

Guernsey Quarterly Labour Market Bulletin

Quarter 2 2015 - Issue date 16th September 2015



POLICY COUNCIL
THE STATES OF GUERNSEY

1.1 Introduction

The Labour Market Bulletin provides a quarterly snapshot of the Guernsey labour market using claimant and contribution data provided by the States of Guernsey Social Security Department.

1.2 Headlines

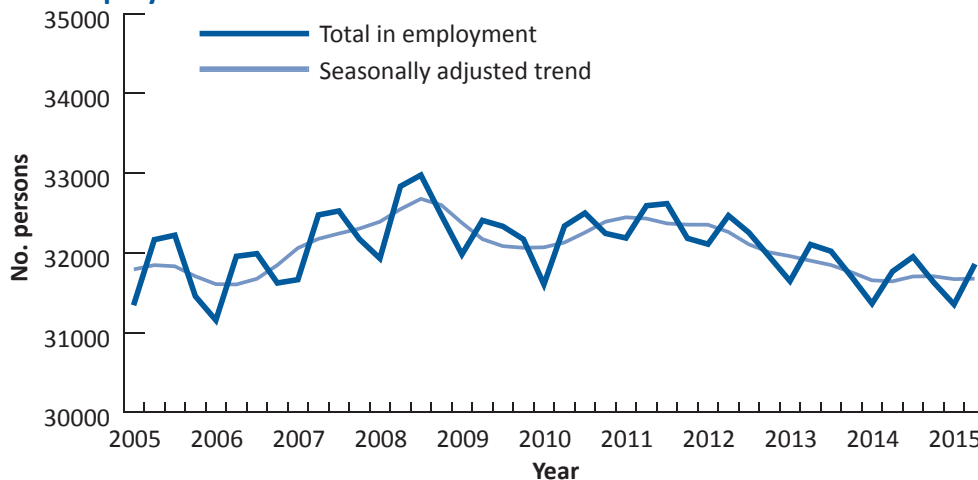
- In June 2015, 31,849 people were employed or self-employed in Guernsey. This was 82 more people than in June 2014.
- 2,961 people were self-employed and 28,888 worked for an employer (9.3% and 90.7% respectively). There was an annual decrease of 0.2% in the number of self-employed people and an annual increase of 0.3% in the number of employed people.
- There were 2,302 employing organisations in Guernsey in June 2015, which is 18 fewer than in June 2014.
- The number of people registered unemployed (using the International Labour Office (ILO) definition of unemployment) at the end of June 2015 was 340, representing 1.1% of the workforce, which is stable compared with the previous year.
- The Finance sector accounted for 21.2% of total employment in June 2015, employing 6,760 people.

1.3 Headline data

Table 1.3.1: Employment, unemployment and employers

	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015
Total in employment	32,105	32,020	31,701	31,364	31,767	31,950	31,632	31,353	31,849
No. unemployed (ILO)	411	375	433	441	343	348	343	399	340
No. employers	2,321	2,319	2,308	2,277	2,320	2,327	2,303	2,275	2,302

Figure 1.3.1: Employment

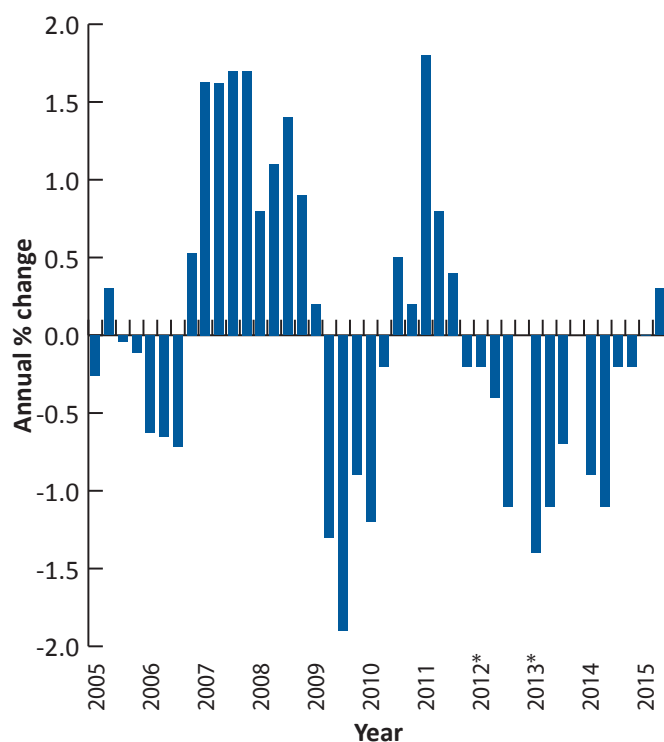


2.1 Employment

Table 2.1.1: Total in employment

Date		No. persons	Annual % change
2012	Q2	32,467	-0.4
2012	Q3	32,253	-1.1
2012	Q4	*	*
2013	Q1	31,646	-1.4
2013	Q2	32,105	-1.1
2013	Q3	32,020	-0.7
2013	Q4	31,701	*
2014	Q1	31,364	-0.9
2014	Q2	31,767	-1.1
2014	Q3	31,950	-0.2
2014	Q4	31,632	-0.2
2015	Q1	31,353	0.0
2015	Q2	31,849	0.3

Figure 2.1.1: Annual percentage change in total employment



Employed people are classified by the Social Security Department (SSD) as those who work for wages or a salary under a contract of service. Self-employed people are those who are in business for themselves, not under the control of an employer.

