

# Guernsey Quarterly Labour Market Bulletin

Quarter 3 2013 - Issue date 18th December 2013



**POLICY COUNCIL**  
THE STATES OF GUERNSEY

## 1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

## 1.2 Headlines

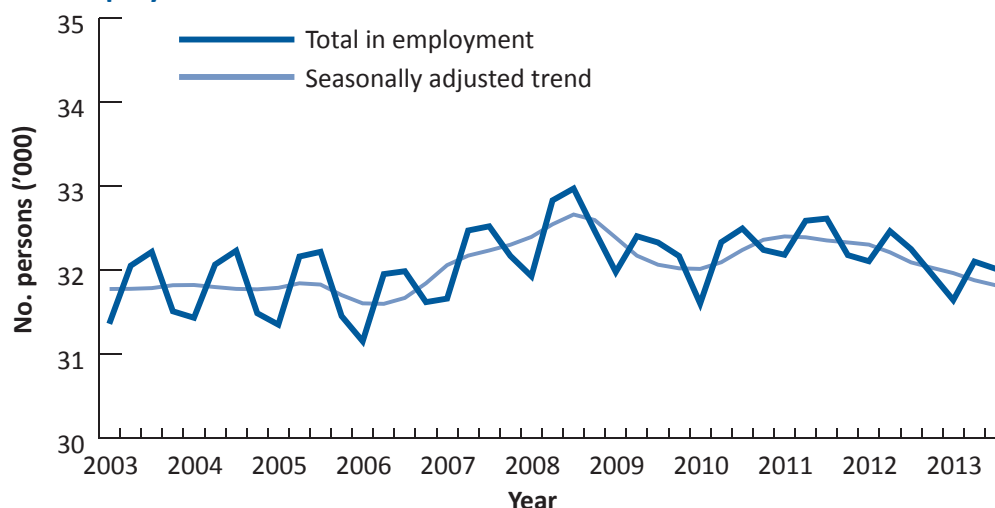
- In September 2013, 32,020 people were employed or self-employed in Guernsey. This was 233 fewer than in September 2012, an annual decrease of 0.7%.
- 3,044 people were self-employed and 28,976 worked for an employer (9.5% and 90.5% respectively).
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of September 2013 was 375, representing 1.2% of the workforce, which is 0.1 percentage points lower than the previous quarter but 0.1 percentage points higher than in September 2012.
- There were 2,319 employing organisations in Guernsey in September 2013, which is 3 more than the previous year.
- The Finance sector accounted for 20.7% of total employment in September 2013, employing 6,618 people, 155 (2.3%) fewer than in September 2012.

## 1.3 Headline data

**Table 1.3.1: Employment, unemployment and employers**

	Q3 2011	Q4 2011	Q1 2012	Q2 2012	Q3 2012	Q4 2012	Q1 2013	Q2 2013	Q3 2013
<b>Total in employment</b>	32,617	32,182	32,109	32,467	32,253	*	31,646	32,105	32,020
<b>No. unemployed (ILO)</b>	282	367	416	357	349	409	427	411	375
<b>No. employers</b>	2,304	2,263	2,272	2,284	2,316	2,295	2,271	2,321	2,319

**Figure 1.3.1: Employment**



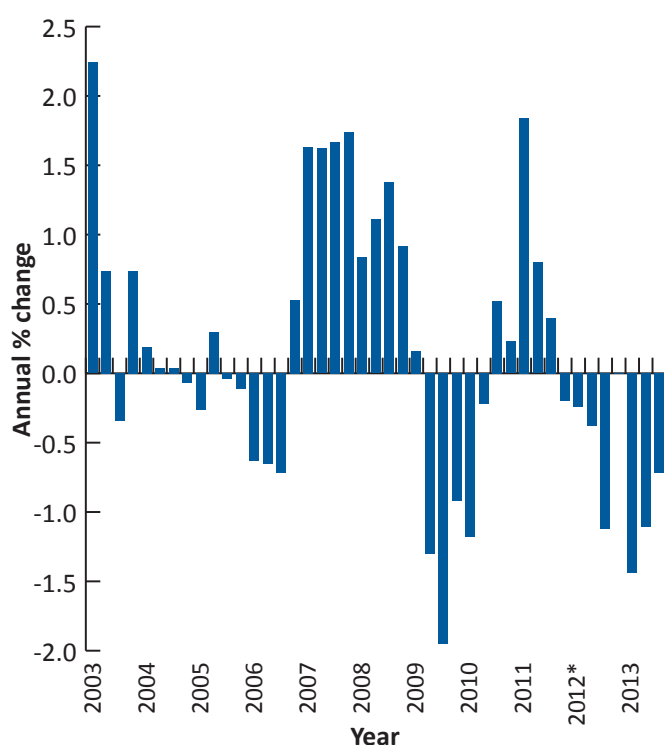
\* The number of self-employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported. For the continuity of the time series in the graph above, the average of 2012 Q3 and 2013 Q1 has been used for the 2012 Q4 data point.

