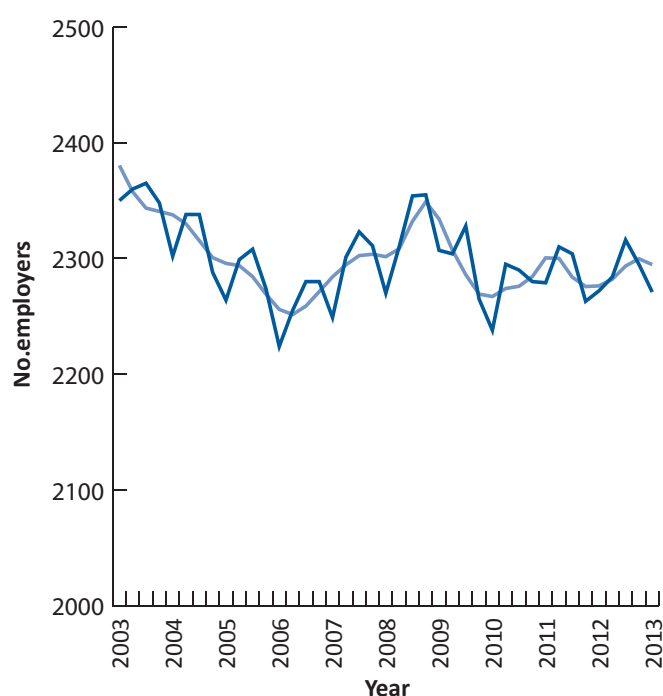
	No. employees			No. self employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	139	147	286	7	119	126	412	1.3	-4.8
Manufacturing	172	406	578	27	94	121	699	2.2	0.1
Electricity, gas, steam and air conditioning supply	55	250	305	-	7	7	312	1.0	0.6
Water supply, sewerage, waste management and remediation activities	8	69	77	-	13	13	90	0.3	2.3
Construction	177	2,214	2,391	17	816	833	3,224	10.2	6.4
Wholesale, retail and repairs	1,537	2,115	3,652	77	240	317	3,969	12.5	-9.1
Hostelry	685	1,011	1,696	60	117	177	1,873	5.9	2.3
Transport and storage	152	681	833	11	110	121	954	3.0	-6.7
Information and communication	241	661	902	13	38	51	953	3.0	-9.3
Finance	3,656	3,035	6,691	10	55	65	6,756	21.3	-0.9
Real estate activities	117	93	210	4	13	17	227	0.7	-1.3
Professional, business, scientific and technical activities	948	653	1,601	87	324	411	2,012	6.4	0.1
Administrative and support service activities	494	659	1,153	26	171	197	1,350	4.3	-1.2
Public administration	3,354	2,085	5,439	4	23	27	5,466	17.3	-1.7
Education	315	107	422	70	20	90	512	1.6	-0.8
Human health, social and charitable work activities	1,264	293	1,557	80	94	174	1,731	5.5	2.1
Arts, entertainment and recreation	136	176	312	21	30	51	363	1.1	-8.6
Other service activities	334	89	423	132	57	189	612	1.9	7.7
Activities of households as employers	72	36	108	2	-	2	110	0.3	-6.0
Other	4	17	21	-	-	-	21	0.1	250.0
Total for all sectors	13,860	14,797	28,657	648	2,341	2,989	31,646	100.0	-1.4

Figure 3.2.2.: Annual percentage change in employment by economic sector at March 2013



4.1 Employers by size

Figure 4.1.1: Total employers



In March 2013 there were 2,271 employers in Guernsey, which is just one fewer than in March 2012. There were 40 organisations employing more than 100 people in March 2013, the same as in March 2012. However, of these, there were 3 fewer organisations employing over 250 people in March 2013 than in March 2012 (see [Figure 4.1.1](#) and [Table 4.1.1](#)).

The Finance sector had the most organisations employing more than 50 people (see [Table 4.2.1](#)). The Construction sector had the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can therefore seem large relative to the actual change in numbers.