Total employment is calculated by adding together the number of employed and self-employed people.

There were 31,849 people either employed or self-employed in Guernsey in June 2015, 82 people (0.3%) more than in June 2014 (see [Table 2.1.1](#) and [Figure 2.1.1](#)).

The total number of people in employment in Guernsey shows seasonal variations as certain sectors (e.g. hotelery and horticulture) employ more people during the summer than in the winter. As a result, total employment in Guernsey is typically higher in the second and third quarters (ending June and September) than in the first and fourth quarters (ending March and December).

The seasonally adjusted trend, shown graphically in [Figure 1.3.1](#), estimates the underlying movement in the data by removing seasonal and irregular movements. The trend is calculated using the Census X-12 method, which was developed by the US Census Bureau.

* The number of self-employed people in Guernsey was not available for the quarter ending December 2012, therefore the total number of people in employment at that time cannot be reported. As such, the annual change in the total number of people in employment for the quarters ending December 2012 and December 2013 cannot be reported either.

3.1 Employees, self-employed and employment by gender

Table 3.1.1: Employees, self-employed and employment by gender

		No. persons		Annual % change		No. persons		Annual % change	
		Employees	Self-employed	Employees	Self-employed	Female	Male	Female	Male
2012	Q2	29,427	3,040	-0.4	-0.5	14,988	17,479	0.0	-0.7
2012	Q3	29,226	3,027	-1.2	-0.6	14,796	17,457	-1.1	-1.1
2012	Q4	28,895	*	-1.0	*	*	*	*	*
2013	Q1	28,657	2,989	-1.4	-2.1	14,508	17,138	-2.2	-0.8
2013	Q2	29,086	3,019	-1.2	-0.7	14,757	17,348	-1.5	-0.7
2013	Q3	28,976	3,044	-0.9	0.6	14,670	17,350	-0.9	-0.6
2013	Q4	28,726	2,975	-0.6	*	14,618	17,083	*	*
2014	Q1	28,430	2,934	-0.8	-1.8	14,453	16,911	-0.4	-1.3
2014	Q2	28,801	2,966	-1.0	-1.8	14,661	17,106	-0.7	-1.4
2014	Q3	28,912	3,038	-0.2	-0.2	14,718	17,232	0.3	-0.7
2014	Q4	28,632	3,000	-0.3	0.8	14,620	17,012	0.0	-0.4
2015	Q1	28,404	2,949	-0.1	0.5	14,531	16,822	0.5	-0.5
2015	Q2	28,888	2,961	0.3	-0.2	14,721	17,128	0.4	0.1

The number of employees (i.e. working for an employer) is subject to the seasonal variations described on the previous page. The number of self-employed people does not show regular seasonal increases and decreases to the same extent as the number of employees.

The number of employees in Guernsey increased by 0.3% between June 2014 and June 2015 to 28,888 (see [Table 3.1.1](#) and [Figure 3.1.1](#)). There were 2,961 self-employed people in Guernsey in June 2015, which was 0.2% fewer than a year earlier.

Women comprised 46.2% of the total number of people in employment in June 2015, the same as the previous year. There were 14,721 women in employment (i.e. either employed or self-employed) in June 2015, 60 more than in June 2014 (see [Table 3.1.1](#) and [Figure 3.1.2](#)).

The number of men in employment increased by 0.1% to 17,128 in the year ending June 2015, 22 more than in June 2014.

More information is available on employment rates by age and gender in the annually published States Strategic Monitoring Report (see www.gov.gg/kpi).