## 2.1 Employment

**Table 2.1.1: Total in employment**

Date		No. persons	Annual % change
2010	Q3	32,499	0.5
2010	Q4	32,244	0.2
2011	Q1	32,186	1.8
2011	Q2	32,591	0.8
2011	Q3	32,617	0.4
2011	Q4	32,182	-0.2
2012	Q1	32,109	-0.2
2012	Q2	32,467	-0.4
2012	Q3	32,253	-1.1
2012	Q4	*	*
2013	Q1	31,646	-1.4
2013	Q2	32,105	-1.1
2013	Q3	32,020	-0.7

**Figure 2.1.1: Annual percentage change in total employment**



Employed people are classified by the Social Security Department (SSD) as those who work for wages or a salary under a contract of service. Self-employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding the number of employed and self-employed people.

There were 32,020 people either employed or self-employed in Guernsey in September 2013, 233 people or 0.7% fewer than in September 2012 (see [Table 2.1.1](#) and [Figure 2.1.1](#)).

The total number of people in employment in Guernsey shows seasonal variations as certain sectors (e.g. hostelry and horticulture) employ more people during the summer than in the winter. As a result, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend shown graphically in [Figure 1.3.1](#) estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

\* The number of self-employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment cannot be reported.

## 3.1 Employees, self-employed and employment by gender

**Table 3.1.1: Employees, self-employed and employment by gender**

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self-employed	Employees	Self-employed	Female	Male	Female	Male
2010	Q3	29,374	3,125	0.5	0.7	14,811	17,688	0.5	0.5
2010	Q4	29,142	3,102	0.1	1.4	14,771	17,473	-0.5	0.8
2011	Q1	29,119	3,067	1.8	1.8	14,726	17,460	1.9	1.8
2011	Q2	29,535	3,056	1.0	-0.7	14,982	17,609	0.7	0.9
2011	Q3	29,571	3,046	0.7	-2.5	14,961	17,656	1.0	-0.2
2011	Q4	29,181	3,001	0.1	-3.3	14,820	17,362	0.3	-0.6
2012	Q1	29,057	3,052	-0.2	-0.5	14,834	17,275	0.7	-1.1
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7
2012	Q3	29,226	3,027	-1.2	-0.6	14,796	17,457	-1.1	-1.1
2012	Q4	28,895	*	-1.0	*	*	*	*	*
2013	Q1	28,657	2,989	-1.4	-2.1	14,508	17,138	-2.2	-0.8
2013	Q2	29,086	3,019	-1.2	-0.7	14,757	17,348	-1.5	-0.7
2013	Q3	28,976	3,044	-0.9	0.6	14,670	17,350	-0.9	-0.6

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self-employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

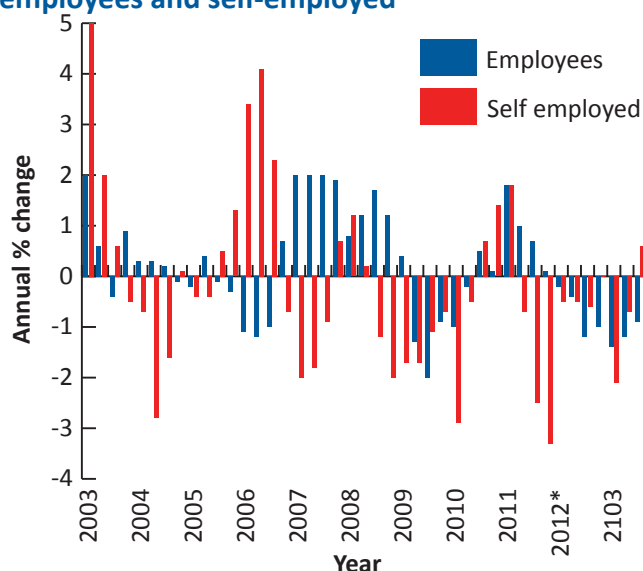
The number of employees in Guernsey decreased by 0.9% between September 2012 and September 2013 to 28,976. During the same period, the number of self-employed people increased by 0.6% to 3,044 (see [Table 3.1.1](#) and [Figure 3.1.1](#)).

There were 126 fewer women in employment in September 2013 than in September 2012, an annual decrease of 0.9% to 14,670 (see [Table 3.1.1](#) and [Figure 3.1.2](#)). Women comprised 45.8% of the total number of people in employment, which is 0.1 percentage points lower than the previous year when women accounted for 45.9% of people in employment.