Table 4.1.1: Employers by size (number of employees)

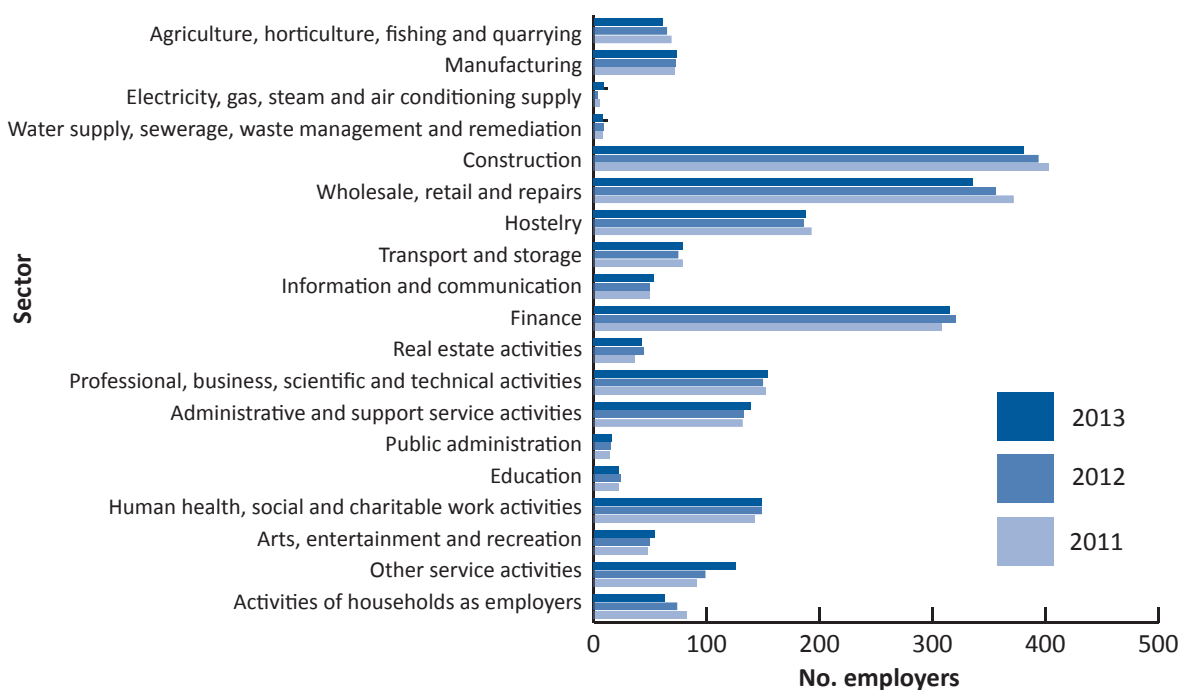
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2010	Q1	606	788	355	265	113	73	32	6	2,238	-3.0
2010	Q2	606	822	370	264	116	79	31	7	2,295	-0.4
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7
2012	Q1	593	811	377	265	117	69	31	9	2,272	-0.3
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1
2012	Q3	608	801	373	296	133	65	33	7	2,316	0.5
2012	Q4	599	817	365	295	113	66	34	6	2,295	1.4
2013	Q1	600	818	355	294	103	61	34	6	2,271	0.0

4.2 Employers by economic sector and size

Figure 4.2.1: Employers by economic sector and size (number of employees) at March 2013

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	46	13	1	1	61	2.7	-6.2
Manufacturing	42	28	1	3	74	3.3	1.4
Electricity, gas, steam and air conditioning supply	5	2	0	2	9	0.4	125.0
Water supply, sewerage, waste management and remediation activities	5	2	0	1	8	0.4	-11.1
Construction	265	105	5	6	381	16.8	-3.3
Wholesale, retail and repairs	194	113	16	13	336	14.8	-5.9
Hostelry	99	72	8	9	188	8.3	1.1
Transport and storage	48	20	7	4	79	3.5	5.3
Information and communication	31	14	4	4	53	2.3	6.0
Finance	143	110	34	28	315	13.9	-1.9
Real estate activities	30	12	1	0	43	1.9	-2.3
Professional, business, scientific and technical activities	96	44	7	7	154	6.8	2.7
Administrative and support service activities	98	30	5	6	139	6.1	4.5
Public administration	12	1	0	3	16	0.7	6.7
Education	12	5	1	4	22	1.0	-8.3
Human health, social and charitable work activities	87	44	10	8	149	6.6	0.0
Arts, entertainment and recreation	35	17	1	1	54	2.4	8.0
Other service activities	109	14	2	1	126	5.5	27.3
Activities of households as employers	60	3	0	0	63	2.8	-14.9
Other	1	0	0	0	1	0.0	-
Total for all sectors	1,418	649	103	101	2,271	100.0	0.0

