

## STATES OF DELIBERATION

8<sup>th</sup> December, 2015

### **Billet d'État No. XXIV**

#### **Article 1**

#### AMENDMENT

**Proposed by:** Deputy M H Dorey

**Seconded by:** Deputy Laurie B Queripel

#### Policy Council

#### Maintaining Guernsey's Working Population

To replace proposition 3 as follows:

“3 That a new Population Objective in the following terms should be incorporated into the States Strategic Plan 2013-2017: That, as far as practicable, Guernsey's working age population should not increase from its current level and be kept at the lowest level possible to achieve the following from the 'The Statement of Aims' in this Plan:

The government of Guernsey aims to protect and improve:

- The quality of life of Islanders
- The Island's economic future
- The Island's environment, unique cultural identity and rich heritage

It recognises that this requires:

- Sustainable economic growth and effective public services without increasing population to the detriment of our environment and way of life.”

#### **EXPLANATORY NOTE AND RULE 15(2)(a) INFORMATION**

This amendment will not have any direct effect on the expenditure of the States.

The Statement of Aims in the States Strategic Plan 2013-2017 are:

#### **The government of Guernsey aims to protect and improve:**

- The quality of life of Islanders
- The Island's economic future
- The Island's environment, unique cultural identity and rich heritage

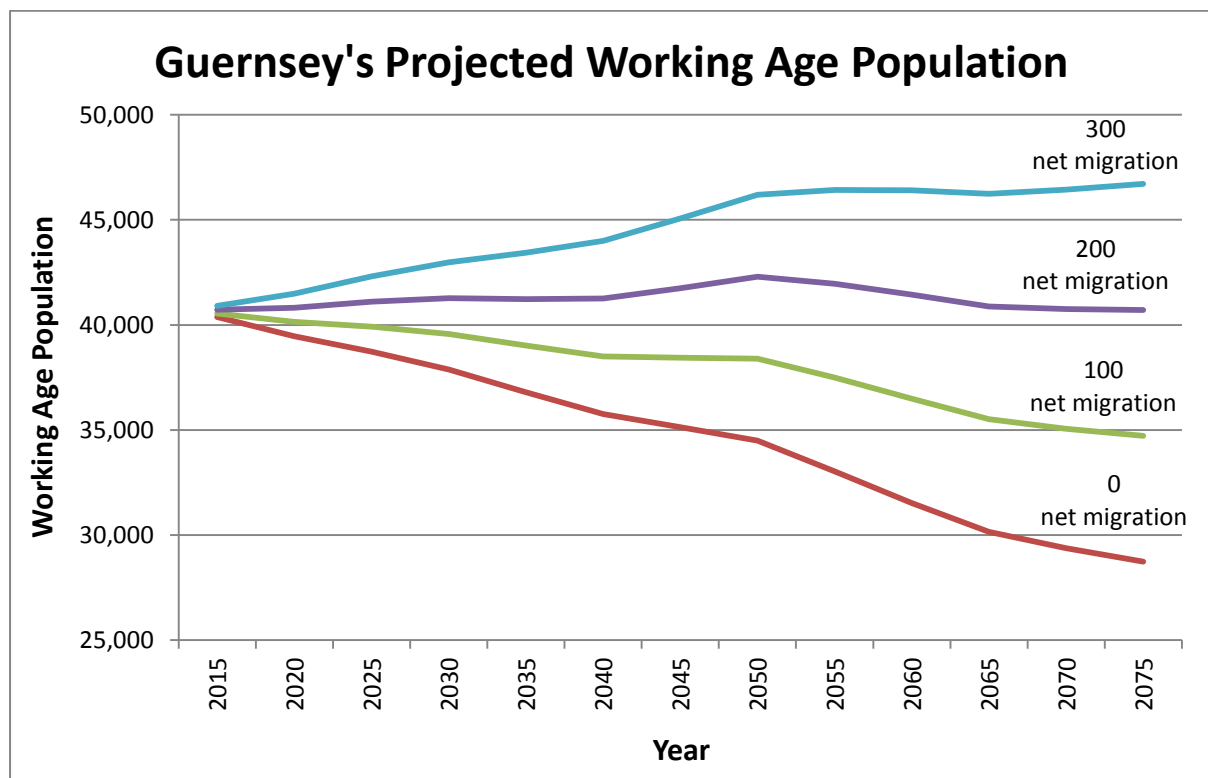
#### **It recognises that this requires:**