Figure 3.1.1: Annual percentage change in employees and self-employed

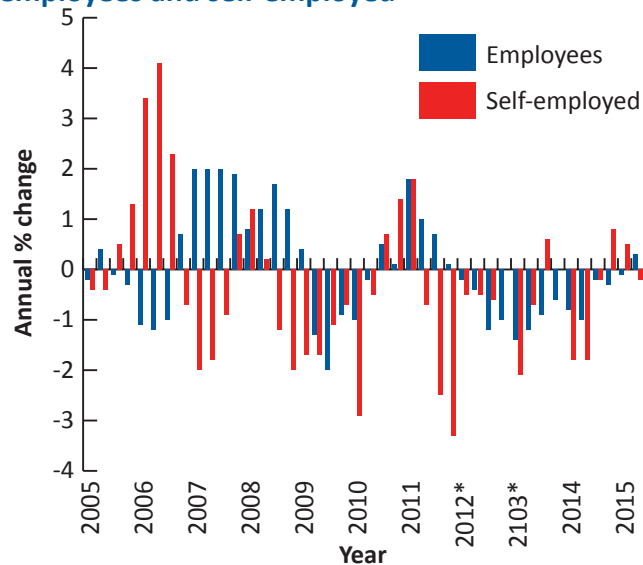
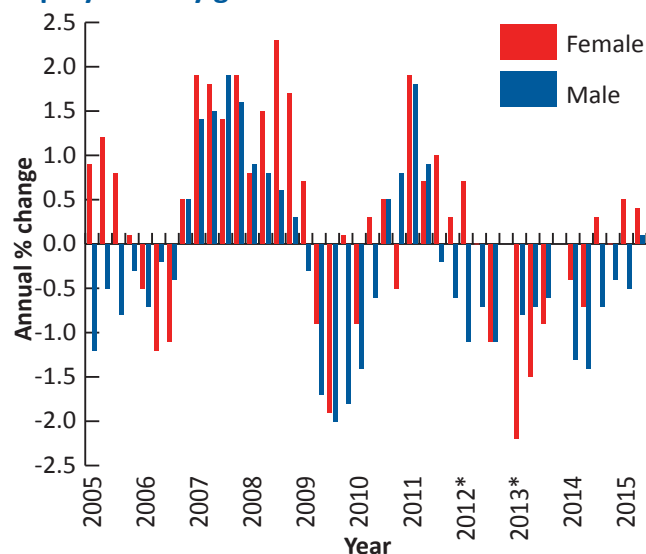
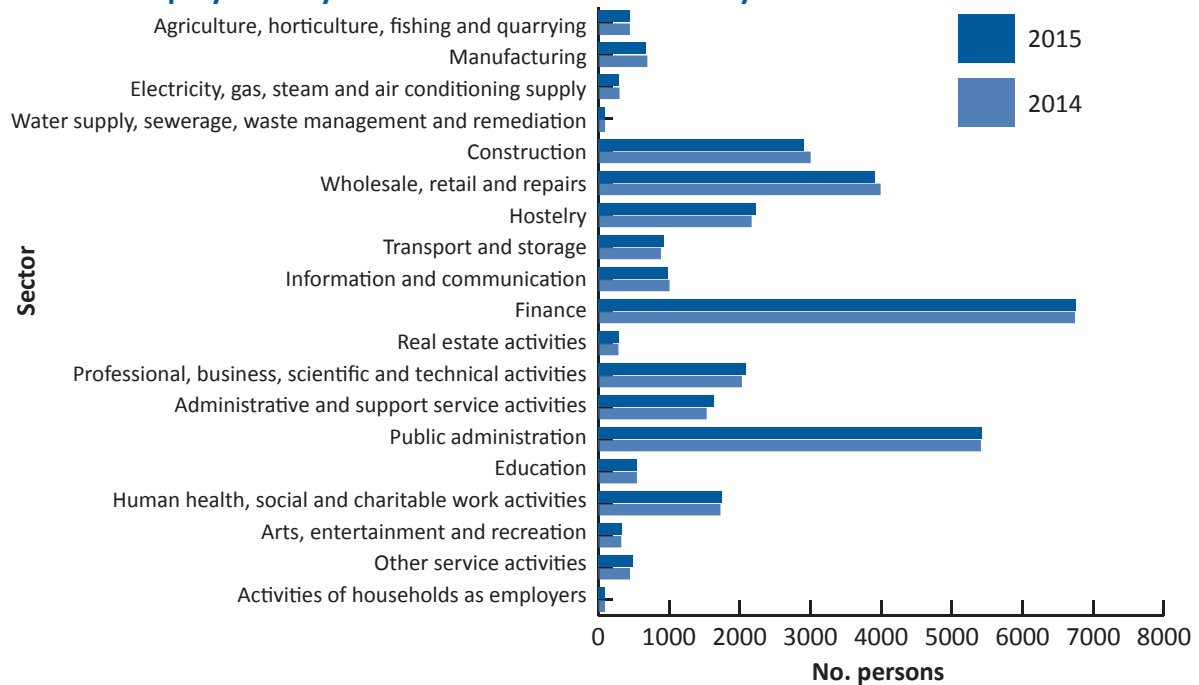


Figure 3.1.2: Annual percentage change in employment by gender



3.2 Employment by economic sector

Figure 3.2.1: Employment by economic sector at June each year



Employers and employees can be analysed by economic sector for a more detailed picture of the types of economic activity in which they are involved. A breakdown of the activities included in each of the economic sector codes used in this bulletin can be found on our website, www.gov.gg/ecodes.

Please note that the 'Education' and 'Human health, social and charitable work' sectors exclude people employed by the States of Guernsey (e.g. those employed at States-run schools or medical facilities). Those who are employed by the States of Guernsey, including medical and teaching staff, are captured in the 'Public administration' category.

As shown in [Figure 3.2.1](#) and [Table 3.2.1](#), the Finance sector remained the largest employer in June 2015, accounting for 21.2% of total employment, employing 6,760 people. This is 0.3% more than twelve months earlier (see [Figure 3.2.2](#)).