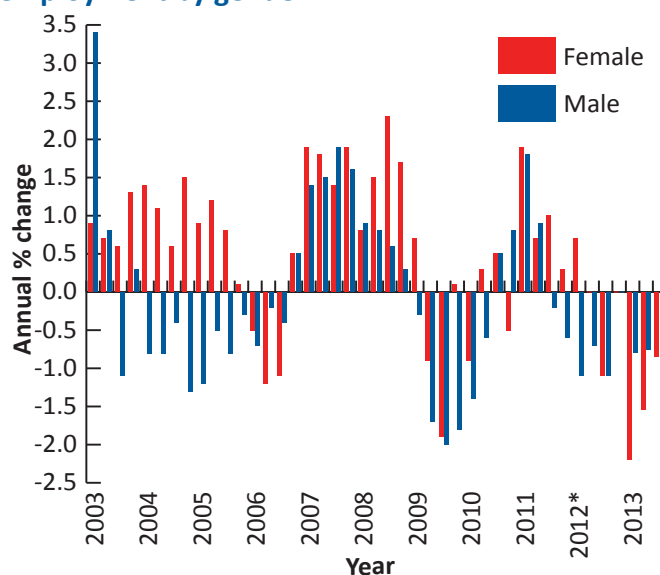
The number of men in employment decreased by 0.6% to 17,350 in the 12 months ending September 2013.

More information is available on employment rates by age and gender in the annually published States Strategic Monitoring Report (see [www.gov.gg/kpi](http://www.gov.gg/kpi)).

**Figure 3.1.1: Annual percentage change in employees and self-employed**

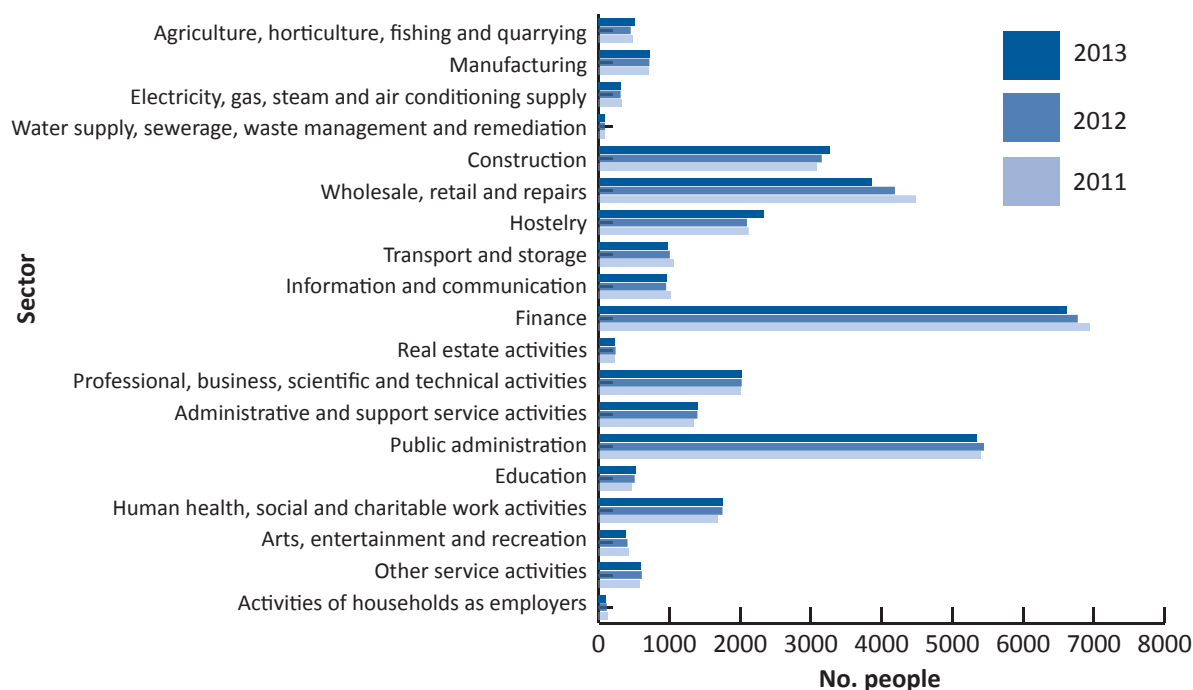


**Figure 3.1.2: Annual percentage change in employment by gender**



## 3.2 Employment by economic sector

**Figure 3.2.1: Employment by economic sector at September each year**



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

Please note that the 'Education' and 'Human health, social and charitable work' sectors exclude those employed by the States of Guernsey (e.g. those employed at States' run schools or medical facilities). Those who are employed by the States of Guernsey, including medical and teaching staff, are captured in the 'Public administration' category.