- Maintenance and enhancement of Guernsey's standing in the global community
- Sustainable economic growth and effective public services without increasing population to the detriment of our environment and way of life
- Conditions that encourage enterprise and successful business
- Wise long-term management of Island resources including the

- maintenance of a highly-skilled and well-educated workforce
- Efficient transport and communication systems including digital connectivity
- Good governance and public engagement
- Co-ordinated and cost-effective delivery of public services through cooperative working and transformation change management
- Improved awareness of the culture and identity of Guernsey both internally (within the Island) and externally.
- All people having opportunities and support where needed, to enable them to reach their full potential
- Policies which protect the natural environment and its biodiversity by accounting for the wider impacts that human activity has on it.

The working age population is people aged from and including 16 up to the age that an individual can claim their statutory old-age pension (currently 65 but the States has resolved to be 70 by 2049).

Below is a graph showing the effect of different migration levels:



Source of Data: Policy and Research Unit.

## STATES OF DELIBERATION

8<sup>th</sup> December, 2015

### **Billet d'État No. XXIV**

#### **Article 1**

#### AMENDMENT

**Proposed by:** Deputy J. P. Le Tocq

**Seconded by:** Deputy A. H. Langlois

#### Policy Council

#### Maintaining Guernsey's Working Population

To replace proposition 3 as follows:

“3 That a new Population Objective in the following terms should be incorporated into the States Strategic Plan 2013-2017: *That, as far as practicable, Guernsey's population should, in the long-term, be kept to the lowest level possible to achieve 'The Statement of Aims' in this Plan;*”

#### **EXPLANATORY NOTE AND RULE 15(2)(a) INFORMATION**

This amendment will not have any direct effect on the expenditure of the States.

The Statement of Aims in the States Strategic Plan 2013-2017 are:

#### **The government of Guernsey aims to protect and improve:**

- The quality of life of Islanders
- The Island's economic future
- The Island's environment, unique cultural identity and rich heritage

#### **It recognises that this requires:**

- Maintenance and enhancement of Guernsey's standing in the global community
- Sustainable economic growth and effective public services without increasing population to the detriment of our environment and way of life
- Conditions that encourage enterprise and successful business
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- Efficient transport and communication systems including digital connectivity
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- Improved awareness of the culture and identity of Guernsey both internally (within the Island) and externally.

- All people having opportunities and support where needed, to enable them to reach their full potential
- Policies which protect the natural environment and its biodiversity by accounting for the wider impacts that human activity has on it.

**STATES OF DELIBERATION**

**11<sup>th</sup> December, 2015**

**Billet d'État No. XXIV**

**Article 1**

**AMENDMENT**

**Proposed by:** Deputy S Ogier  
**Seconded by:** Deputy Y Burford

**Policy Council**

**Maintaining Guernsey's Working Population**

To insert a new proposition 6 as follows:

"6. To agree that the future Committee for Employment and Social Security, in accordance with its responsibilities for equality and social policy, and the future Committee for Home Affairs, in accordance with its responsibilities for population management policies, shall consult with other relevant committees as may be necessary and shall jointly report to the States by no later than September 2017 setting out their opinion, together with any recommendations considered necessary, on policy initiatives, including family-friendly policies, which would be capable of encouraging an increase in Guernsey's fertility rate and would be as close as possible to the natural replacement rate as described in paragraph 3.6."