Over the twelve months ending in June 2015, 'Administrative and support service activities' saw the greatest increase in the number of people employed in any one sector, employing 95 more people (6.2%) in June 2015 than in June 2014. The largest percentage increase in employment (8.5%) over the same period was in 'Other service activities', which equates to an increase of 38 people.

The largest decrease in the number of people employed in any one sector over the year ending June 2015 was in Construction, with 96 (3.2%) fewer people employed in the sector than a year earlier.

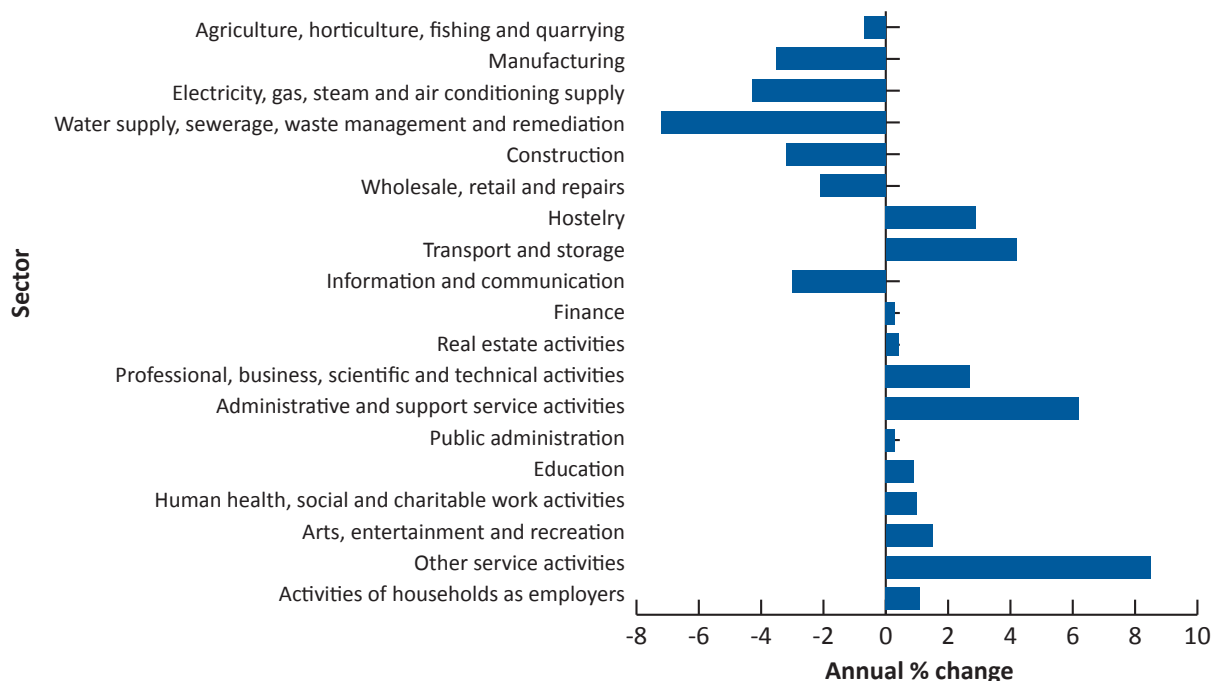
The Construction sector had the largest number of self-employed people in June 2015 (832 people), representing 28.6% of the sector and 28.1% of self-employed people overall.