Figure 4.2.1: Employers by economic sector at March each year



5.1 Unemployment

Table 5.1.1: Number and percentage of workforce registered as unemployed

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2010	Q1	339	498	1.1	1.6
2010	Q2	329	481	1.0	1.5
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.4
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6
2012	Q1	416	616	1.3	1.9
2012	Q2	357	552	1.1	1.7
2012	Q3	349	526	1.1	1.6
2012	Q4	409	592	1.3	1.8
2013	Q1	427	638	1.3	2.0

Figure 5.1.1: Percentage of workforce registered as unemployed

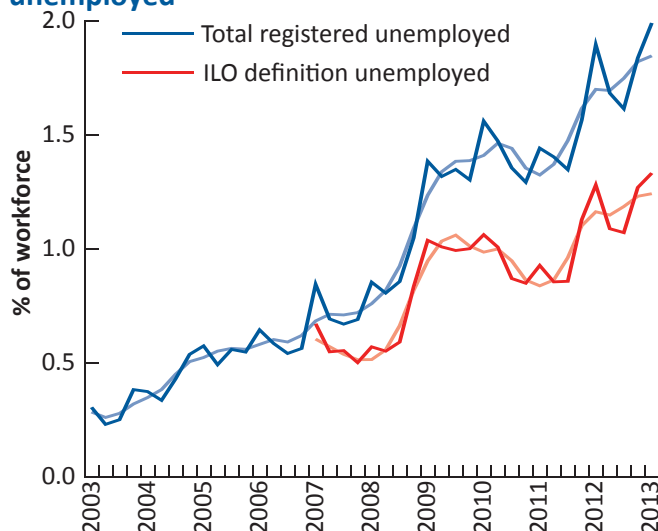
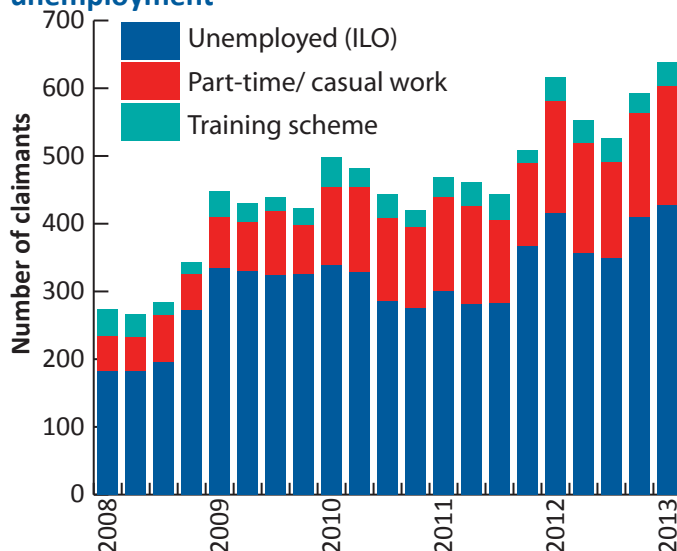


Figure 5.1.2: Composition of total registered unemployment



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As shown in [Table 5.1.1](#), there were 427 people registered as unemployed using the International Labour Office definition of unemployment¹ in March 2013, 11 people more than in March the previous year.

The registered unemployment rate using the ILO definition was 1.3% at the end of March 2013, which is stable compared to the same period the previous year (see [Figure 5.1.1](#))².

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part-time or casual employment who is available to work additional hours and still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 2.0% at the end of March 2013, 0.1 percentage points higher than in March 2012.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for job seekers benefits).

At the end of March 2013 there were 176 claimants participating in part-time or casual work, 11 more than in March 2012. There were 35 claimants participating in government training schemes in March 2013 which was unchanged versus the same time the previous year.

¹ See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

² The unemployment rate is the number of unemployed people expressed as a percentage of the total workforce. The total workforce for December 2012 includes an estimate of the number of self employed people because that information was not available from the Social Security Department.

5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in March 2013 was greater than the number of women registered unemployed in all age categories (see [Figure 5.2.1](#)). Of the people registered unemployed using the ILO definitions, 33% were women; 3 percentage points more than at the same time the previous year.

Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed men was the 20-29 category, accounting for 32% of unemployed men and 21% of the total number of unemployed people (by ILO definitions).

The age group with the most unemployed women in March 2013 was 40-49 in which there were 34 women who were registered as unemployed using the ILO definition.

Of the registered unemployed people who called into SSD in the snapshot week at the end of March 2013, 40% had been registered unemployed for between three and six months at that time. 18% of claimants had been registered unemployed for more than a year (see [Table 5.2.1](#) and [Figure 5.2.2](#)).