As shown in **Figure 3.2.1** and **Table 3.2.1**, the Finance sector remained the largest employer in September 2013, employing 6,618 people. Total employment in this sector decreased by 2.3% (155 people) between September 2012 and September 2013.

Hostelry saw the greatest increase in the number of people employed in any one sector, employing 238 more people (11.4%) in September 2013 than in September 2012. The largest percentage increase in employment (13.7%) in the 12 months ending September 2013 was in the category of 'Agriculture, horticulture fishing and quarrying', equating to an increase of 62 people. See **Table 3.2.1** and **Figure 3.2.2**.

Activities of households as employers experienced the largest percentage decrease in employment (-13.9%), however, as the smallest sector in terms of the number of people employed within it (99 people in September 2013), this equates to a decrease of just 16 people when compared to September 2012.

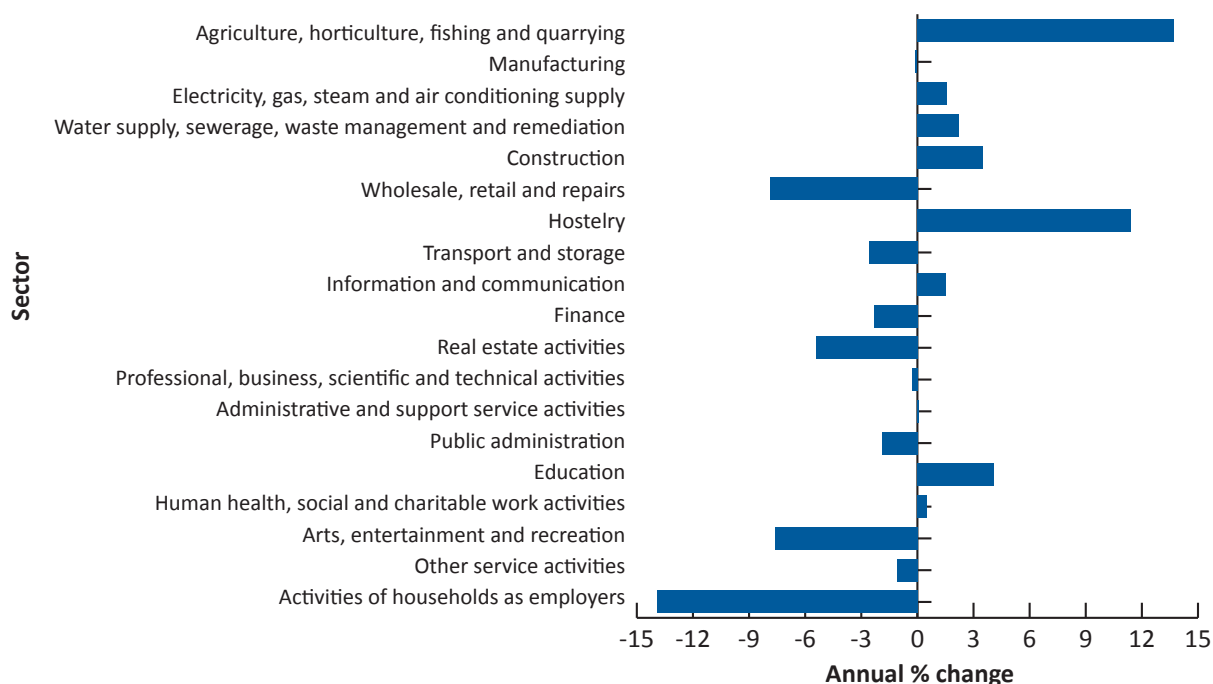
The Construction sector had the largest number of self-employed people in September 2013 (841 people), representing 25.8% of the sector and 27.6% of self-employed people overall. 'Other service activities' had the highest proportion (32.1%) of self-employment.