3.2 Employment by economic sector

Table 3.2.1: Employment by economic sector at June 2015

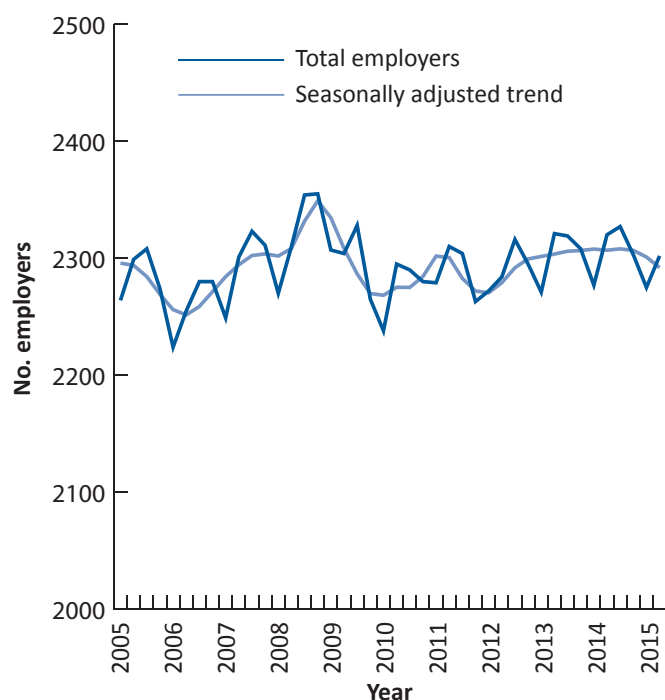
	No. employees				No. self-employed				Total no. in employment	% of total for all sectors
	Female	Male	Total	Annual % change	Female	Male	Total	Annual % change		
Agriculture, horticulture, fishing and quarrying	125	205	330	-0.3	7	107	114	-1.7	444	1.4
Manufacturing	155	404	559	-2.8	24	87	111	-6.7	670	2.1
Electricity, gas, steam and air conditioning supply	39	244	283	-3.7	-	5	5	-28.6	288	0.9
Water supply, sewerage, waste management and remediation activities	12	63	75	-7.4	-	15	15	-6.3	90	0.3
Construction	111	1,965	2,076	-5.3	20	812	832	2.6	2,908	9.1
Wholesale, retail and repairs	1,610	1,988	3,598	-2.2	81	229	310	-1.3	3,908	12.3
Hostelry	863	1,200	2,063	3.0	57	112	169	1.2	2,232	7.0
Transport and storage	172	626	798	4.3	12	113	125	3.3	923	2.9
Information and communication	245	690	935	-3.2	10	33	43	2.4	978	3.1
Finance	3,669	3,026	6,695	0.3	11	54	65	1.6	6,760	21.2
Real estate activities	145	121	266	0.4	3	17	20	0.0	286	0.9
Professional, business, scientific and technical activities	910	759	1,669	4.0	93	324	417	-2.1	2,086	6.5
Administrative and support service activities	616	808	1,424	7.0	32	172	204	1.0	1,628	5.1
Public administration	3,300	2,105	5,405	0.3	4	19	23	-8.0	5,428	17.0
Education	347	107	454	3.2	70	27	97	-8.5	551	1.7
Human health, social and charitable work activities	1,303	270	1,573	1.4	78	95	173	-1.7	1,746	5.5
Arts, entertainment and recreation	137	145	282	3.7	17	31	48	-9.4	330	1.0
Other service activities	242	57	299	10.7	131	57	188	5.0	487	1.5
Activities of households as employers	62	29	91	1.1	2	-	2	0.0	93	0.3
Other	6	7	13	-48.0	-	-	-	-	13	0.0
Total for all sectors	14,069	14,819	28,888	0.3	652	2,309	2,961	0.9	31,849	100.0

Figure 3.2.2: Annual percentage change in employment by economic sector at June 2015



4.1 Employers by size

Figure 4.1.1: Total employers



In June 2015 there were 2,302 employers in Guernsey, which is 18 fewer than in June 2014. There were 43 organisations employing more than 100 people in June 2015, one fewer than in June 2014. Of these, four organisations employed over 250 people in June 2015, two fewer than in June 2014 (see [Figure 4.1.1](#) and [Table 4.1.1](#)).

The Finance sector continued to have the most organisations employing more than 50 people (see [Table 4.2.1](#)) and the Construction sector again had the most organisations employing five people or fewer.

Please note that some of the percentage changes are based on small numbers and can, therefore, seem large relative to the actual change in numbers.

Table 4.1.1: Employers by size (number of employees)

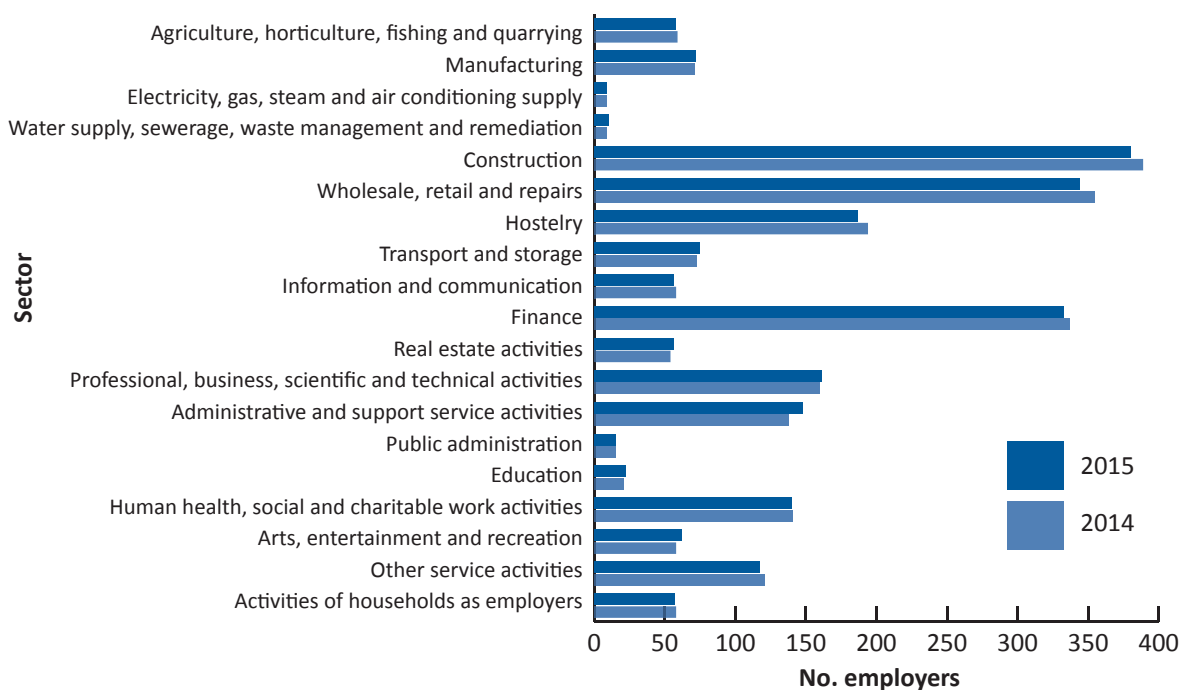
		No. employers by size (number of employees)								Total no. employers	Annual % change
		1	2 to 5	6 to 10	11 to 25	26 to 50	51 to 100	101 to 250	250+		
2012	Q2	587	819	362	293	112	68	37	6	2,284	-1.1
2012	Q3	608	801	373	296	133	65	33	7	2,316	0.5
2012	Q4	599	817	365	295	113	66	34	6	2,295	1.4
2013	Q1	600	818	355	294	103	61	34	6	2,271	0.0
2013	Q2	604	841	353	305	110	66	36	6	2,321	1.6
2013	Q3	596	822	382	295	114	66	37	7	2,319	0.1
2013	Q4	606	830	359	296	114	59	39	5	2,308	0.6
2014	Q1	574	850	348	289	116	59	34	7	2,277	0.3
2014	Q2	601	840	357	301	119	60	36	6	2,320	0.0
2014	Q3	602	837	358	300	125	60	38	7	2,327	0.3
2014	Q4	604	835	349	299	111	63	36	6	2,303	-0.2
2015	Q1	594	836	352	277	113	62	33	8	2,275	-0.1
2015	Q2	587	837	368	288	118	61	39	4	2,302	-0.8