Figure 5.2.1: Unemployment by age and gender in March 2013

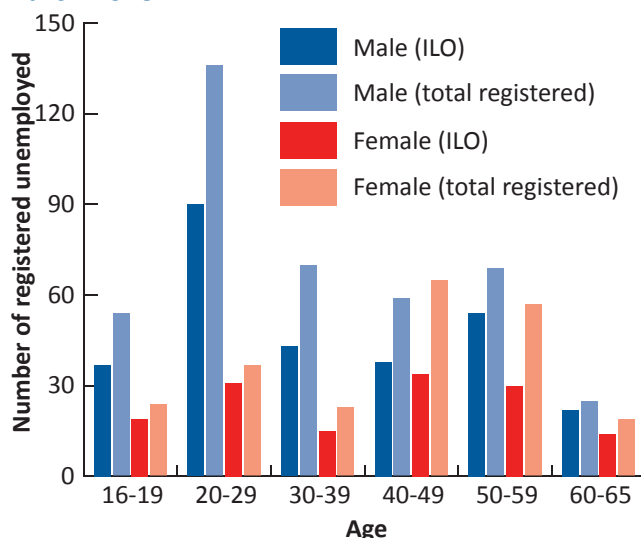
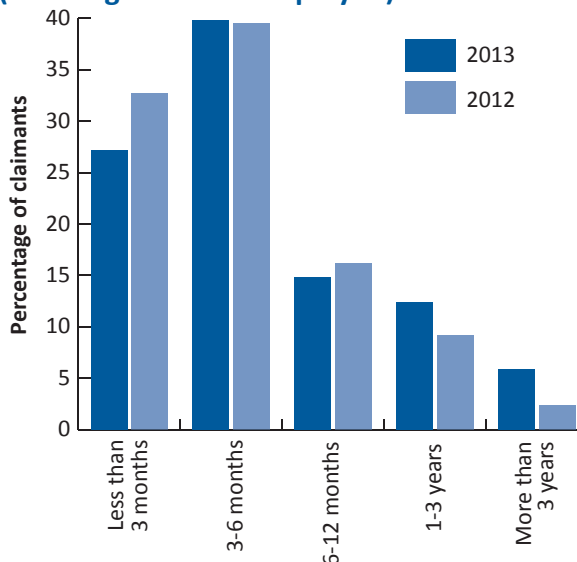


Table 5.2.1: Duration of unemployment of claimants calling in snapshot week¹ March 2013 (total registered unemployed)

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	2	4	1	2	2	1	12	2.8
3 - 4 weeks	8	11	2	6	2	5	34	8.0
5 - 8 weeks	16	15	10	11	10	8	70	16.4
9 - 13 weeks	10	33	14	9	20	1	87	20.4
14 - 26 weeks	10	22	11	17	17	6	83	19.4
27 weeks - 1 year	8	15	6	8	17	9	63	14.8
1 year - 3 years	2	16	10	11	8	6	53	12.4
More than 3 years	0	5	4	8	8	0	25	5.9
Total	56	121	58	72	84	36	427	100.0

Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week¹ in March (total registered unemployed)



¹ These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may not be equal to the total number of register unemployed.

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the job centre each month

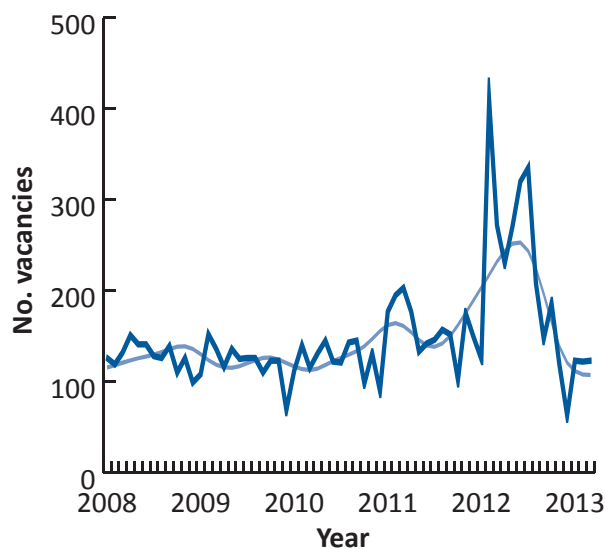


Figure 5.2.3 shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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