## 3.2 Employment by economic sector

**Table 3.2.1 Employment by economic sector at September 2013**

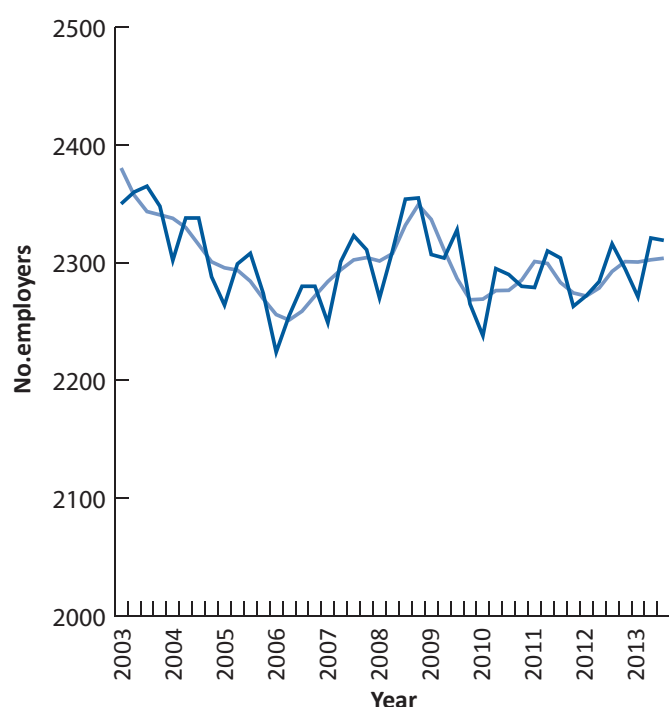
	No. employees			No. self-employed			Total no. in employment	% of total for all sectors	Annual % change
	Female	Male	Total	Female	Male	Total			
Agriculture, horticulture, fishing and quarrying	157	233	390	7	118	125	515	1.6	13.7
Manufacturing	182	417	599	25	92	117	716	2.2	-0.1
Electricity, gas, steam and air conditioning supply	56	252	308	-	7	7	315	1.0	1.6
Water supply, sewerage, waste management and remediation activities	13	67	80	-	12	12	92	0.3	2.2
Construction	187	2,237	2,424	17	824	841	3,265	10.2	3.5
Wholesale, retail and repairs	1,511	2,021	3,532	82	242	324	3,856	12.0	-7.9
Hostelry	946	1,208	2,154	61	119	180	2,334	7.3	11.4
Transport and storage	176	675	851	10	119	129	980	3.1	-2.6
Information and communication	240	679	919	12	37	49	968	3.0	1.5
Finance	3,593	2,958	6,551	9	58	67	6,618	20.7	-2.3
Real estate activities	116	89	205	4	17	21	226	0.7	-5.4
Professional, business, scientific and technical activities	938	664	1,602	88	326	414	2,016	6.3	-0.3
Administrative and support service activities	488	697	1,185	30	182	212	1,397	4.4	0.1
Public administration	3,231	2,084	5,315	4	23	27	5,342	16.7	-1.9
Education	329	106	435	71	24	95	530	1.7	4.1
Human health, social and charitable work activities	1,298	286	1,584	79	96	175	1,759	5.5	0.5
Arts, entertainment and recreation	151	172	323	20	34	54	377	1.2	-7.6
Other service activities	330	79	409	139	54	193	602	1.9	-1.1
Activities of households as employers	65	32	97	2	-	2	99	0.3	-13.9
Other	3	10	13				13	0.0	-23.5
<b>Total for all sectors</b>	<b>14,010</b>	<b>14,966</b>	<b>28,976</b>	<b>660</b>	<b>2,384</b>	<b>3,044</b>	<b>32,020</b>	<b>100.0</b>	<b>-0.7</b>

**Figure 3.2.2.: Annual percentage change in employment by economic sector at September 2013**



## 4.1 Employers by size

**Figure 4.1.1: Total employers**



In September 2013 there were 2,319 employers in Guernsey, which is 3 more than in September 2012. There were 44 organisations employing more than 100 people in September 2013, four more than in September 2012. Of these, 7 organisations employed over 250 people in both September 2013 and September 2012 (see [Figure 4.1.1](#) and [Table 4.1.1](#)).

The Finance sector had the most organisations employing more than 50 people (see [Table 4.2.1](#)). The Construction sector had the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can, therefore, seem large relative to the actual change in numbers.