4.2 Employers by economic sector and size

Table 4.2.1: Employers by economic sector and size (number of employees) at June 2015

	No. employers by size (number of employees)					% of total for all sectors	Annual % change
	1 to 5	6 to 25	26 to 50	51 or more	Total		
Agriculture, horticulture, fishing and quarrying	45	11	1	1	58	2.5	-1.7
Manufacturing	40	28	2	2	72	3.1	1.4
Electricity, gas, steam and air conditioning supply	5	2	0	2	9	0.4	0.0
Water supply, sewerage, waste management and remediation activities	8	1	0	1	10	0.4	11.1
Construction	271	96	9	4	380	16.5	-2.3
Wholesale, retail and repairs	198	114	19	13	344	14.9	-3.1
Hostelry	87	78	11	11	187	8.1	-3.6
Transport and storage	48	19	4	4	75	3.3	2.7
Information and communication	33	15	4	4	56	2.4	-3.4
Finance	157	107	38	31	333	14.5	-1.2
Real estate activities	43	12	1	0	56	2.4	3.7
Professional, business, scientific and technical activities	99	48	5	9	161	7.0	0.6
Administrative and support service activities	89	43	9	7	148	6.4	7.2
Public administration	10	2	1	2	15	0.7	0.0
Education	12	5	1	4	22	1.0	4.8
Human health, social and charitable work activities	77	43	12	8	140	6.1	-0.7
Arts, entertainment and recreation	43	18	1	0	62	2.7	6.9
Other service activities	105	11	0	1	117	5.1	-3.3
Activities of households as employers	54	3	0	0	57	2.5	-1.7
Other	0	0	0	0	0	0.0	
Total for all sectors	1,424	656	118	104	2,302	100.0	-0.8

Figure 4.2.1: Employers by economic sector at June each year



5.1 Unemployment

Table 5.1.1: Number and percentage of workforce registered as unemployed

		No. persons		% of workforce	
		ILO definition unemployed	Total registered unemployed	ILO definition unemployed	Total registered unemployed
2012	Q2	357	552	1.1	1.7
2012	Q3	349	526	1.1	1.6
2012	Q4	409	592	1.3	1.8
2013	Q1	427	638	1.3	2.0
2013	Q2	411	628	1.3	1.9
2013	Q3	375	581	1.2	1.8
2013	Q4	433	641	1.3	2.0
2014	Q1	441	735	1.4	2.3
2014	Q2	343	613	1.1	1.9
2014	Q3	348	600	1.1	1.9
2014	Q4	343	570	1.1	1.8
2015	Q1	399	670	1.3	2.1
2015	Q2	340	632	1.1	2.0

Figure 5.1.1: Percentage of workforce registered as unemployed

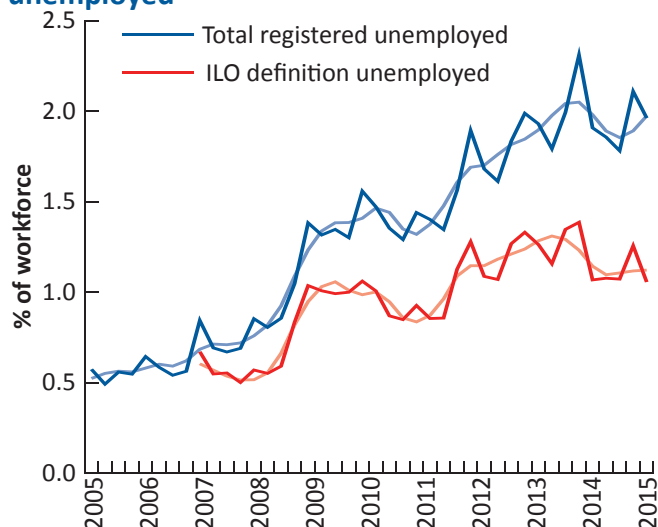
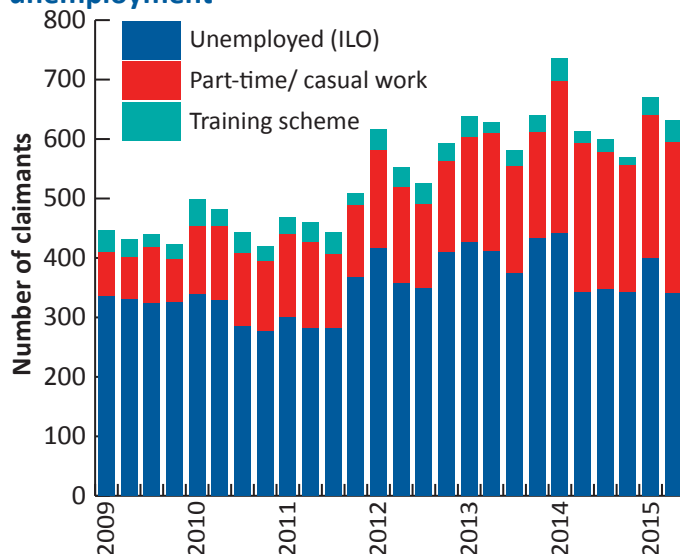


Figure 5.1.2: Composition of total registered unemployment



Unemployment in Guernsey shows a degree of seasonal variation and is typically highest in the first quarter of each year.

As shown in [Table 5.1.1](#), there were 340 people registered as unemployed using the International Labour Office definition of unemployment¹ in June 2015, 3 fewer people than in June 2014.

The registered unemployment rate using the ILO definition was 1.1% at the end of June 2015, which was stable compared with the same time the previous year (see [Figure 5.1.1](#))².

The “total registered unemployed” measure (which was the previous headline measure) includes those on government training schemes for the unemployed (such as the Community and Environmental Projects Scheme) or anybody in part-time or casual employment who is available to work additional hours and still eligible to claim job seekers’ benefit to supplement their income.

The rate of unemployment using the total registered unemployed measure was 2.0% at the end of June 2015, 0.1 percentage points higher than a year earlier.

[Figure 5.1.2](#) shows the composition of total registered unemployment (i.e. ILO unemployment plus claimants in part-time or casual employment or participating in a training scheme but still eligible for job seekers’ benefits).

At the end of June 2015, there were 254 claimants participating in part-time or casual work, 4 more than in June 2014. There were 38 claimants participating in government training schemes in June 2015, which was 18 more than at the same time the previous year.

¹ See <http://www.ons.gov.uk/ons/rel/lms/labour-market-guidance/guide-to-labour-market-statistics/guide-to-unemployment.html>

² The unemployment rate is the number of unemployed people expressed as a percentage of the total workforce. The total workforce for December 2012 includes an estimate of the number of self-employed people because that information was not available from the Social Security Department.

5.2 Unemployment in detail

The number of men unemployed (by ILO definitions) in June 2015 was greater than the number of women registered unemployed across all age bands except the 16-19 and 40-49 bands (see [Figure 5.2.1](#)). Of the people registered unemployed, using the ILO definitions, 38.2% were women, which is 1.7 percentage points lower than at the same time the previous year.

Typically, the age distribution of registered unemployment among women is more even than among men. The higher level of unemployment in the younger age categories in particular is more pronounced in men than in women.

The age group with the highest number of registered unemployed was within the 20-29 category. There were 81 unemployed men in this group in June 2015, accounting for 38.6% of unemployed men, and 37 unemployed women, accounting for 28.5% of unemployed women. This category contributed 34.7% of the total number of unemployed people (by ILO definitions).

There were 32 unemployed women in the 40-49 age group in June 2015, accounting for 24.6% of unemployed women and 9.4% of the total number of unemployed people (by ILO definitions).

Of the registered unemployed people who called into SSD in the snapshot week at the end of June 2015, 38.5% had been registered unemployed for between three and six months at that time. 18.2% of claimants had been registered unemployed for more than a year (see [Table 5.2.1](#) and [Figure 5.2.2](#)) compared with 26.8% the previous year and 11.8% the previous quarter.