**Table 4.1.1: Employers by size (number of employees)**

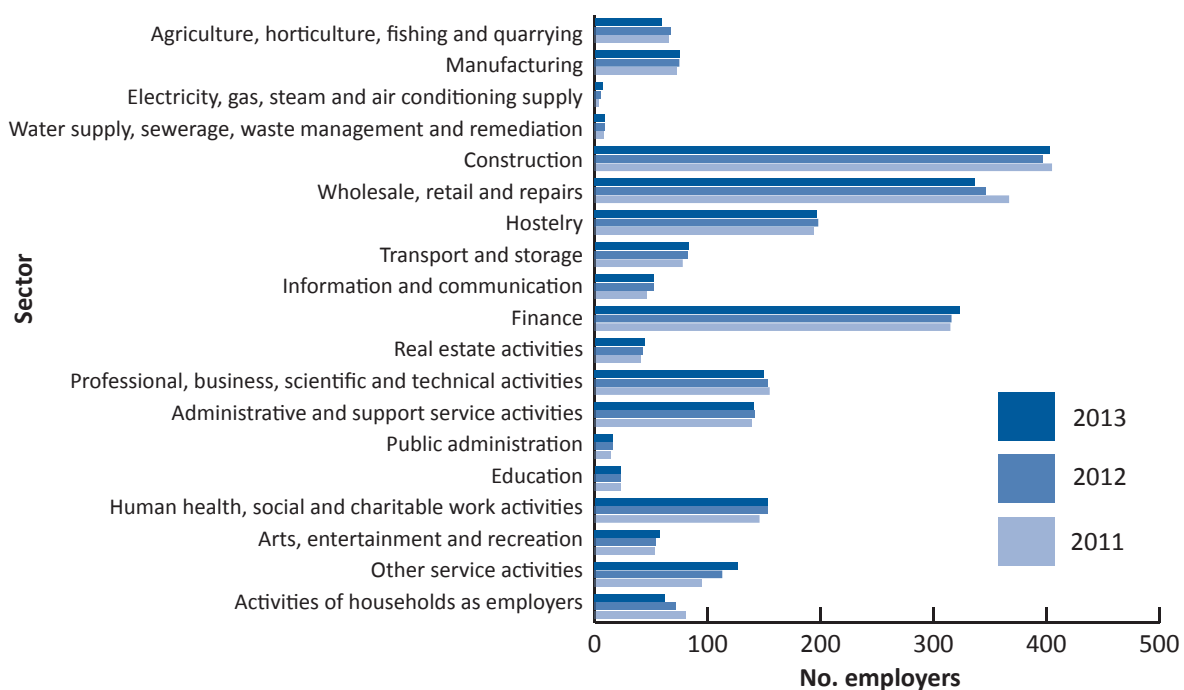
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2010	Q3	588	811	370	284	115	79	36	7	2,290	-1.6
2010	Q4	599	816	359	273	121	70	36	6	2,280	0.7
2011	Q1	595	831	354	273	109	74	37	6	2,279	1.8
2011	Q2	612	817	367	280	117	72	38	7	2,310	0.7
2011	Q3	588	816	362	303	116	73	39	7	2,304	0.6
2011	Q4	582	794	372	289	109	73	37	7	2,263	-0.7
2012	Q1	593	811	377	265	117	69	31	9	2,272	-0.3
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1
2012	Q3	608	801	373	296	133	65	33	7	2,316	0.5
2012	Q4	599	817	365	295	113	66	34	6	2,295	1.4
2013	Q1	600	818	355	294	103	61	34	6	2,271	0.0
2013	Q2	604	841	353	305	110	66	36	6	2,321	1.6
2013	Q3	596	822	382	295	114	66	37	7	2,319	0.1

## 4.2 Employers by economic sector and size

**Figure 4.2.1: Employers by economic sector and size (number of employees) at September 2013**

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	41	15	1	2	59	2.5	-11.9
Manufacturing	43	28	1	3	75	3.2	0.0
Electricity, gas, steam and air conditioning supply	2	3	0	2	7	0.3	40.0
Water supply, sewerage, waste management and remediation activities	6	2	0	1	9	0.4	0.0
Construction	285	107	5	6	403	17.4	1.5
Wholesale, retail and repairs	197	108	18	14	337	14.5	-2.6
Hostelry	94	79	12	12	197	8.5	-0.5
Transport and storage	47	25	7	4	83	3.6	1.2
Information and communication	28	17	3	4	52	2.2	0.0
Finance	145	111	38	29	323	13.9	2.2
Real estate activities	33	9	2	0	44	1.9	2.3
Professional, business, scientific and technical activities	92	45	5	8	150	6.5	-2.0
Administrative and support service activities	91	38	5	7	141	6.1	-0.7
Public administration	11	2	0	3	16	0.7	0.0
Education	12	6	1	4	23	1.0	0.0
Human health, social and charitable work activities	87	45	12	9	153	6.6	0.0
Arts, entertainment and recreation	36	19	2	1	58	2.5	7.4
Other service activities	110	14	2	1	127	5.5	12.4
Activities of households as employers	58	4	0	0	62	2.7	-13.9
Other	0	0	0	0	0	0.0	-
<b>Total for all sectors</b>	<b>1,418</b>	<b>677</b>	<b>114</b>	<b>110</b>	<b>2,319</b>	<b>100.0</b>	<b>0.1</b>