Figure 5.2.1: Unemployment by age and gender in June 2015

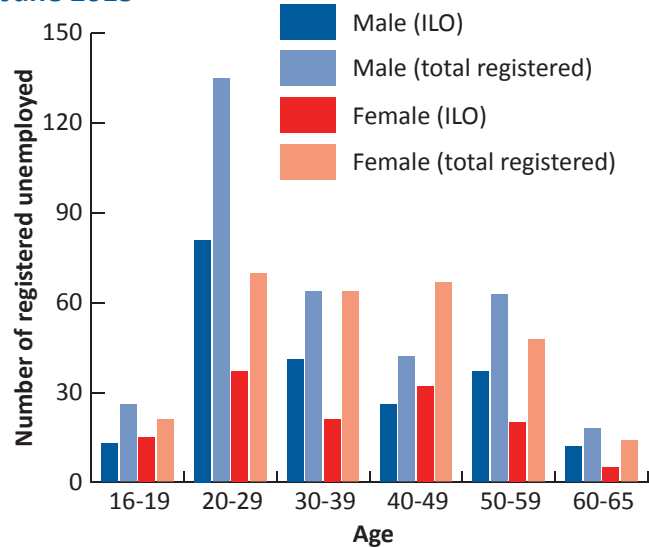
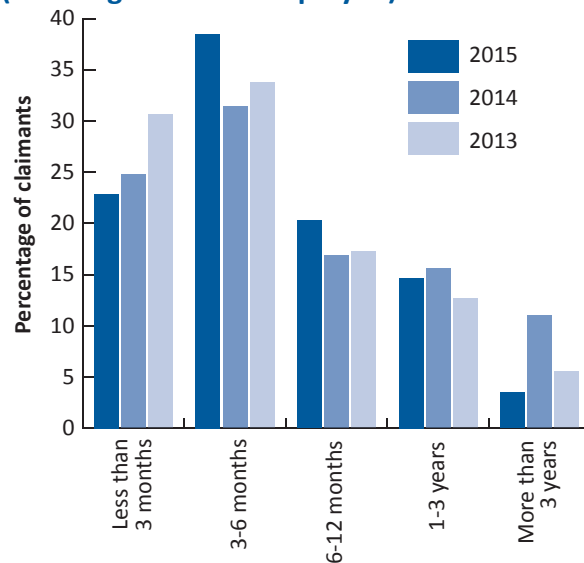


Table 5.2.1: Duration of unemployment of claimants calling in snapshot week¹ June 2015 (total registered unemployed)

Length of Claim	Age						Total	%
	16-19	20-29	30-39	40-49	50-59	60-65		
0 - 2 weeks	2	3	3	2	4	0	14	4.1
3 - 4 weeks	2	7	9	3	3	2	26	7.6
5 - 8 weeks	5	15	7	4	5	2	38	11.2
9 - 13 weeks	1	21	3	7	6	4	42	12.4
14 - 26 weeks	15	33	17	13	10	1	89	26.2
27 weeks - 1 year	3	25	10	14	14	3	69	20.3
1 year - 3 years	1	19	7	12	9	2	50	14.7
More than 3 years	0	2	2	2	5	1	12	3.5
Total	29	125	58	57	56	15	340	100.0

Figure 5.2.2: Duration of unemployment of claimants calling in snapshot week¹ in June 2015 (total registered unemployed)



¹ These statistics capture only claimants calling at the Social Security Department in the snapshot week and as a result may not be equal to the total number of register unemployed.

5.2 Unemployment in detail

Figure 5.2.3: Number of vacancies placed with the Job Centre each month

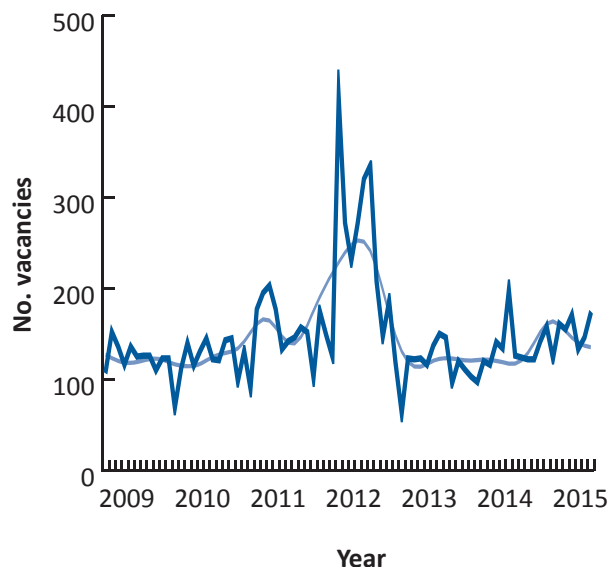


Figure 5.2.3 shows the number of vacancies placed with the Guernsey Job Centre each month. Although this is not a complete representation of the total number of vacancies in the Island, it does provide an indication of the strength of the employment market.

6.1 Contact details and further information

A summary of the business activities which make up each of the nineteen economic sectors used throughout this bulletin is available online at www.gov.gg/ecodes.

You may also be interested in other publications from the Policy and Research Unit, which are all available online at www.gov.gg/pru.

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