**Figure 4.2.1: Employers by economic sector at September each year**

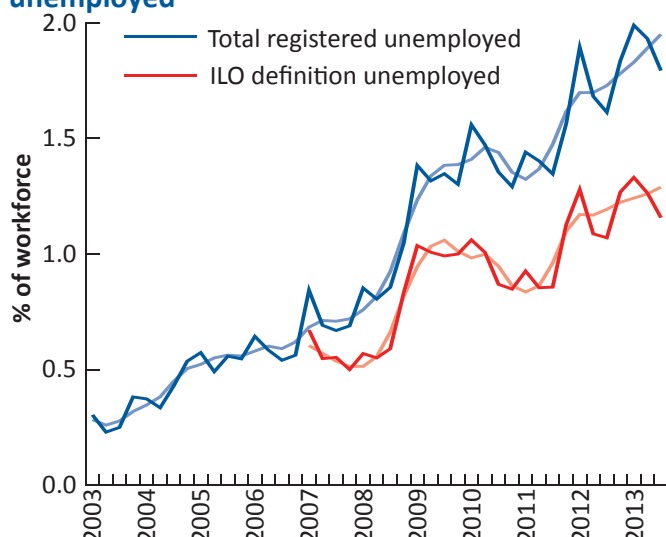


## 5.1 Unemployment

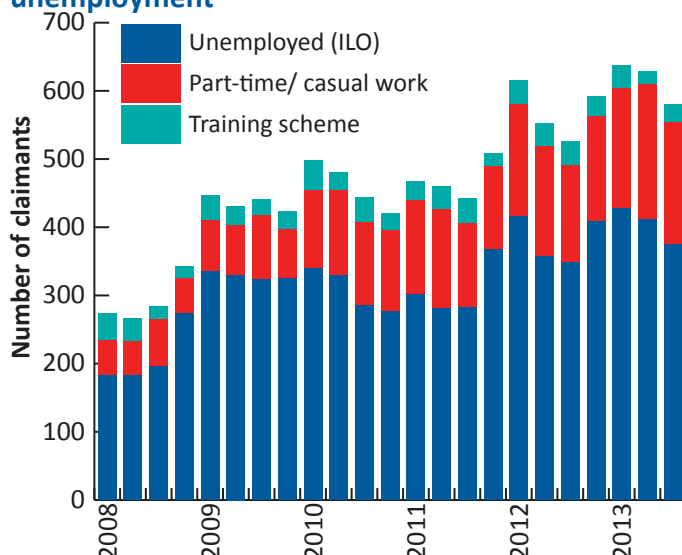
**Table 5.1.1: Number and percentage of workforce registered as unemployed**

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2010	Q3	285	444	0.9	1.4
2010	Q4	276	420	0.8	1.3
2011	Q1	301	468	0.9	1.4
2011	Q2	281	461	0.9	1.4
2011	Q3	282	443	0.9	1.3
2011	Q4	367	509	1.1	1.6
2012	Q1	416	616	1.3	1.9
2012	Q2	357	552	1.1	1.7
2012	Q3	349	526	1.1	1.6
2012	Q4	409	592	1.3	1.8
2013	Q1	427	638	1.3	2.0
2013	Q2	411	628	1.3	1.9
2013	Q3	375	581	1.2	1.8

**Figure 5.1.1: Percentage of workforce registered as unemployed**



**Figure 5.1.2: Composition of total registered unemployment**



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As shown in [Table 5.1.1](#), there were 375 people registered as unemployed using the International Labour Office definition of unemployment<sup>1</sup> in September 2013, 26 people more than in September 2012.

The registered unemployment rate using the ILO definition was 1.2% at the end of September 2013, which is 0.1 percentage points higher than the same period the previous year (see [Figure 5.1.1](#))<sup>2</sup>.

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part-time or casual employment who is available to work additional hours and still eligible to claim job seekers benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 1.8% at the end of September 2013, 0.2 percentage points higher than in September 2012.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for job seekers benefits).

At the end of September 2013 there were 179 claimants participating in part-time or casual work, 37 more than in September 2012. There were 27 claimants participating in government training schemes in September 2013 which was 8 fewer than at the same time the previous year.

<sup>1</sup> See <http://www.statistics.gov.uk/statbase/Product.asp?vlnk=2054>

<sup>2</sup> The unemployment rate is the number of unemployed people expressed as a percentage of the total workforce. The total workforce for December 2012 includes an estimate of the number of self employed people because that information was not available from the Social Security Department.



## 5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in September 2013 was greater than the number of women registered unemployed in all age categories (see [Figure 5.2.1](#)) except those aged 30-39 years, of whom the number of unemployed men and unemployed women was the same. Of the people registered unemployed using the ILO definitions, 36% were women, which is 4 percentage points more than at the same time the previous year.

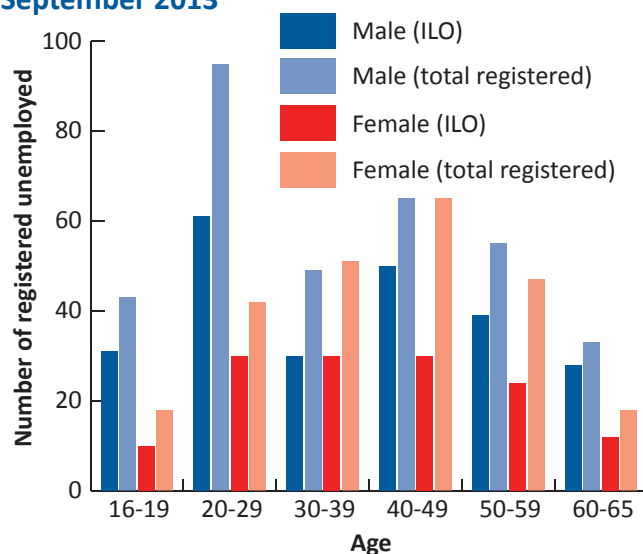
Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed men was the 20-29 category, accounting for 26% of unemployed men and 16% of the total number of unemployed people (by ILO definitions).

There were equal numbers of unemployed women in the 20-29, 30-39 and 40-49 categories, with 30 women registered as unemployed using the ILO definition in each group in September 2013.

Of the registered unemployed people who called into SSD in the snapshot week at the end of September 2013, 29% had been registered unemployed for between three and six months at that time. 25% of claimants had been registered unemployed for more than a year (see [Table 5.2.1](#) and [Figure 5.2.2](#)).

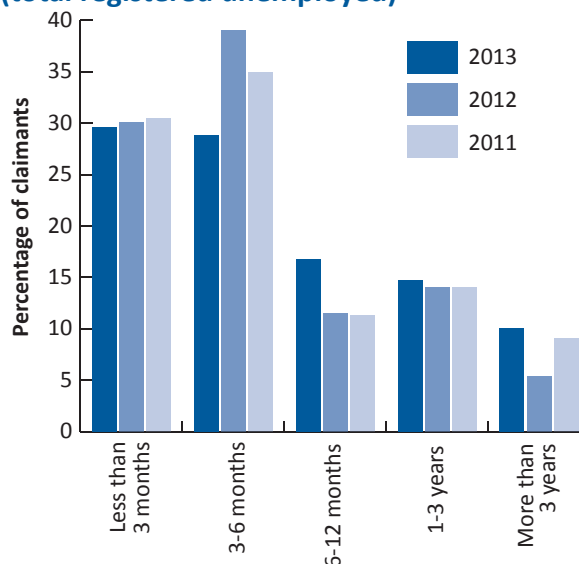
**Figure 5.2.1: Unemployment by age and gender in September 2013**



**Table 5.2.1: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> September 2013 (total registered unemployed)**

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	3	9	3	5	3	1	24	6.4
3 - 4 weeks	7	8	2	10	3	4	34	9.1
5 - 8 weeks	4	17	8	10	10	4	53	14.1
9 - 13 weeks	6	13	9	10	9	4	51	13.6
14 - 26 weeks	10	14	2	13	9	9	57	15.2
27 weeks - 1 year	8	14	13	7	11	10	63	16.8
1 year - 3 years	3	10	9	12	13	8	55	14.7
More than 3 years	0	6	15	12	5	0	38	10.1
<b>Total</b>	<b>41</b>	<b>91</b>	<b>61</b>	<b>79</b>	<b>63</b>	<b>40</b>	<b>375</b>	<b>100.0</b>

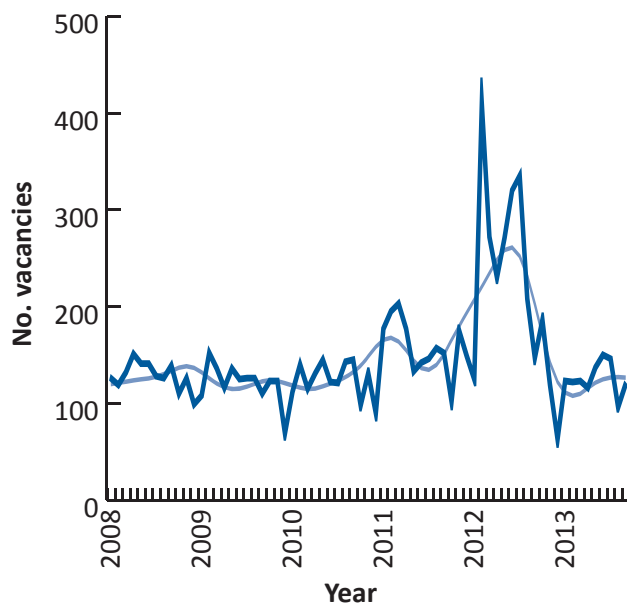
**Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week<sup>1</sup> in September (total registered unemployed)**



<sup>1</sup> These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may not be equal to the total number of register unemployed.

## 5.2 Unemployment in detail

**Figure 5.2.3: Number of vacancies placed with the job centre each month**



*Figure 5.2.3* shows the number of vacancies placed with the Guernsey job centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

## 6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at: [www.gov.gg/ecodes](http://www.gov.gg/ecodes).

You may also be interested in other publications from the Policy and Research Unit, which are all available online at [www.gov.gg/pru](http://www.gov.gg/pru).

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